CORPORATE PROFILE
企业概况

Cyberport is Hong Kong's digital technology flagship and incubator for entrepreneurship with over 2,000 members including over 900 onsite and close to 1,100 offsite start-ups and technology companies. It is managed by Hong Kong Cyberport Management Company Limited, wholly owned by the Hong Kong SAR Government. With a vision to be the hub for digital technology, thereby creating a new economic driver for Hong Kong, Cyberport is committed to nurturing a vibrant tech ecosystem by cultivating talent, promoting entrepreneurship among youth, supporting start-ups, fostering industry development by promoting strategic collaboration with local and international partners, and integrating new and traditional economies by accelerating digital transformation in the public and private sectors.

数码港为香港数码科技旗舰及创业培育基地,汇聚超过2,000间社群企业,包括超过900间驻园区及接近1,100间非驻园区的初创企业和科技公司,由香港特别行政区政府全资拥有的香港数码港管理有限公司管理。数码港的愿景是成为数码科技枢纽,为香港缔造崭新经济动力。数码港透过培育科技人才、鼓励年轻人创业、扶植初创企业,致力创造蓬勃的创科生态圈;借着与本地及国际策略伙伴合作,促进科技产业发展;同时加快公私营机构采用数码科技,推动新经济与传统经济融合。

Milestones over 20 Years
20年里程碑

GenAI video jointly developed by Cyberport incubatee **Anxious Otter Games Limited**
人工智能生成影片由数码港培育企业**焦急水獭游戏有限公司**共同制作

Kick-off of the Cyberport project

The Cyberport project was kicked off after the HKSAR Government announced the establishment of a dedicated organisation and the provision of essential infrastructure to offer a strategic cluster of information technology industry services.

"数码港"工程正式动工

香港特区政府宣布成立专责机构统筹本港的资讯科技行业发展，并展开重要基建项目，"数码港"工程正式动工。

Opening of the Digital Media Centre (now the Technology Centre)

The Centre provides support to content developers and multimedia professionals with high-end production equipment for production of video, film, animation, and game content for online platforms.

数码媒体中心（现为科技中心）正式开幕

专为数码内容开发者及多媒体专业人士而设，内置多项高端生产设备，支援制作短片、电影、动画和为网络平台创建游戏内容。
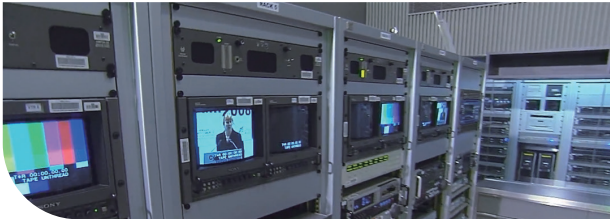
Opening of the IncuTrain Centre (now the Entrepreneurship Centre)

The IncuTrain Centre (now the Entrepreneurship Centre) opened on 30 September 2005, aiming to develop Hong Kong's Digital Entertainment industry by incubating local start-up companies in relevant industries.

数码港数码娱乐培育暨培训中心（现为企业发展中心）正式成立

数码港数码娱乐培育暨培训中心（现为企业发展中心）于2005年9月30日正式成立，主力培育本港初创企业，进一步推动本地数码娱乐发展。
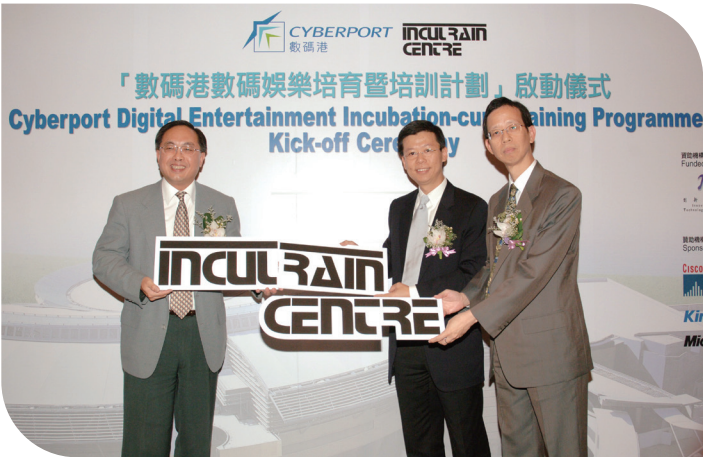
1999

2003

Cyberport Opening

The opening ceremony was held on 27 June 2003.

数码港开幕

开幕典礼于2003年6月27日举行。

2004

Opening of the Arcade

The Arcade, the retail and entertainment complex with a state-of-the-art cinema, technology experience facilities, restaurants featuring international cuisines, lifestyle shops and a supermarket, offering fresh recreational experiences for the public.

The Arcade数码港商场开幕

The Arcade作为零售和娱乐综合设施，设有先进电影院、科技体验设施、国际美食餐厅、时尚生活用品店及超级市场，为公众提供崭新的消闲体验。

2004

Opening of Le Méridien Cyberport

Opened on 20 April 2004, the hotel offers to Cyberport guests unparalleled high-tech services and five-star hospitality, and was fully renovated in 2022.

香港数码港艾美酒店开业

香港数码港艾美酒店于2004年4月20日开业，备有高科技设施，为宾客提供五星级的住宿体验，酒店于2022年全面翻新。

2005

2005

Launch of Cyberport Incubation Programme (CIP)

Within 24-month incubation, the Programme provides comprehensive support, funding of up to HK$500,000 and free working space on campus for start-ups to accelerate their growth.

推出"数码港培育计划"

在24个月培育期内为初创企业提供全方位创业支援、高达50万港元资助及免费园区办公空间，助初创企业加快业务增长。

Launch of Cyberport University Partnership Programme (CUPP)

The Programme aims at nurturing young FinTech talents. Selected university students can have the privilege of participating in entrepreneurship bootcamps organised by renowned overseas universities and receive mentorship from FinTech experts. Winning teams are supported by Cyberport Creative Micro Fund.

推出"数码港·大学合作伙伴计划"

计划旨在培育年轻的金融科技人才。参与大学生获安排参与海外知名大学举办的创业营，以及获得金融科技业界专业指导。得奖队伍更可获"数码港创意微型基金"支持。

Cyberport University Partnership Program

Establishment of Cyberport Startup Alumni Association (CSAA)

CSAA seeks to connect start-ups supported by Cyberport Incubation Programme and Cyberport Creative Micro Fund, and to encourage them to participate in Cyberport initiatives, strengthening the ties between community start-ups and Cyberport.

数码港创业学会(CSAA)正式成立

CSAA为"数码港培育计划"及"数码港创意微型基金"支持的初创企业提供交流平台，并鼓励社群初创企业积极参与数码港活动，促进它们与数码港的联系。

Launch of Cyberport Creative Micro Fund (CCMF)

Over a six-month project period, the Programme supports the development of innovative ideas and early-stage start-ups with HK$100,000 in seed funding and holistic support, enabling them to move forward to incubation.

推出"数码港创意微型基金"

在六个月计划期内，提供10万港元种子资金及全面支援，支持发展具创新、创意的数码科技点子及早期初创企业成长，发展成为进入培育阶段的初创企业。

2014

2014

2013

2009
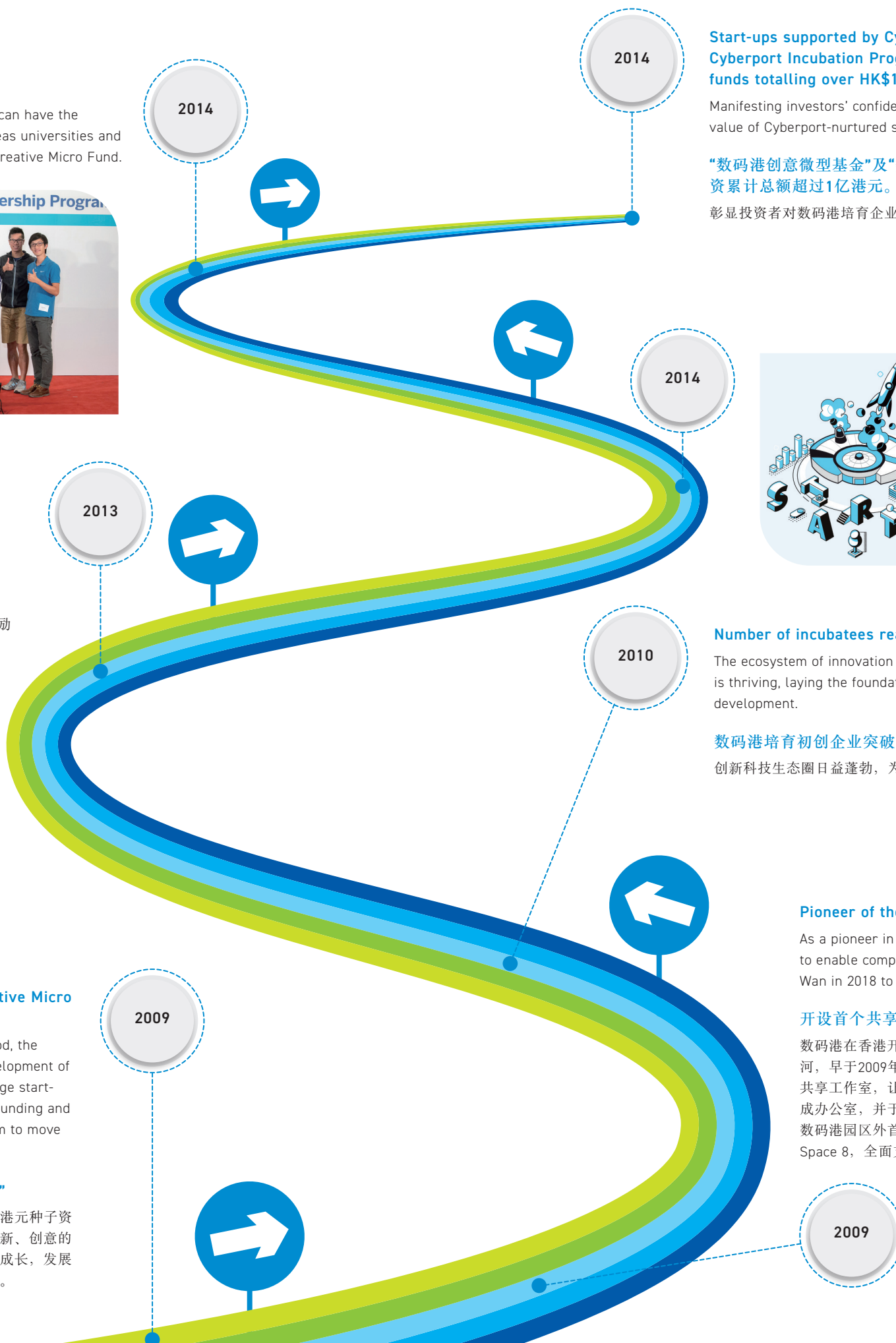
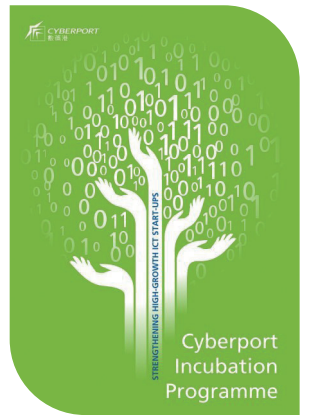## Start-ups supported by Cyberport Creative Micro Fund and Cyberport Incubation Programme have raised accumulated funds totalling over HK$100 million.

Manifesting investors' confidence in the innovative prowess and market value of Cyberport-nurtured start-ups.

"数码港创意微型基金"及"数码港培育计划"支持的初创企业，集资累计总额超过1亿港元。

彰显投资者对数码港培育企业的创新实力及市场价值充满信心。

Launch of Cyberport Accelerator Support Programme (CASP)

The Programme assists Cyberport incubatees and alumni to expand into international markets and seek investments with grants of up to HK$300,000.

推出"数码港加速器支援计划"

为开拓海外市场及寻求投资的数码港培育公司及已毕业的培育公司，提供高达30万港元资助。

2010

Number of incubatees reached 100

The ecosystem of innovation and technology is thriving, laying the foundation for future development.

数码港培育初创企业突破100间

创新科技生态圈日益蓬勃，为日后发展奠定基础。

Pioneer of the Smart-Space

As a pioneer in local co-working space, Cyberport introduced the first Smart-Space in 2009 to enable companies to rent ready-built offices flexibly, and opened Smart-Space 8 in Tsuen Wan in 2018 to provide further support to young entrepreneurs.

开设首个共享工作室Smart-Space

数码港在香港开创共享工作空间的先河，早于2009年推出首个Smart-Space共享工作室，让企业可灵活地租用现成办公室，并于2018年在荃湾开设数码港园区外首间共享工作室Smart-Space 8，全面支援青年创业。

2009

Launch of HK$200-million Cyberport Macro Fund (CMF)

The Fund aims to provide early-stage financing to start-ups and drive the development of Hong Kong's venture capital ecosystem. With the HKSAR Government's injection of funds in 2021, the Fund increased to HK$400 million.

成立两亿港元"数码港投资创业基金"

为初创企业提供早期融资，并推动香港创业投资生态的发展，并于2021年获香港特区政府注资至4亿港元。

Launch of Cyberport Investors Network (CIN)

Cyberport engage worldwide investors including venture capital funds, private equity funds, angel funds, family offices, corporate venture capital, and Greater Bay Area (GBA) investment members to enhance fundraising and deal-making capabilities of Cyberport start-ups. CIN also complements Cyberport Enterprise Network (CEN) and Cyberport Technology Network (CTN) to holistically support start-ups with investment and business opportunities, and technical enhancement.

成立"数码港投资者网络"

数码港致力于吸纳全球投资者，包括创投基金、私募股权基金、天使基金、家族投资办公室、企业创投基金以及大湾区投资成员，以提升数码港初创企业的融资和引资能力。"数码港投资者网络"与"数码港企业网络"和"数码港科技网络"相辅相成，全面支援初创企业，连系投资和商业机会，以及提升技术。

First Hong Kong Insurance Authority-licensed virtual insurer and Cyberport incubation alumnus, Bowtie

首家企业获香港保险业监管局颁发虚拟保险牌照 — 数码港培育毕业公司Bowtie

Launch of Overseas/Mainland Market Development Support Scheme (MDSS)

The Scheme provides a financial subsidy of up to HK$200,000 to assist start-ups in conducting market research and promotion, participating in non-local exhibitions, expanding non-local markets, and attracting investors.

推出"海外及内地市场推广计划"

计划提供最多20万港元的财政资助，协助初创企业进行市场研究和推广，到境外参加展览活动，以及开拓外地市场，吸引投资者。

2016

2017

2017

2017

2018

2018

2018

2019
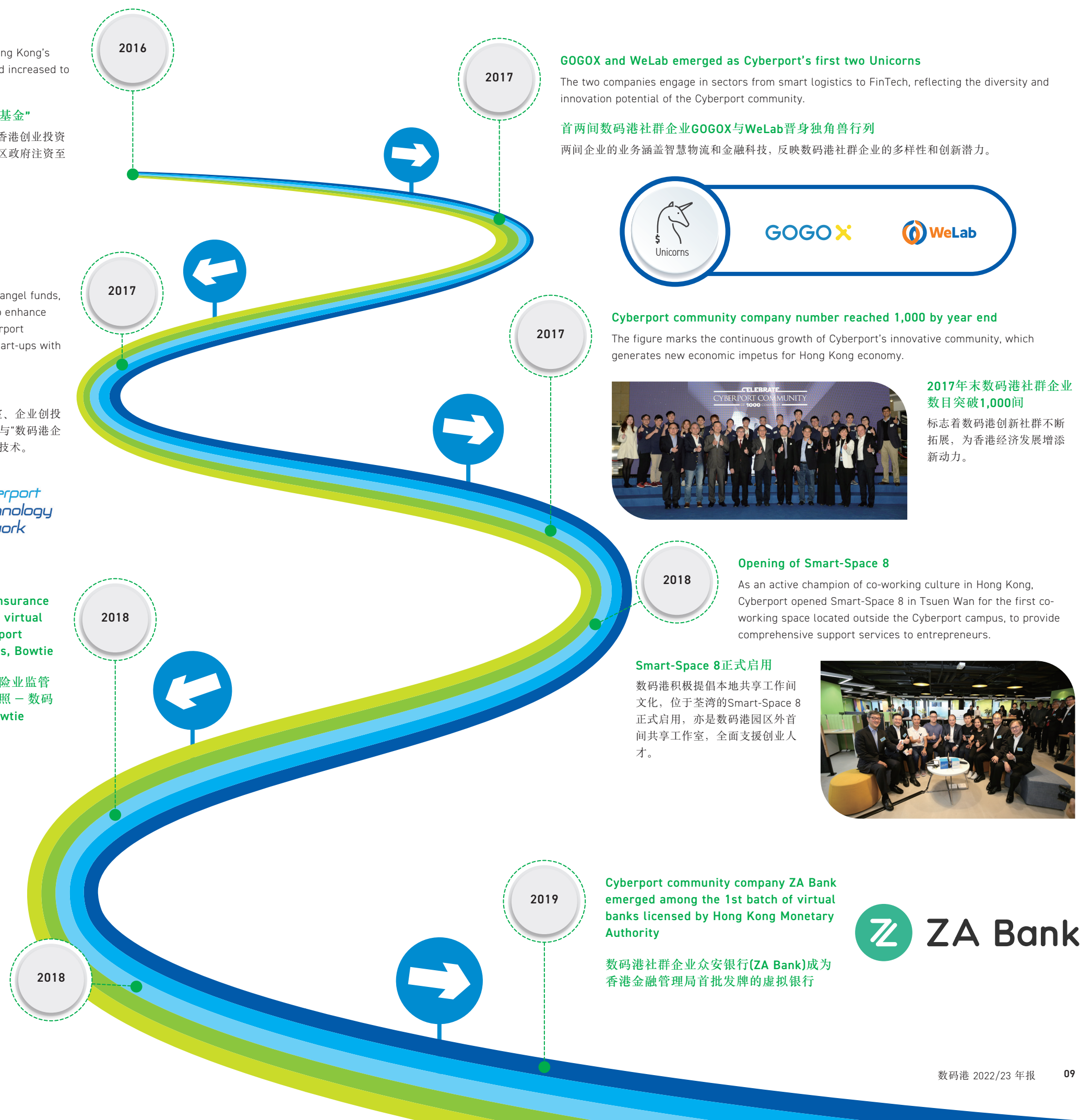
GOGOX and WeLab emerged as Cyberport's first two Unicorns

The two companies engage in sectors from smart logistics to FinTech, reflecting the diversity and innovation potential of the Cyberport community.

首两间数码港社群企业GOGOX与WeLab晋身独角兽行列

两间企业的业务涵盖智慧物流和金融科技，反映数码港社群企业的多样性和创新潜力。

Unicorns

GOGO X   WeLab

Cyberport community company number reached 1,000 by year end

The figure marks the continuous growth of Cyberport's innovative community, which generates new economic impetus for Hong Kong economy.

2017年末数码港社群企业数目突破1,000间

标志着数码港创新社群不断拓展，为香港经济发展增添新动力。

Opening of Smart-Space 8

As an active champion of co-working culture in Hong Kong, Cyberport opened Smart-Space 8 in Tsuen Wan for the first co-working space located outside the Cyberport campus, to provide comprehensive support services to entrepreneurs.

Smart-Space 8正式启用

数码港积极提倡本地共享工作间文化，位于荃湾的Smart-Space 8正式启用，亦是数码港园区外首间共享工作室，全面支援创业人才。

Cyberport community company ZA Bank emerged among the 1st batch of virtual banks licensed by Hong Kong Monetary Authority

数码港社群企业众安银行(ZA Bank)成为香港金融管理局首批发牌的虚拟银行

ZA Bank

Re-launch of the "Braving the Epidemic" campaign

Through the "Braving the Epidemic" campaign, Cyberport assembled innovative solutions from the start-up community and offered them to the public to lessen the burden of the fifth wave of the epidemic on society. The campaign was recognised with the Outstanding Leadership for Social Innovation Award at the Health Partnership Awards by ETNet in 2022.

数码港社群再度发起"敢创抗疫"行动

在新冠疫情爆发第五波期间，数码港发起"敢创抗疫"行动，汇聚社群企业的创新方案，减轻疫情为社会带来的负担。行动获得2022年《经济通》健康同行伙伴大奖—杰出社创领袖奖"殊荣。

Cyberport was recognised as the "State-level Scientific and Technological Enterprise Incubator" by the Ministry of Science and Technology

in recognition of Cyberport's efforts in cultivating and incubating innovation and entrepreneurial talent.

数码港获国家科学技术部认可为"国家级科技企业孵化器"

彰显国家对数码港培育创新创业人才的努力予以肯定。

Establishment of Cyberport Academy

The Academy aims to further enrich Hong Kong's technology talent pool and enhance the city's overall I&T competitiveness through collaboration with top-notch technology enterprises, business organisations and tertiary institutions, and provision of an array of technology and entrepreneurial training.
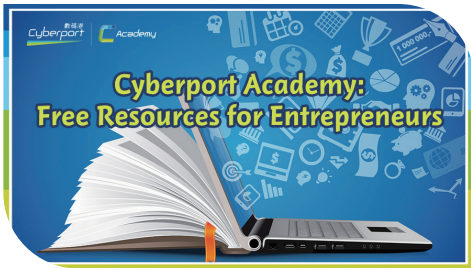
成立数码港学院

学院旨在透过与顶尖科技企业、商业机构和大专院校合作，提供不同科技及创业培训活动，进一步扩大香港的科技人才库，提升香港的整体创科竞争力。
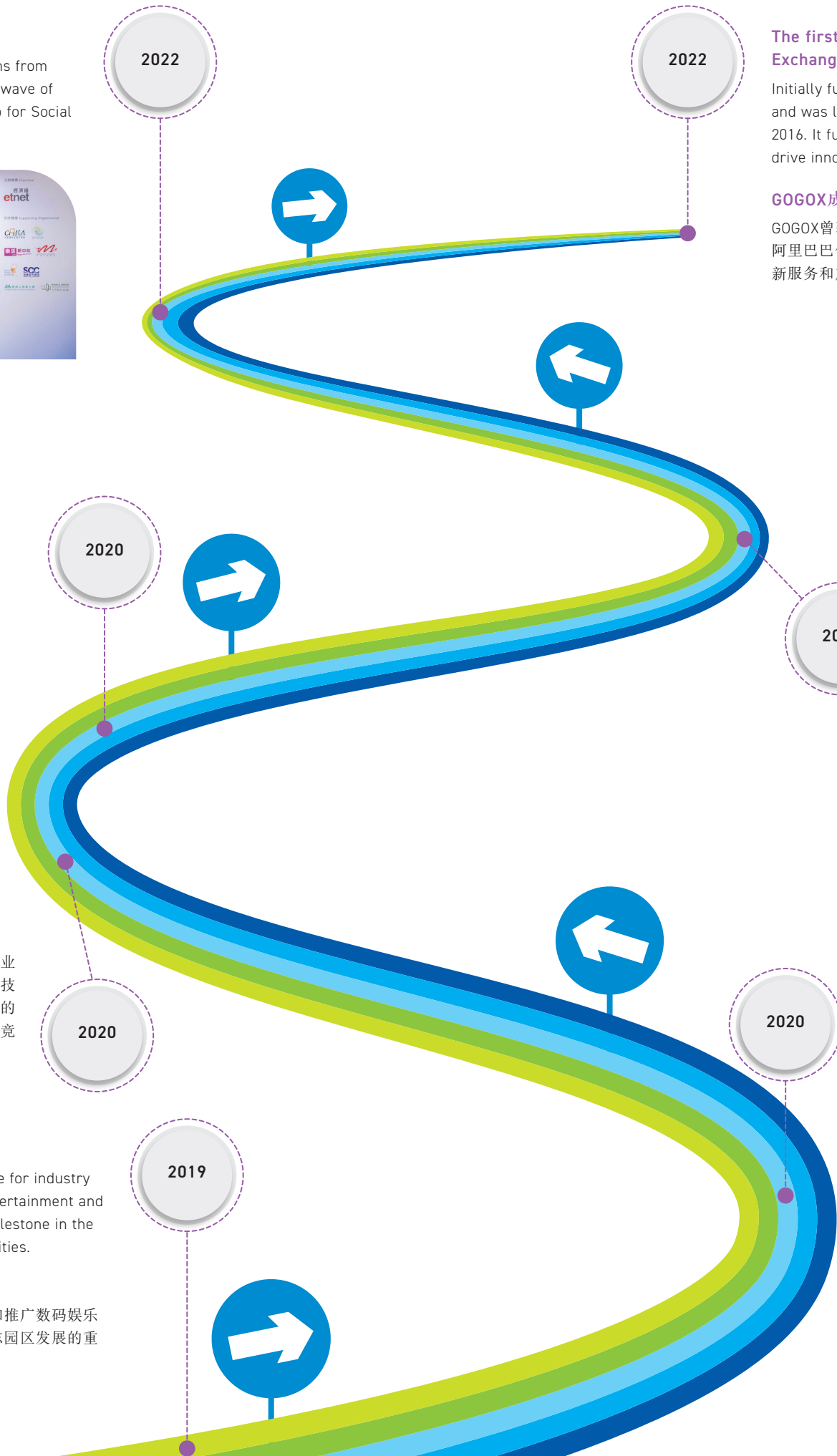

Launch of CyberArena

It provides a significant venue for industry events to promote Digital Entertainment and I&T, marking an important milestone in the enhancement of campus facilities.

CyberArena 正式启用

提供重要场地举办行业活动和推广数码娱乐及创科，提升园区设施，标志园区发展的重要里程碑。

The first Cyberport-incubated unicorn GOGOX successfully listed on the Hong Kong Stock Exchange

Initially funded by the Cyberport Creative Micro Fund, GOGOX joined the Cyberport Incubation Programme and was later invested by the Alibaba Entrepreneurs Fund, a member of Cyberport Investors Network, in 2016. It further raised approximately US$100 million in investment led by the Cyberport Macro Fund to drive innovation in its services and products in different market segments.

GOGOX成为首间在香港交易所成功上市的数码港培育独角兽企业

GOGOX曾获"数码港创意微型基金"资助，后加入"数码港培育计划"，于2016年获"数码港投资者网络"成员—阿里巴巴创业者基金投资，其后获"数码港投资创业基金"领投，筹集约1亿美元融资，在不同市场上推出创新服务和产品。
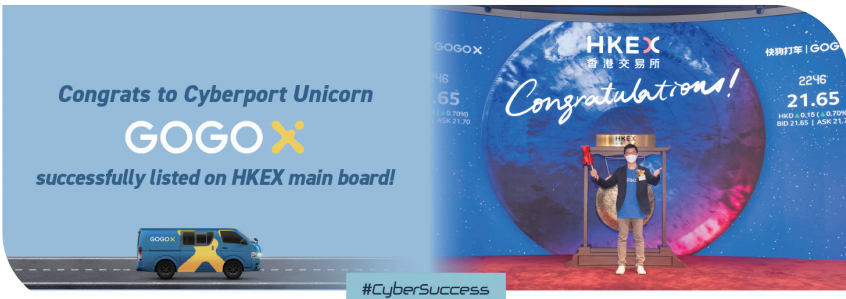
Launch of Cyberport Professional Services Network

The Network connects Cyberport community start-ups with professional consultancy firms, offering professional assistance in areas including legal, accounting, financing, marketing, and corporate development services, to accelerate the growth of start-ups.

成立"数码港专业服务网络"

为数码港社群初创接通专业服务顾问公司，提供包括法律、会计、财务、市场营销及企业发展等专业服务支援，加速初创企业发展。

Launch of the "Braving the Epidemic" campaign

Cyberport marshalled over 70 innovations from Cyberport community and collaborated with the Government, business organisations and the general public to fight the pandemic. The campaign was awarded by ETNet's Health Partnership Awards 2020 - Outstanding Leadership for Social Innovation (Corporate Social Responsibility).

数码港社群发起"敢创抗疫"行动

数码港集合社群内超过70个提供抗疫及应对新常态的应用方案，致力与政府、商界和公众携手抗疫。行动获得《经济通》"2020健康同行伙伴大奖－杰出社创领袖奖（企业社会责任）"殊荣。

2022 **2022** **2020** **2021** **2020** **2019** **2020**
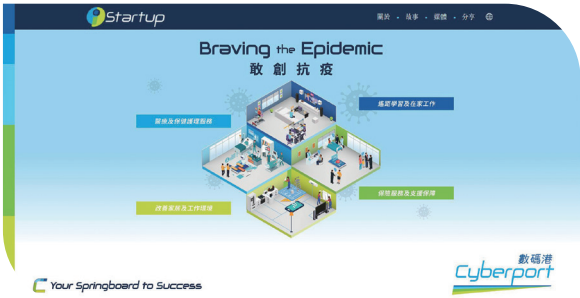
Cyberport community company HashKey Group was licensed by Hong Kong Securities and Futures Commission to operate a virtual asset trading platform

The first license since the release of HKSAR Government's Policy Statement on Development of Virtual Assets in October 2022.

数码港社群企业HashKey Group获香港证券及期货事务监察委员会发牌经营虚拟资产交易平台

自2022年10月香港特区政府发布有关香港虚拟资产发展的政策宣言以来首间获发牌的公司。

Launch of Hong Kong's first PropTech co-working space jointly set up by Cyberport and the Hong Kong Housing Society

Hong Kong's first PropTech co-working space assembles start-ups focused on such technology areas as smart building, property management, smart home, construction technology, and green technology, to steer at full steam the development of the I&T ecosystem and smart city in the Northern Metropolis.

数码港与香港房屋协会携手推出的全港首个房地产科技共享工作室启用

全港首个房地产科技共享工作室汇聚相关初创企业，专注研发与智慧大厦、物业管理、智慧家居、建筑科技、绿色科技等相关科技，全力带动北部都会区的创科生态圈及智慧城市发展。

20th Anniversary of Cyberport Establishment and Community Company Exceeding 2,000

In 20 years, Cyberport nurtured and supported 7 unicorn companies, community companies raised over HK$37.5 billion in funding, achieving over 1,400 local, mainland, and global awards, over 500 intellectual property rights, and admission to over 260 local and international accelerators. Companies expanded business to the mainland and over 30 overseas markets.


数码港成立20周年及社群企业数目突破2,000间

过去廿载，数码港培育及支持七间独角兽企业，社群企业集资超过375亿港元，荣获超过1,400个香港、内地、全球业界奖项，以及超过500项知识产权专利，入选本地及国际加速器计划多达260个，企业拓展业务至内地及超过30个海外市场，成绩斐然。

Establishment of AI Supercomputing Centre in phases

The landmark facility will be the first of its kind and scale in Hong Kong, injecting a core impetus into the R&D community and AI industry.

分阶段设立人工智能超算中心

这项标志性设施为香港首个具规模的同类设施，将为科研界及人工智能产业注入核心动力。

2022

2023

2023

2023

2023

2025

2024
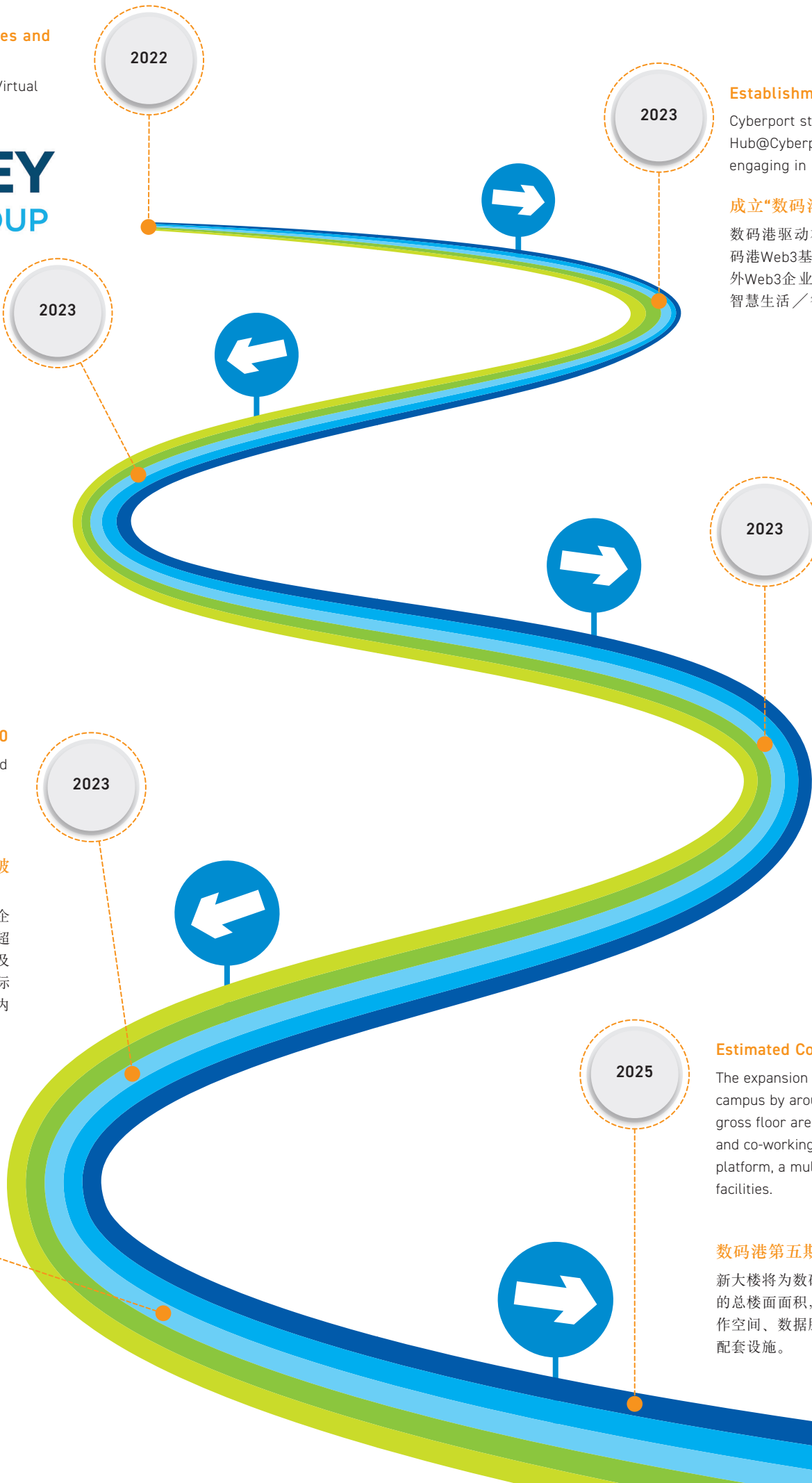
Establishment of Web3 Hub@Cyberport

Cyberport steers the development of the local Web3 ecosystem, and has set up the Web3 Hub@Cyberport, which assembles local, mainland and overseas Web3 enterprises and start-ups engaging in FinTech, Smart Living/smart city, and Digital Entertainment.

成立"数码港Web3基地"

数码港驱动本地Web3生态圈发展，成立"数码港Web3基地"，汇聚来自本地、内地及海外Web3企业及初创企业，涵盖金融科技、智慧生活／智慧城市及数码娱乐。
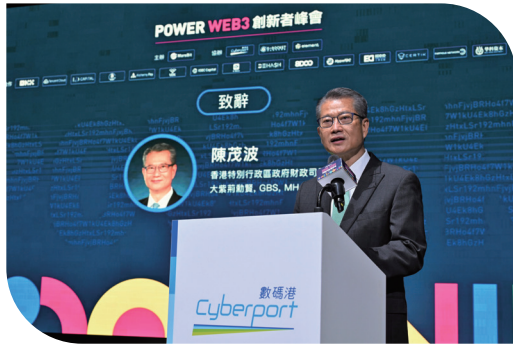
Launch of Web3 Living Lab

The Lab showcases Web3 applications and products from Cyberport start-ups to promote industry development and to raise public awareness of Web3.

Web3生活体验馆启用

体验区展示数码港初创企业的Web3创新应用及产品，推动产业发展，提升公众对Web3认知。

Estimated Completion of Cyberport 5

The expansion will increase Cyberport campus by around 66,000 square metres in gross floor area, and provide more offices and co-working space, a data services platform, a multifunction hall and ancillary facilities.

数码港第五期工程预计竣工

新大楼将为数码港园区增加约66,000平方米的总楼面面积，提供更多办公室及共享工作空间、数据服务平台、多功能会议厅及配套设施。

ANNUAL SUMMARY
年度概要

From seed funding to mentorship and incubation, from support for business expansion to connections with global networks of investors and partners, Cyberport provides holistic support to help entrepreneurs innovate and succeed. In the past year, Cyberport has made further progress in advancing the digital technology ecosystem, setting the stage for Cyberport start-ups to shine all over the world.

从提供种子资金到导师指导和创业培育，由支援业务扩展到连系全球的投资者和合作伙伴，数码港致力为创业家提供全方位支持，协助他们发挥创新潜能，成就非凡。过去一年，数码港在推动数码科技生态圈发展取得重大进展，为数码港初创企业搭建世界舞台，让他们大放异彩。
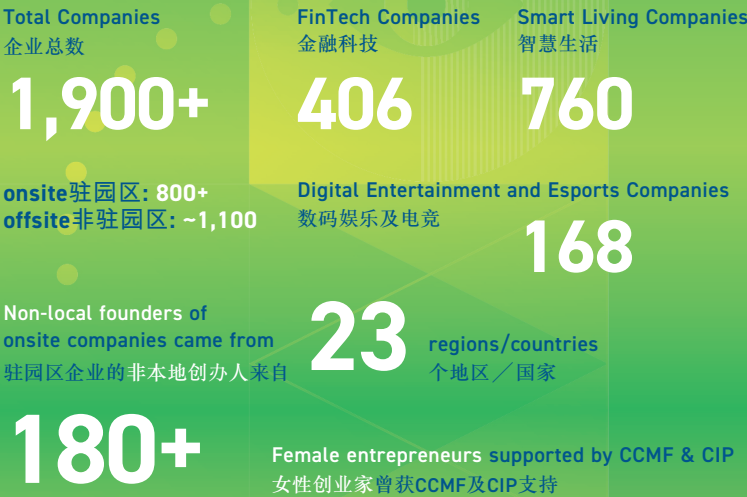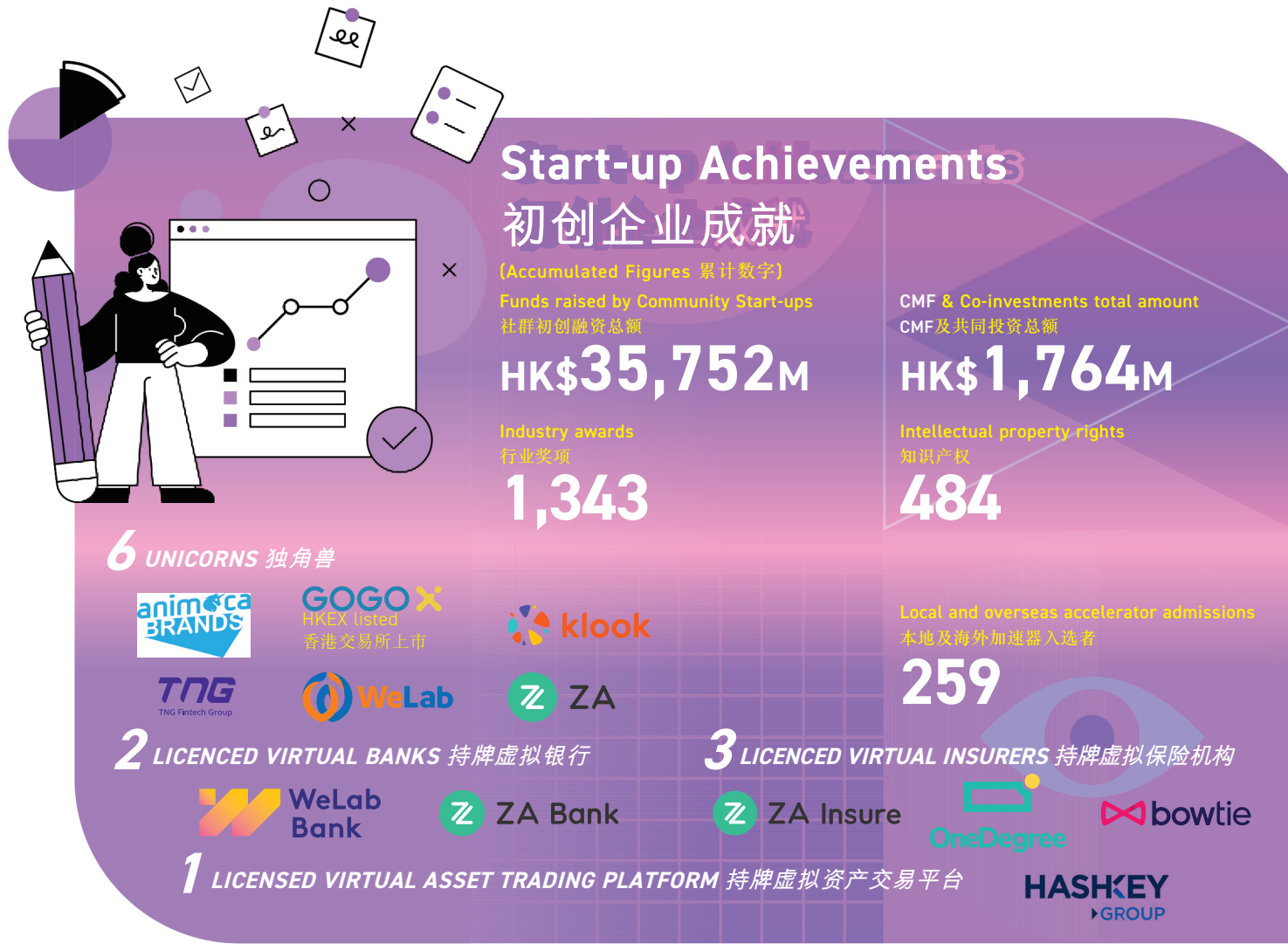
Entrepreneurial Community
初创社群

Total Companies
企业总数
1,900+

FinTech Companies
金融科技
406

Smart Living Companies
智慧生活
760

onsite驻园区：800+
offsite非驻园区：~1,100

Digital Entertainment and Esports Companies
数码娱乐及电竞
168

Non-local founders of onsite companies came from
驻园区企业的非本地创办人来自
23 regions/countries
个地区／国家

180+

Female entrepreneurs supported by CCMF & CIP
女性创业家 曾获CCMF及CIP支持

Talent Cultivation
人才培育

CUPP participants (since launch)
CUPP参与人数（自计划开始）
485

CCMF grantees & CIP incubatees
CCMF资助项目及CIP培育公司
227

Jobs provided at Cyberport Career Fair **& Youth Internships**
"数码港招聘博览"提供职位及青年实习
1,700+

Legends 标示

CUPP Cyberport University Partnership Programme
数码港·大学合作伙伴计划

CCMF Cyberport Creative Micro Fund
数码港创意微型基金

CIP Cyberport Incubation Programme
数码港培育计划

CASP Cyberport Accelerator Support Programme
数码港加速器支援计划

MDSS Overseas/Mainland Market Development Support Scheme
海外及内地市场推广计划

CMF Cyberport Macro Fund
数码港投资创业基金

As of March 2023
截至2023年3月

Start-up Achievements
初创企业成就

(Accumulated Figures 累计数字)

Funds raised by Community Start-ups
社群初创融资总额
HK$35,752M

CMF & Co-investments total amount
CMF及共同投资总额
HK$1,764M

Industry awards
行业奖项
1,343

Intellectual property rights
知识产权
484

6 UNICORNS 独角兽
animoca BRANDS
GOGOX
HKEX listed 香港交易所上市
klook
TNG Fintech Group
WeLab
ZA

Local and overseas accelerator admissions
本地及海外加速器入选者
259

2 LICENCED VIRTUAL BANKS 持牌虚拟银行
WeLab Bank
ZA Bank

3 LICENCED VIRTUAL INSURERS 持牌虚拟保险机构
ZA Insure
OneDegree
bowtie

1 LICENSED VIRTUAL ASSET TRADING PLATFORM 持牌虚拟资产交易平台
HASHKEY GROUP

Industry Development
产业发展

Jobs created by CIP incubatees & alumni
CIP培育公司及毕业公司创造职位
1,869

Local and overseas industry events supported by MDSS (since launch)
MDSS 支援本地及海外业界活动（自计划开始）
226

Non-local accelerator admissions supported by CASP & engagement events with non-local partners
CASP支援非本地加速器入选者及与非本地伙伴联系活动
215

Physical & virtual events/participation
实体及虚拟活动／参与人次
188/28,791

As of March 2023
截至2023年3月

CHAIRMAN'S STATEMENT
主席的话

Innovation and technology (I&T), as the engine of economic development in Hong Kong, is poised to open up a new and exciting journey for the future. Over the past 20 years, Cyberport has been committed to promoting the comprehensive development of the I&T ecosystem, and to encouraging the adoption of innovative technology solutions in society and industry to enhance the convenience of living for the general public, sharing the fruits of I&T among the wider community.

创新科技作为香港经济发展的引擎，将为未来开启壮阔的新航程。数码港在二十年来，一直致力推动创科生态系统的全面发展，促进社会业界善用创新科技，以科技提升大众生活的便利，让广大市民分享创科成果。

Simon Chan, BBS, JP
Chairman

主席
陈细明, BBS, JP

Entering the post-pandemic era, innovative technology continues to be a driving force for social development, sparking increased pursuits for sustainable development and a smart economy. Innovative technology, as the engine of economic development in Hong Kong, is poised to bring about more breakthroughs, opening up a new and exciting journey for the future. Cyberport has been committed to promoting the comprehensive development of Hong Kong's innovation and technology ecosystem. In the year 2022/23, we expanded our efforts in various aspects, focusing on talent cultivation, industry development, and facilitating the integration of new and traditional economies. Through close collaboration with the government and various sectors of society, we implemented a number of policies and measures to drive robust development in innovation and technology, and to encourage the use of innovative technology solutions, integrating technology convenience into daily lives, allowing citizens to benefit from the results of innovation.

In 2022, the development of innovation and technology in Hong Kong was given a shot in the arm with the Hong Kong government announcing the "Hong Kong Innovation and Technology Development Blueprint" (Development Blueprint), introducing four broad development directions and eight major strategies. In the past year, the Policy Address, the Budget, the Development Blueprint, and Policy Statements on the Development of Virtual Assets in Hong Kong established clear strategies and frameworks, driving at full speed towards the vision of transforming Hong Kong into an international hub for innovation and technology. The Cyberport has been fortunate to play a crucial role in the implementation of several innovative measures, contributing to the expansion of Hong Kong's pool of innovation and technology talent, the construction of the smart city, and the strengthening of Hong Kong's role as a bridge connecting the Mainland and the rest of the world to consolidate the foundation of the international innovation and technology centre. These reinforce Cyberport's past 20 years of efforts and achievements in promoting the development of innovation and technology in Hong Kong. Upon the recommendation of the HKSAR Government, Cyberport was acknowledged as "State-level Scientific and Technological Enterprise Incubator" by the Ministry of Science and Technology (MOST) in 2020, and received the MOST official delegation InnovaTing to unveil the plague at Cyberport, manifesting their value for and recognition of Cyberport's outstanding achievement in driving innovation and entrepreneurship in Hong Kong.

踏入后疫情时代，创新科技仍是社会发展的驱动力，激发更多对可持续发展和智慧经济的追求。创新科技作为香港经济发展的引擎，将为未来带来更多突破，开启壮阔的新航程。数码港一直致力推动香港创科生态系统的全面发展。在2022/23年度，我们多方面扩展工作，致力培育人才、发展产业，以及促进新经济与传统经济融合。我们与特区政府及社会各界紧密合作，落实多项政策及措施，以驱动创科强劲发展，并推动社会业界善用创新科技解决方案，将科技便利融入大众生活，让广大市民分享创科成果。

特区政府在2022年公布《香港创新科技发展蓝图》(《创科蓝图》)，推出四大发展方向及八大重点策略，为香港的创科发展注入最有力的强心针。过往一年的施政报告、财政预算案、《创科蓝图》及有关虚拟资产在港发展的政策宣言，奠定明确的策略及架构，全速推动香港迈向国际创科中心的愿景。数码港有幸参与其中，在多项崭新措施的推行中发挥重要作用，帮助壮大香港的创科人才库、建设智慧城市，发挥香港联通内地及世界的桥梁角色，巩固国际创科中心的基础，这亦印证数码港过去20年对推动香港创科发展的努力及成果。数码港在香港特区政府的推荐下，于2020年获得国家科学技术部(科技部)认可为"国家级科技企业孵化器"，其后更获科技部领导亲临数码港揭牌，彰显对数码港培育创新创业人才的重视及肯定。

A plague unveiling ceremony was held to award Cyberport as "State-level Scientific and Technological Enterprise Incubator", officiated by Professor Zhang Guangjun, Vice Minister of the Ministry of Science and Technology, Professor Sun Dong, Secretary for Innovation, Technology and Industry, and witnessed by Dai Gang, Director-General of Department of International Cooperation of MOST (Office of Hong Kong, Macao and Taiwan Affairs) and Wu Cheng, Deputy Director-General of the Department of Education and Technology of the Liaison Office of the Central People's Government in the Hong Kong Special Administrative Region to recognise Cyberport's outstanding achievement in driving innovation and entrepreneurship in Hong Kong.

数码港举行"国家级科技企业孵化器"揭牌仪式，由国家科技部副部长张广军教授、创新科技及工业局局长孙东教授主礼，并获国家科技部国际合作司司长、港澳台办公室主任戴钢、中联办教育科技部副部长吴程等领导出席观礼，肯定数码港推动香港创新创业的卓越成就。

Expanding Domestic and International Innovation and Technology Ecosystem Connections
拓展海内外创科生态联系

Training tech talent, encouraging youth entrepreneurship, and supporting start-ups, creating a vibrant innovation and technology ecosystem is the mission of Cyberport. We strive to establish new partnerships locally, in the Mainland, and even internationally, to unlock new opportunities for start-ups.

培训科技人才、鼓励年轻人创业、扶植初创企业，创造蓬勃的创科生态圈是数码港的使命，我们致力在本地、内地乃至国外建立新的合作伙伴关系，为初创企业开拓新机遇。

Locally, we established close collaboration with the Construction Industry Council to promote the application of digital technology in the construction industry. We partnered with MTR Corporation to invest in start-ups, promoting the development of smart mobility, smart retail, and other MTR business initiatives. A Memorandum of Understanding (MoU) with the Hong Kong Housing Society was signed to establish the first PropTech co-working space in the Northern Metropolis. Additionally, an MoU with the Hong Kong Institution of Engineers was signed to assist engineers in transforming excellent engineering concepts into practical innovative solutions. In the Mainland, we collaborated with China Resources Enterprise to extend application of new consumer and retail technologies in livelihood services, joining hands in nurturing Hong Kong's I&T start-ups, formed an alliance with the Shanghai Park Development Enterprise Lingang Group to mutually recommend outstanding start-ups to settle in both places, initiated a cooperation with JS Global Lifestyle to nurture Smart Living start-ups, and reached a cooperation agreement with Asia's largest smart retail platform, DMALL, to promote the technological development of smart retail, logistics, and e-commerce.

在本地方面，我们与建造业议会建立紧密的合作关系，共同推动建造业应用数码科技；与港铁公司合作投资初创企业，推动智慧出行、智慧零售等港铁业务发展；与香港房屋协会签订合作备忘录，在北部都会区设立全港首个房地产科技共享工作空间；并与香港工程师学会签订合作备忘录，推动优秀的工程概念转化为落地的创新方案。在内地方面，我们与华润创业合作，拓展新消费及新零售科技在民生服务领域的应用，共同培育及投资香港创科企业；与上海园区开发企业临港集团结盟，互相推荐优秀初创企业于两地落户；与JS环球生活签订合作，培育智慧生活初创企业开发智慧生活科技；并与亚洲最大的智慧零售平台多点DMALL达成合作协议，推动智慧零售、物流、电商的创科技术开发。

Cyberport and China Resources Enterprise collaborated to nurture and invest in Hong Kong start-ups, bolster technology talent, and support the youth in innovation and entrepreneurship.
数码港与华润创业合作共同培育、投资香港初创企业，扶植科技人才，帮助年轻人创新创业。

Cyberport signed a Memorandum of Understanding with the Shanghai Lingang Economic Development Group.
数码港与上海临港集团签署合作备忘录。

Cyberport reached a collaboration agreement with DMALL to inject new impetus into Smart Retail and Smart Living innovation.
数码港与多点DMALL签署合作协议，为发展智慧零售以至推广智慧生活，注入创新动能。

In terms of international and regional development, the markets in the Middle East, ASEAN, and other regions are becoming increasingly important under the Belt and Road Initiative. During visits to the Middle East and three ASEAN countries (Singapore, Indonesia, and Malaysia) with the Chief Executive, Cyberport signed an MoU with the Dubai Future Foundation, facilitating tech companies from both regions to expand to Hong Kong or Dubai, paving the way for Hong Kong start-ups to explore the Middle East market. Negawatt, a smart building technology company in Cyberport, signed a cooperation agreement with Abu Dhabi's Masdar City and its incubation company Catalyst to develop smart city projects; subsequently, nearly 20 Cyberport start-ups successfully expanded their business in the Middle East. In Malaysia, we witnessed the signing of a cooperation agreement between WeLab, a unicorn enterprise in Cyberport and a leading FinTech group in Asia, and HSBC, enhancing Hong Kong's FinTech capabilities at the regional level.

在国际及区域发展方面，在国家"一带一路"倡议的推动下，中东、东盟等市场日益重要。我随行政长官率团先后出访中东地区及东盟三国（新加坡、印尼和马来西亚），在中东访问期间，数码港与迪拜未来基金会签署合作备忘录，促成两地科技公司扩展至香港或迪拜，为香港初创企业拓展中东市场铺路；而数码港智慧大厦科技企业库瓦（Negawatt）与阿布扎比Masdar City及其创业投资及培育公司Catalyst签订合作协议，发展智慧城市，其后接近20间数码港初创企业更相继成功拓展中东业务。在马来西亚一站，我欣喜见证数码独角兽企业、亚洲领先的金融科技集团汇立银行（WeLab）与汇丰签订合作协议，提升香港的金融科技实力到区域层面。

Cyberport signed a Memorandum of Understanding with Dubai Future Foundation, witnessed by John Lee, Chief Executive of the HKSAR, and H.E. Omar bin Sultan Al Olama, Minister of State for Artificial Intelligence, Digital Economy and Remote Work Applications of UAE; Deputy Managing Director of Dubai Future Foundation.
数码港与迪拜未来基金会签署合作备忘录，并由香港特区行政长官李家超及阿联酋人工智能、数字经济和远程工作应用部部长及迪拜未来基金会副常务董事Omar bin Sultan Al Olama见证。

Cyberport joined an HKSAR delegation that visited three ASEAN countries. During the visit to Malaysia, HKSAR Chief Executive John Lee led the delegation to witness the signing of a Memorandum of Understanding between WeLab, a Cyberport unicorn enterprise, and HSBC.
数码港与香港特区代表团访问东盟三国，并在马来西亚一站与香港特区行政长官李家超及其他代表团成员见证数码独角兽企业WeLab与汇丰签订合作协议。

Moreover, Cyberport hosted the **Asia-MENA Cultural Technology Economic Collaboration Forum**, allowing stakeholders from Hong Kong's creative, cultural, and Digital Entertainment industries to discuss cooperation and exchange with the Saudi Arabia delegation. This cultural exchange event, following President Xi Jinping's visit to Saudi Arabia, is the first of its kind between Hong Kong and Saudi Arabia, strengthening cooperation and economic ties and fostering creative collaborations between the two places. Cyberport's Digital Entertainment and game development companies also, during the outbound mission of the **Scaling Hong Kong to the Nordics**, visited renowned game companies in Finland, Sweden, and Denmark, laying a crucial foundation for future entry into the Nordic markets.

此外，数码港主办"亚洲与大中东地区文化科技经济高峰论坛"，让香港的创意、文化及数码娱乐产业的持份者与沙特代表团探讨合作及交流。这是国家主席习近平访问沙特后，香港与沙特首次举办的文化交流活动，加强两地的经济联系，进一步深化创意产业之间的合作。数码港的数码娱乐及游戏开发公司亦在"**数码娱乐及游戏企业北欧市场扩展计划**"的外访活动中，拜访芬兰、瑞典及丹麦的著名游戏公司，为未来进军北欧市场奠定重要基础。

Cyberport hosted the Asia-MENA Cultural Technology Economic Collaboration Forum, allowing stakeholders from Hong Kong's creative, cultural, and digital entertainment industries to discuss cooperation and exchange with the Saudi Arabia delegation.
数码港主办"亚洲与大中东地区文化科技经济高峰论坛",让香港的创意、文化及数码娱乐产业的持份者与沙特代表团探讨合作及交流。

Cyberport also hosts official and corporate delegations from the Mainland and overseas from time to time, including the Middle East, ASEAN, and Europe. These visits facilitate exchanges on innovation and technology development and entrepreneurial cultivation, paving the way for greater collaboration in the future, strengthening Hong Kong's role as a key gateway connecting its country and the world, proactively "bringing in" international companies while assisting Mainland companies to "go out."

数码港亦不时接待来自内地的官方及企业代表团及海外地区的官方代表及参赞访问,包括中东、东盟、欧洲等地,促进彼此创科发展及创业培育方面的交流,为未来合作开拓广阔空间,巩固香港作为国家重要门户的角色,积极促进国际企业"引进来"、内地企业"走出去"。

The Consul General of the State of Kuwait in Hong Kong and Macau, H.E. Naser Saqer Al-Ghanim visited Cyberport, to explore the vibrant tech ecosystem at Cyberport, fostering international partnerships for a brighter digital future.
科威特驻港澳总领事H.E. Naser Saqer Al-Ghanim到访数码港,考察充满活力的数码港科技生态系统,促进国际间的合作伙伴关系,共创美好数字未来。

Community Enterprises demonstrating financing attractiveness

Despite uncertainties in the global economy, the financing performance of Cyberport's start-ups has been impressive. In addition to the successful listing of GOGOX, the pre-eminent Digital Entertainment start-up Animoca Brands proudly secured a substantial investment of US$110 million from international investors, including Temasek. CoverGo, the leading global enterprise no-code SaaS insurance platform, secured US$15 million in Series A funding to accelerate international expansion. The **Cyberport Macro Fund** continues to provide funding and investment for potential and promising start-ups. As of 31 March 2023, the fund has invested in 27 Cyberport start-up projects, including joint investments, with a total financing amount of HK$1.76 billion (US$226 million) and an investment ratio of 1:9. Additionally, the **Cyberport Investors Network** facilitated start-ups in raising over HK$2.04 billion (US$263 million) in funding as of September 2023, supporting the growth and development of more start-ups.

社群企业彰显融资吸引力

尽管环球经济前景仍然面临众多不确定因素,数码港的初创企业在融资方面有不俗表现。除GOGOX成功上市外,数码娱乐杰出初创企业Animoca Brands亦获得淡马锡等国际投资者1.1亿美元的大额投资,成绩骄人。全球领先的企业无代码SaaS保险平台CoverGo获得1,500万美元的A轮融资,以加速拓展国际业务。"**数码港投资创业基金**"继续为具高潜力的初创企业提供注资及引资。截至2023年3月31日,基金已向27个数码港初创项目注资,基金投资连同共同投资,投资总额达到17.6亿港元(2.26亿美元),引资比率为1:9。同时,"**数码港投资者网络**"截至2023年9月促成初创企业筹集超过20.4亿港元(2.63亿美元)的资金,支持更多初创企业发展壮大。

Cyberport Investors Network (CIN) has been helping the Cyberport start-up community to raise funds and provide investment insights and experience to promote the growth and development of start-ups. 2022 marks the 5th Anniversary of CIN.
"数码港投资者网络"一直协助数码港初创社群融资,并提供投资见解及经验,推动初创企业成长及发展。2022年为"数码港投资者网络"成立五周年。

Fully Promoting the Development of the Innovation and Technology Industry

We continue to vigorously develop key areas such as FinTech, Smart Living/smart city, Digital Entertainment, and Web3. In the field of FinTech, we actively explore growth areas that are crucial for Hong Kong to become an international financial and innovation centre. At the **Asian Financial Forum** and **Belt and Road Summit**, we shared our views on the development prospects of virtual assets and green finance; at the **R3 Digital Currency Summit**, we delved into the opportunities presented by digital currencies. To help FinTech and green finance start-ups enter the Greater Bay Area, we collaborated again with PwC to launch the **Road to GBA Start-up Programme 2.0**, empowering start-ups to thrive in the Greater Bay Area and seize more business opportunities.

We actively cooperate with regulatory bodies, business leaders, investors, start-ups, and other stakeholders to build a sustainable financial and innovation ecosystem, including co-hosting the **FinTech's Finest Forum 2022** with Accenture. The Cyberport Academy, in collaboration with the HKU Business School Executive Education, introduced the **HKU-Cyberport Leading FinTech Ventures** programme to help equip financial practitioners and entrepreneurs for the future of FinTech. We also co-organised the second round of the **Financial Practitioners FinTech Training Programme** with the Financial Services and the Treasury Bureau (FSTB), attracting over 7,200 participants from over 140 financial institutions and chambers, reflecting the strong desire of industry practitioners to enhance their FinTech expertise and stay competitive in the new era of financial development. In line with government initiatives, we promote the adoption and application of FinTech solutions in the industry to drive product commercialisation. We launched the second **Fintech Proof-of-Concept Subsidy Scheme** with the FSTB, facilitating collaboration between financial institutions and FinTech companies. To further support tech companies in the development and testing of diverse solutions, we also actively promote the **Fintech Regulatory Sandbox 3.1 Pilot** in collaboration with the Hong Kong Monetary Authority (HKMA).

The increasing demand for Smart Living solutions has led to the rapid expansion of Cyberport's Smart Living cluster. Among the over 2,000 start-ups and tech companies at Cyberport, approximately 770 companies are engaged in technology industries related to Smart Living and smart cities, including EdTech, SportsTech, GreenTech, HealthTech, ArtTech, and more. In addition to providing necessary support for start-ups, Cyberport actively promotes the popularisation of innovation and technology. We facilitate collaboration between community start-ups and public and private organisations to implement innovative technological solutions that benefit every aspect of people's lives, enhance the quality of life for citizens across all social strata, help businesses address pain points, and improve operational efficiency through digital transformation. Cyberport has received funding of HK$265 million and HK$500 million from the government to launch the **Incubation Programme for Smart Living Start-ups**, injecting new vitality into the development of Hong Kong's smart city, and implementing the **Digital Transformation Support Pilot Programme** to accelerate the adoption of innovation and technology of small and medium enterprises (SMEs), and simultaneously expedite the development of Hong Kong's digital economy.

全力推动创科产业发展

我们将继续大力发展金融科技、智慧生活／智慧城市、数码娱乐以及Web3等重点领域。金融科技方面,我们积极探索对香港成为国际金融及创科中心举足轻重的增长领域。在"亚洲金融论坛"及"一带一路高峰论坛"上,我们分享了对虚拟资产及绿色金融发展前景的看法;在"**R3数码货币峰会**"上,我们亦深入探讨数码货币的商机;为帮助推动金融科技及绿色金融的初创企业进入大湾区,我们再度与罗兵咸永道合作,推出"**走进湾区创业计划2.0**",协助初创企业在大湾区发展,并获得更多商机。

我们积极与监管机构、商业领袖、投资者、初创企业和其他持份者紧密合作,以打造可持续发展的金融和创新生态系统,包括与埃森哲合办"**金融科技精英论坛2022**";数码港学院与香港大学经管学院高层管理教育联合推出"**金融科技创业课程**",协助金融从业员及企业家装备自己,迎接金融科技的未来。我们与财经事务及库务局(财库局)联合举办第二轮"**金融从业员金融科技培训计划**",吸引来自超过140间金融机构及商会超过7,200名金融从业员参与,反映从业员对提升金融科技专业知识的需求甚殷,期望在金融发展新时代中保持竞争力。数码港积极配合政府的倡议,推动业界采纳及应用金融科技解决方案,促进产品商业化。我们与财库局合作推出第二轮"**拍住上**"金融科技概念验证测试资助计划,促进金融机构与金融科技公司合作。为进一步支持这些科技公司开发及测试不同的解决方案,我们与香港金融管理局(金管局)亦进一步推动"**金融科技监管沙盒3.1试验计划**"。

智慧生活方案需求与日俱增,促使数码港的智慧生活集群迅速扩展。在数码港超过2,000间初创企业及科技公司中,约770间企业投身智慧生活及智慧城市相关的科技产业,包括教育科技、体育科技、绿色科技、健康科技、艺术科技等。除了为初创企业提供必要的支援外,数码港亦积极推动创科普及化,促进社群初创企业与公私营机构合作共创,让创新科技方案落地应用,渗透市民生活的每一部分,提升社会各阶层的生活质素,并协助企业解决业务痛点,通过数码转型提升营运效率。数码港更获特区政府分别拨款2.65亿港元及5亿港元,推行"**智慧生活初创培育计划**",为加快香港智慧城市发展注入新血;以及推行"**数码转型支援先导计划**",以加快中小企业数码转型的步伐,同时加速香港数字经济发展。

In early 2023, with the full restoration of social normalcy, Cyberport once again co-organised the flagship event **Digital Economy Summit** (DES, formerly "Internet Economy Summit") with the HKSAR government. The summit, which combined online and offline elements, attracted over 4,000 participants from more than 40 countries and regions, breaking previous records. Bringing together over 100 elites from the technology sectors, industry pioneers, business leaders, and government officials from overseas, the Mainland and Hong Kong to share their profound insights on the future development of the digital economy.

在2023年社会全面复常之初，数码港再次与香港特区政府合办创新科技旗舰盛事"**数字经济峰会**"（前身为"互联网经济峰会"）。是次结合线上线下的峰会吸引超过40个国家及地区、合共4,000多名与会者的参与，打破历届纪录。过百位海内外和香港的知名创科界翘楚、业界先驱、商界领袖和政府官员云集峰会，分享关于未来数字经济发展的真知灼见。

DES 2023 showcased the power of innovation and technology, driving economic growth and paving the way for a smarter future.
"数字经济峰会2023"展示了创新和科技的力量。科创推动了经济增长，助力创造更智慧的未来。

The Digital Entertainment sector has experienced remarkable growth, characterised by a rising user base and robust industry development. The rapid expansion of blockchain games, ArtTech, and immersive metaverse entertainment have also propelled the sector into a new realm. At the **Digital Entertainment Leaders Forum 2022**, Cyberport and community enterprises jointly showcased a new entertainment experience titled "Transcending Entertainment Beyond Reality & Virtuality". The event drew over 2,800 participants from nearly 30 countries and regions, exploring the infinite possibilities of Digital Entertainment, ArtTech, SportsTech, and the metaverse. Cyberport once again collaborated with the Association of Pacific Rim Universities (APRU) to organise the **APRU MetaGame Conference**, discussing strategies and methods to promote the development of the esports industry.

数码娱乐产业继续发展蓬勃，用户数目及行业发展均录得强劲增长。数码娱乐领域在区块链游戏、艺术科技和沉浸式元宇宙娱乐发展迅猛，进入了全新的境界。在"**数码娱乐领袖论坛2022**"上，数码港与社群企业联袂展示"跨越虚实娱乐无界"的全新娱乐体验。是次活动云集逾30个国家地区2,800多名参与者，携手探索数码娱乐、艺术科技、体育科技及元宇宙的无限可能。数码港亦再度与环太平洋大学联盟合办"**APRU电竞MetaGame会议**"，探讨推动电竞行业发展的策略及方法。

The potential of Web3 has successfully attracted the attention of global innovators, businesses, and governments. Since the inception in January 2023, Cyberport established the **Web3 Hub@Cyberport**, which has gathered over 210 Web3 companies from Hong Kong, the Mainland, and overseas. Cyberport also received a HK$50 million government grant to hasten the development of the Web3 ecosystem, focusing on talent cultivation, industry development, and raising public awareness in the future.

Web3的潜力成功吸引全球创新者、企业及政府的关注。数码港自2023年1月成立"**数码港Web3基地**"以来，已汇聚超过210间来自香港、内地及海外的Web3企业。数码港更获特区政府拨款5,000万港元加速推动Web3生态圈发展，将从人才培育、产业发展及提升大众认知等三大方向推动发展。

Innovation and Technology Talent are the Driving Force for Development

As a digital economy and international innovation and technology hub, Hong Kong requires a vast and deep pool of talent for sustainable long-term development of innovation and technology. The **Cyberport Academy** plays a crucial role in delivering structured training programmes for industry professionals, fostering a comprehensive ecosystem for talent development. At the same time, through systematic training and a variety of activities covering areas such as fundraising, business development, intellectual property, and cybersecurity, the academy enhances the start-ups' development capabilities. The training activities provided by the academy have benefited over 13,500 individuals.

创科人才为发展动力

香港作为数码经济及国际创科中心，需要具备广大深厚的人才库，为创科发展注入源源不绝的动能。**数码港学院**肩负培训行业人才的重任，提供系统课程以促进整个人才培育生态；同时，通过提供各种培训及活动，涵盖集资、业务发展、知识产权及网络保安等范畴，提高初创企业的发展能力。学院所提供的培训活动至今已经惠及超过13,500人。

The **Cyberport University Partnership Programme**, an initiative dedicated to nurturing young FinTech talent for Hong Kong, has provided over 480 local university students with the opportunity to participate in entrepreneurship camps organised by renowned universities through the programme. The **Cyberport Greater Bay Area Young Entrepreneurship Programme** has attracted more than 200 students from over 50 higher education institutions in the year, and a total of over 2,500 students in the Greater Bay Area. Both programmes have facilitated over 240 innovative projects to receive funding from the **Cyberport Creative Micro Fund**, with 30 teams selected for the **Cyberport Incubation Programme**. Cyberport and the Home and Youth Affairs Bureau co-organised **Youth Start-up Internship Programme**, which has been highly popular. The first round of the programme, offering 100 positions, received over 4,900 job applications, and in 2023, the second round of the programme was launched with an additional 100 positions, including visits to innovation and technology start-ups in the Greater Bay Area, allowing students to gain firsthand knowledge of the vast opportunities in the region.

"**数码港・大学合作伙伴计划**"旨在为香港培养年轻的金融科技人才，超过480名本地大学生经计划参与知名大学举办的创业营，而"**数码港大湾区青年创业计划**"年内更吸引大湾区逾50所高等院校200多名学生，至今已经汇聚超过2,500名大湾区青年参加。两项计划促成超过240个创新项目获得"**数码港创意微型基金**"资助，30个队伍入选"**数码港培育计划**"。而数码港与民政及青年事务局合办的"**青年初创实习计划**"亦备受欢迎，首轮计划提供100个职位，获得超过4,900份求职申请，于2023年更推出第二轮计划共100个职位，并增设大湾区创科初创企业考察，让学生亲身了解大湾区内的无限机遇。

Twenty Years of Innovation, Continuing the Journey of Advancement

In the long run, innovation and technology stand as pivotal drivers of Hong Kong's prosperity, sustainable development, and assuming a vital role in advancing Hong Kong's integration into the national development. Cyberport will continue to uphold our public mission, aiming to provide Hong Kong with the necessary conditions for sustained development and flourishing in the field of innovation and technology.

This year marks the twentieth anniversary of Cyberport, symbolised by the theme "20 Years of InnovaTing for the Future", signifying our commitment to inheriting the wisdom and achievements accumulated over the past two decades, and continuing to enhance the innovation and technology ecosystem, aligning with the policies of the HKSAR government, nurturing innovative talent, supporting start-ups, helping them integrate into the national development, and driving forward the digital economy for both the nation and Hong Kong.

This year also marks the tenth anniversary of the "Belt and Road" initiative. We will seize the new opportunities created by the nation in the field of innovation and technology, leveraging Hong Kong's role as a bridge between the nation and the international community, strengthening our global connections, enhancing Hong Kong's innovation and technology capabilities, contributing to the nation's high-quality development, supporting the nation in building an international technology innovation centre, and achieving high-level technological self-reliance.

廿载里程　续航征程

长远而言，创科是香港繁荣昌盛、可持续发展的重要引擎，亦为推动香港融入国家发展大局发挥重要角色。数码港会继续秉持我们的公众使命，以期香港在创科领域上有充分条件持续发展，欣欣向荣。

今年是数码港成立二十周年，"创新廿载，睿变未来"，意味着我们会秉承过去二十年来积累的智慧及成果，继续致力完善创科生态系统，配合香港特区政府的政策，培育创新人才，扶植初创企业，助力他们融入国家发展大局，并以创新力量推动国家及香港的数字经济迈步向前。

今年更是"一带一路"倡议十周年，我们亦会善取国家在创科领域开辟的新赛道，发挥香港作为国家与国际的桥梁角色，加强与全球的联系，提升香港的创科实力，为国家的高质量发展作出贡献，助力国家建设国际科技创新中心，实现高水平科技自立自强。

At the eighth Belt and Road Summit, Cyberport hosted a thematic breakout session on "Digital Technology in Great Bay Area and Belt & Road Development", to share the transformative power of technology and the rapid development of Web3.
在第八届"一带一路高峰论坛"上，数码港举办主题为"大湾区数字技术与一带一路发展"的分组主题讨论会，分享技术的变革力量和Web3的快速发展等内容。

Expressing gratitude, looking forward to future collaboration

Hereby, I would like to express my gratitude for the contributions of the Board of Directors, especially the departed members Professor LING Kar-Kan and Ms Rosana WONG Wai-man. Their valuable insights and expertise have profoundly influenced the future development of Cyberport. I also sincerely appreciate the dedication and professionalism of all colleagues who steadfastly hold their positions and the partners and stakeholders who have cast their votes of confidence. Cyberport has achieved remarkable success in the past, and the support and efforts of everyone have been indispensable. I believe that, with the unity of the Board, management, and colleagues, and under the leadership of the HKSAR Government and the collaborative support of the innovation and technology industry, Cyberport will continue to advance side by side with the innovation community, making greater contributions on the road to innovation and technology.

致谢各方　同行未来

在此，我希望向董事局的贡献表示谢意，特别是已卸任的董事局成员凌嘉勤教授和黄慧敏女士，他们的宝贵意见及专业知识，对数码港的未来发展影响深远。我亦衷心感谢一众稳守岗位、敬业乐业的同事、以行动为我们投下信任一票的合作伙伴及持份者。数码港在过去取得丰硕成果，大家的支持及努力实在不可或缺。我相信，数码港凭借董事局、管理层及同事上下一心，在香港特区政府的领导及创科业界的协力支持之下，将会继续与创新社群并肩前行，在创科道路上作出更大贡献。

CHIEF EXECUTIVE OFFICER'S REPORT
行政总裁报告

As Hong Kong's digital technology flagship and incubator for entrepreneurship, Cyberport has dedicated full efforts to cultivating outstanding start-ups and I&T talents, attracting strategic enterprises, and helping forefront enterprises to go global. On Cyberport's 20th anniversary, the number of community companies has reached a record high of exceeding 2,000, doubling the number in 2018, and that of unicorn companies increased to seven. The cumulative funds raised by Cyberport start-ups surpassed HK$37.5 billion, while our community companies achieved over 1,400 local and international industry awards and more than 500 intellectual property rights, which manifest Hong Kong's innovative prowess and contribution to economic and social value.

数码港作为香港数码科技旗舰及创业培育基地，一直致力培育优秀初创企业及创科人才，引进重点企业，协助前沿企业"走出去"。适逢数码港迈进二十周年，社群企业数目创历史性新高，突破2,000间，比2018年增加一倍，独角兽企业增至七间，初创累计融资超过375亿港元，并获得超过1,400个本地及国际奖项及500多个知识产权，体现香港创科实力及经济社会价值贡献。

Peter Yan, JP
Chief Executive Officer

行政总裁
任景信, JP

As the digital technology flagship and incubator for entrepreneurship in Hong Kong, Cyberport has been committed to cultivating excellent start-ups and innovative talent, improving the local innovation and technology ecosystem, and promoting the development of technology and emerging industries. In celebration of Cyberport's 20th anniversary, the total number of community companies has exceeded 2,000, a record high that doubled the number in 2018. We have successfully nurtured seven unicorn companies, the number of which saw a nearly twofold increase in five years. The unicorns specialise in areas such as FinTech, Smart Living/smart city, Digital Entertainment, and Web3. Notably, the unicorn company GOGOX, nurtured by Cyberport, successfully listed on the Hong Kong Stock Exchange in 2022. Cyberport continuously facilitates fundraising for start-ups. Over the years, the cumulative funds raised by Cyberport start-ups have exceeded HK$37.5 billion (US$4.84 billion), while the **Cyberport Macro Fund** (CMF) injected capital into 27 Cyberport start-up projects. Together with co-investments, the total investments amounted to HK$1.76 billion (US$226 million) with a co-investment ratio of 1:9, manifesting investors' confidence in Cyberport start-ups' high potential for growth. Apart from deal-making, Cyberport start-ups have received over 1,400 industry awards, registered over 500 intellectual property rights, and joined over 260 local and overseas accelerator programmes, underlining that their innovative powers and social value are recognised by the local and overseas industries.

The innovative solutions of community companies have permeated various aspects of people's daily lives, including RetailTech/e-commerce, HealthTech, GeronTech, EdTech, Internet of Things (IoT)/robotics, smart building, GreenTech, smart mobility, ArtTech, and more. Many of the innovative technological solutions commonly used by the public originate from the Cyberport community. Examples include smart logistics GOGOX, travel experience booking platform KLOOK, virtual banks ZA Bank and WeLab Bank, and virtual insurers Bowtie and OneDegree. These start-ups' solutions allow the public to benefit from the fruits of innovation and technology and enjoy the convenience they bring.

The innovative power of the Cyberport community has also been recognised by local and international industries. At the **20th Asia Pacific ICT Alliance (APICTA) Awards**, Cyberport companies won two winner awards and three merit awards. At the **Geneva International Exhibition of Inventions**, Cyberport companies ITsci and Zero Dynamic received the "Gold Medal with Congratulations of the Jury" and "Gold Award", respectively. Avalon SteriTech received the Innovation Honoree under the category of Robotics at the **CES 2022 Innovation Awards** in the United States. At the **2022 Hong Kong ICT Awards**, 27 Cyberport start-ups won a total of 31 awards, including three grand awards and nine gold awards. At the **2022 FinTech Awards organised by ET Net**, Cyberport community companies set a record by winning three special grand awards, for a total of 29 awards among 26 companies.

数码港作为香港数码科技旗舰及创业培育基地，一直致力培育优秀初创企业及创新人才，完善本地创科生态系统，及促进科技及新兴产业发展。适逢数码港迈进二十周年，我们的社群企业总数突破2,000间，创出历史新高，比2018年高出一倍，至今培育及支持七间独角兽企业，五年来增幅近一倍，独角兽企业业务涵盖金融科技、智慧生活／智慧城市、数码娱乐、Web3等领域。其中，数码港培育的独角兽企业GOGOX更于2022年在香港交易所成功上市。数码港亦致力促进初创企业融资。多年来，社群企业的累计融资额超过375亿港元 (48.4亿美元)，"**数码港投资创业基金**"亦已向27个数码港初创项目注资，基金投资连同共同投资，投资总额达到17.6亿港元 (2.26亿美元)，引资比率为1:9，可见数码港初创企业的高增长潜力备受投资者青睐。除了筹集资金外，社群企业更累计获得超过1,400个行业奖项及拥有超过500多个知识产权项目，入选本地及全球260多个加速器计划，足证他们的创新实力及社会价值备受海内外的业界肯定。

社群企业的创新方案亦深入大众生活的衣食住行育乐各方面，例如零售科技／电子商贸、健康科技、乐龄科技、教育科技、物联网／机械人、智慧建筑、绿色科技、智慧出行、艺术科技等，广大市民常用的创新科技方案不少来自数码港社群，例如智慧物流GOGOX、旅游体验预订平台客路 (KLOOK)、虚拟银行众安银行(ZA Bank)及汇立银行(WeLab Bank)、虚拟保险机构Bowtie及OneDegree等，这些企业提供的方案让大众得以分享创科成果及享受其带来的便利。

数码港社群的创新力量亦备受本地及国际业界肯定，其中，于"第二十届亚太资讯及通讯科技大奖"(APICTA)，社群企业勇获2个大奖及3个优异奖；于"日内瓦国际发明展"，社群企业创新进领(ITsci)及零动医疗科技(Zero Dynamic)分别夺得"评审团特别嘉许金奖"及"金奖"；而铠耀环境卫生科技(Avalon SteriTech)于"美国消费及电子展(CES)2022"机械人组别荣获创新奖；于"2022香港资讯及通讯科技奖"，27间数码港初创企业荣获31个奖项，包括三个大奖及九个金奖；于《经济通》"2022金融科技大奖"，数码港社群企业破纪录囊括最高殊荣的三项特别大奖，26间企业合共夺得29个奖项。

27 Cyberport start-ups won a total of 31 awards in 2022 Hong Kong ICT Awards.
27间数码港初创企业在"2022香港资讯及通讯科技奖"中共获得31个奖项。

Leading Innovation and Entrepreneurship for Greater Achievements

Cyberport has been committed to fostering innovation and entrepreneurship by providing comprehensive entrepreneurial nurturing programmes to support start-ups at different stages of development. During the year, the **Cyberport Incubation Programme (CIP)** admitted 129 start-ups, bringing the aggregate admissions to around 1,200. the **Cyberport Creative Micro Fund (CCMF)** awarded HK$9.7 million to 98 teams to support innovative ideas and early-stage start-up development. The **Overseas/Mainland Market Development Support Scheme (MDSS)** has granted over HK$2.9 million in subsidies to assist start-ups on the Mainland and overseas expansion. Meantime, the **Cyberport Accelerator Support Programme (CASP)** supported start-ups in joining 40 accelerator programmes.

Cyberport's extensive supportive network continues to provide comprehensive support for the growth of community companies. The **Cyberport Enterprise Network (CEN)** facilitates business matching for start-ups, enabling the adoption of solutions by large institutions and corporations as well as the co-creation of business opportunities. Throughout the year, the network organised 204 business matching events, attracted over 220 network companies, and 180 start-ups actively participated in these events to understand enterprises' needs. The **Cyberport Investors Network (CIN)** has expanded to include over 170 investment units, facilitating start-ups in raising over HK$2.04 billion (US$263 million) in funding as of September 2023. This support plays a crucial role in helping start-ups secure vital funding. The **Cyberport Technology Network (CTN)** focuses on enhancing the technical capabilities of start-ups. Initiatives such as the GS1HK programme empower start-ups to leverage data advantages and enhance their digital business capabilities. Additionally, the collaboration with international network security company, Check Point Software, has led to the launch of the "Secure by Innovation programme," which assists start-ups in improving their network security performance. These two programmes have benefited over 40 community start-ups. Check Point further hosted "**Secure by Innovation Competition**" taking winning companies from Cyberport to visit I&T institutions in Israel. The **Cyberport Professional Services Network (CPN)** has expanded to include over 40 organisations, providing comprehensive and specialised advisory services to help start-ups enhance their business strategies and accelerate their development.

Cyberport proactively attracted strategic enterprises to land on campus, including Biren Technology, a leading company specialising in AI research and development, and DMALL, the largest smart retail platform in Asia. Meanwhile, striving to expand its I&T ecosystem network on the Mainland and overseas, Cyberport has signed Memorandum of Understandings (MoU) with China Resources Group, Shanghai Park Development Enterprise Lingang Group (Lingang Group), and Agricultural Bank International to promote the cross-border exchange of innovative talent and the integration of technology, information, and other innovation resources. Cyberport has also signed an MoU with the Dubai Future Foundation to drive bilateral collaborations in I&T and to pave the way for start-ups to enter the Middle East market. We also receive Middle East and ASEAN delegations to visit Cyberport, facilitating multilateral exchanges of nurturing innovation and entrepreneurship.
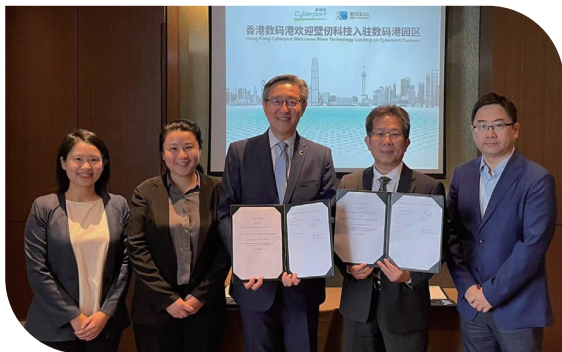
引领创新创业，成就更广未来

数码港一直致力于鼓励创新创业，并通过全面的创业培育计划，扶植处于不同发展阶段的初创企业。年内，"数码港培育计划"取录129间初创企业，令数码港培育初创企业累计接近1,200家。"数码港创意微型基金"亦向98个团队资助970万港元，以支持创新概念及早期初创企业的发展。"海外及内地市场推广计划"下批准的项目涉及资助额已逾290万港元，协助初创企业扩展内地及海外业务。而"数码港加速器支援计划"支持初创企业参加40个加速器计划。

此外，数码港的支援网络继续全方位支援社群企业发展壮大。"数码港企业网络"为初创企业进行商业配对，促成大型机构及企业采纳初创方案及共创商业方案，年内网络已举办204场配对会，吸引超过220间网络企业及180间初创企业踊跃参与，让初创企业了解企业的需求。另外，"数码港投资者网络"的投资单位增至超过170个，截至2023年9月已经促进初创企业筹集超过20.4亿港元（2.63亿美元）资金，助力初创企业引入关键资金。而"数码港科技网络"着力提升初创企业的技术水平，包括香港货品编码协会（GS1HK）计划赋能初创企业掌握数据的优势，提升数码营商能力；而与国际网络安全公司Check Point Software推出"网络安全创新计划"，帮助初创企业提升网络安全效能，两项计划已惠及超过40间社群初创企业。Check Point更举行"网络安全创新比赛"，带领胜出的数码港企业访问以色列创科机构。"数码港专业服务网络"为初创社群接通超过40间专业顾问公司，提供全方位顾问服务，助力初创企业提升业务策略及加速企业发展。

数码港积极延揽重点企业落户，包括专注研发人工智能的龙头企业壁仞科技、亚洲最大智能零售平台多点DMALL；同时着力拓展在内地及海外的创科生态网络，分别与华润创业、上海临港集团、农银国际签署合作备忘录，促进两地的创新人才交流，科技、信息等创新资源融通。数码港亦与迪拜未来基金会签订合作备忘录，推动两地创科合作，并打通初创企业投入中东市场的渠道。我们亦接待中东及东盟代表团参观数码港，促进培育创新创业多边交流。

H.E. Abdulla bin Touq Al Marri, Minister of Economy of the UAE led a delegation to visit Cyberport to learn more about Hong Kong's I&T development.
阿联酋经济部长H.E. Abdulla bin Touq Al Marri率代表团到访数码港，了解香港创科发展。

Thailand Digital Economy Promotion Agency (DEPA) visited Cyberport, fostering tech exchange with other Asian tech hubs.
泰国数字经济促进办公室(DEPA)访问数码港，促进与其他亚洲科技中心的科技交流。

Drive The Development of Technology Industry and Accelerate Digital Transformation of The Economy

Cyberport is home to the largest FinTech cluster in Hong Kong, with over 400 companies, including three unicorn companies, two licensed virtual banks, three licensed virtual insurance companies, and the addition of the first licensed virtual asset trading platform. We continue to drive the application of FinTech, supporting innovative start-ups, and enhancing the FinTech expertise of professionals in the industry. This fosters the vibrant and diversified development of the financial industry, which is crucial for consolidating Hong Kong's position as an international financial centre and leadership status.

We were entrusted by the Financial Services and the Treasury Bureau (FSTB) to launch a second round of the **Fintech Proof-of-Concept Subsidy Scheme** in 2022, encouraging more financial institutions to collaborate with FinTech companies in launching innovative projects. The programme has attracted over 320 applications and granted funding to nearly 150 projects. We also continue to organise the latest round of the **Financial Practitioners FinTech Training Programme** commissioned by the FSTB. This programme has helped over 7,200 financial practitioners from more than 140 financial institutions and chambers of commerce to acquire the latest knowledge in FinTech.

In collaboration with the Hong Kong Monetary Authority, Cyberport continues to launch the **Fintech Supervisory Sandbox (FSS)** to accelerate the commercialisation and application of FinTech projects in banks. We also continue to collaborate on the **Anti-Money Laundering Compliance Technology Laboratory (AMLab)** to assist enterprises in enhancing their capabilities in utilising data and technology to effectively combat the increasing threats of digital fraud and money laundering activities. Additionally, in partnership with the University of Hong Kong Business School, we organise the **Leading Fintech Ventures** programme to nurture young leaders with a FinTech mindset.

驱动科技产业发展 加快经济数码转型

数码港汇聚全港规模最大的金融科技集群，云集超过400间金融科技公司，包括三间独角兽公司、两间持牌虚拟银行、三间持牌虚拟保险公司，及新增首个持牌虚拟资产交易平台。我们继续促进金融科技应用，助力初创企业创新，并加强金融业内人士的金融科技专业知识，以此推动金融业的多元化蓬勃发展，对于巩固香港国际金融中心的领导地位至关重要。

我们继续获财经事务及库务局（财库局）委托，于2022年推出新一轮"拍住上"金融科技概念验证测试资助计划，鼓励更多金融机构与金融科技公司合作推出创新项目，两轮计划吸引超过320个申请，并向近150个项目批出资助。我们亦继续获财库局委托，举办新一轮"金融从业员金融科技培训计划"，两轮计划帮助来自超过140间金融机构及商会7,200多名金融从业员掌握最新的金融科技知识。

数码港与香港金融管理局合作，继续推出"金融科技监管沙盒"，加快金融科技产品在银行的商业化及应用，亦继续合作举办"反洗钱合规科技实验室"，协助企业提升运用数据及科技的能力，以有效应对数码诈骗及相关洗钱活动日益加剧的威胁。此外，我们与香港大学商学院合作举办"引领金融科技创业"计划，培育具有金融科技思维的青年领袖人才。

Cyberport and Biren Technology, the leading AI company on the Mainland, signed to confirm the strategic enterprise's landing on Cyberport campus, witnessed by Lingang Group representatives.
数码港与内地人工智能龙头企业壁仞科技签署协议，落实这家重点企业落户数码港园区，临港集团代表出席见证。

In March 2023, Cyberport signed a MoU with Lingang Group to establish a comprehensive strategic partnership as "sister parks" to facilitate enterprises in the two communities to expand into the Mainland and overseas markets respectively, and the strategic cooperation has been deepened subsequently.
在2023年3月，数码港与临港集团签署合作备忘录，以"姐妹园区"的方式建立全面战略合作关系，协助对方园区的企业，分别开拓内地及海外市场，其后持续深化战略合作。

Witnessed by Paul Chan, Financial Secretary of HKSAR, Cyberport and the Construction Industry Council collaborated to enhance the productivity, quality, sustainability, and safety of construction works.
在香港特区政府财政司司长陈茂波见证下，数码港及建造业议会合作，提高建筑工程的生产力、质量、可持续性及安全性。

Cyberport and the Hong Kong Institution of Engineers signed an MoU to encourage more engineers to embrace entrepreneurship and to provide solutions for pain points in society.
数码港及香港工程师学会签署合作备忘录，鼓励更多专业工程师成为创业家，为社会不同痛点提供解决方案。

Cyberport and JS Global Lifestyle collaborated to promote innovative solutions such as smart retail and e-commerce.
数码港与JS环球生活合作推动智慧零售及电子商贸等创新方案。

The first-ever property technology (PropTech) Co-Working Space in Hong Kong, jointly established by Cyberport and the Hong Kong Housing Society, was launched to steer PropTech development in the Northern Metropolis.
数码港与香港房屋协会携手成立的全港首个房地产科技共享工作室已经启用，率先在北部都会区启动房地产科技发展。

Cyberport's first co-investment with MTR Lab: alfred24, a Hong Kong-based logistic technology start-up, aims to further drive the development of smart city and smart mobility.
数码港与MTR Lab首次共同投资初创项目—香港物流科技创企alfred24，以期进一步推进智慧城市及智慧出行的发展。

In the Smart Living/smart city cluster, start-ups and companies have mounted to about 770, including two unicorn enterprises. Cyberport has been granted HK$265 million by the HKSAR Government to implement the **Incubation Programme for Smart Living Start-ups**. This programme injects new energy into Hong Kong's smart city development and intends to enhance the quality of life for the public with technology. During the year, Cyberport established collaborations with leading enterprises, such as DMALL, JS Global Lifestyle, and China Resources Group, to jointly promote smart retail, logistics, and digital business solutions. The first-ever property technology (PropTech) co-working space in Hong Kong, jointly established by Cyberport and the Hong Kong Housing Society, was launched to steer PropTech development in the Northern Metropolis, while enabling start-ups to develop innovative solutions and conduct proof-of-concept and testing. Cyberport also collaborated with the Construction Industry Council and the Hong Kong Institution of Engineers to promote construction technology and industry innovation. Furthermore, Cyberport and MTR Lab collaboratively invested in start-ups whose solutions cater to the business needs of the MTR Corporation. alfred24, a logistics technology start-up, was the recipient of the first co-investment, aiming to launch low-energy consumption logistics solutions for sustainable development.

智慧生活／智慧城市集群集合约770间初创企业和公司，包括两间独角兽企业。数码港获香港特区政府拨款2.65亿港元，推行"**智慧生活初创培育计划**"，为加快香港智慧城市发展注入新动力，以科技提升市民生活质素。年内，数码港与多家龙头企业促成合作，例如多点DMALL、JS环球生活、华润创业等，共同推广智慧零售、物流及数码营商方案。数码港与香港房屋协会携手成立的全港首个房地产科技共享工作室已经启用，率先在北部都会区启动房地产科技发展，让进驻的初创企业开发创新方案，并进行概念验证和测试。数码港亦与建造业议会、香港工程师学会合作推动建筑科技及业界创新。数码港亦与港铁MTR Lab共同投资切合港铁业务需求的初创企业，并以物流科技初创企业alfred24为首个共同投资项目，推出低耗能的物流方案，务求达至可持续发展。

In the realm of Digital Entertainment, we continued to organise the **Digital Entertainment Leadership Forum (DELF) 2022**, featuring Metaverse, ArtTech, and SportsTech experience zones, attracting over 2,800 participants from nearly 30 countries or regions. Cyberport is also actively expanding overseas connections in the industry, including organising the **Asia MENA Culture Technology Economic Collaboration Forum**, facilitating discussions between representatives from Hong Kong's cultural and creative industries and a delegation from Saudi Arabia on how Hong Kong can become a gateway for promoting exchanges in Asia and the Greater Middle East, as well as fostering international financial and cultural exchanges. We also organised the **Scaling Hong Kong to the Nordics** programme, allowing outstanding enterprises to visit game companies in Nordic countries to explore the latest business opportunities in the Nordic market. Throughout the year, we supported numerous esports events and competitions, including partnering with the Esports Association of Hong Kong to livestream the Asian Games **Honor of Kings** qualifiers.

在数码娱乐方面，我们续办"**2022数码娱乐领袖论坛**"，围绕元宇宙、艺术科技、运动科技三方面设立体验区，吸引来自接近30个国家或地区逾2,800名参与者。数码娱乐亦积极拓展业界与海外的联系，包括举办"**亚洲与大中东地区文化科技经济高峰论坛**"，让本港文化创意产业代表与沙特阿拉伯代表团，探讨香港如何成为促进亚洲及大中东地区交流的门户，并促进国际金融及文化交流。我们亦组织"**香港数码娱乐及游戏企业北欧市场扩展计划**"，让杰出的企业远赴北欧国家拜访游戏公司，了解北欧市场的最新商机。我们在年内支持众多电竞活动及赛事，包括与香港电竞总会合作，现场直播亚运会"**王者荣耀**"预选赛等。

DELF 2022 manifested the integration of virtuality and reality.
"2022数码娱乐领袖论坛"展现了虚实交融的新视野。

Furthermore, Cyberport is committed to promoting digital transformation in society and facilitating collaboration between public and private institutions and technology companies to adopt innovative solutions and enhance operational efficiency. Cyberport has been granted HK$500 million by the government to implement the **Digital Transformation Support Pilot Programme**, aiming to drive digital transformation of SMEs and the development of the digital economy across various industries.

此外，数码港一直致力于推动社会数码转型，促进公私营机构与科技企业合作采用创新方案，提升运作效率。数码港获政府拨款5亿港元，推行"**数码转型支援先导计划**"，以推动中小企业数码转型及数字化经济的发展进程。

Boundless Web3 Broadens New Perspectives

Web3, with its enormous potential, is poised to completely transform various industries such as finance, business, education, architecture, art, sports, and entertainment. Since the HKSAR Government's Policy Statement on Development of Virtual Assets in Hong Kong in October 2022, Cyberport promptly established the **Web3 Hub@Cyberport** in January 2023. It has already gathered over 210 Web3 companies from Hong Kong, the Mainland, and overseas. These companies include the Digital Entertainment unicorn Animoca Brands, the licensed virtual asset trading platform HashKey Group, and ConsenSys, a blockchain technology company that owns Metamask, the world's most widely used virtual asset wallet. Cyberport has also received a government budget allocation of HK$50 million to drive the development of the Web3 ecosystem, focusing on talent cultivation, industry development, and public awareness enhancement.

Web3跨领域　扩阔新视野

Web3的巨大潜力势将彻底扭转金融、商业、教育、建筑、艺术、体育、娱乐等各个行业的面貌。自香港特区政府于2022年10月发表"有关虚拟资产发展的政策宣言"，数码港随即于2023年1月成立"**数码港Web3基地**"，并已汇聚超过210间来自香港、内地及海外的Web3企业，其中包括数码娱乐独角兽企业Animoca Brands、获特区政府发牌的虚拟资产交易平台HashKey Group，以及旗下拥有全球用户量最多虚拟资产钱包Metamask的区块链技术公司ConsenSys等龙头企业。数码港更获特区政府拨款5,000万港元加速Web3生态圈发展，从人才培育、产业发展及提升大众认知等方向推动有关工作。

To showcase the potential of Web3 applications, Cyberport promoted the collaboration between internationally renowned designer Vivienne Tam and Cyberport companies Animoca Brands and Hepha to incorporate the metaverse experience into the fashion show at New York Fashion Week. Cyberport also co-organised the **POW'ER 2023 Hong Kong Web3 Innovator Summit**, bringing together global Web3 entrepreneurs and investors to exchange ideas surrounding this transformative technology.

为展示Web3应用潜力，数码港协助国际知名设计师谭燕玉女士(Vivienne Tam)与数码港企业Animoca Brands及Hepha合作，在其纽约时装周秀中融入元宇宙体验。我们亦协办"**POW'ER 2023香港Web3创新者峰会**"，让全球Web3企业家及投资者聚首一堂，就Web3相关主题交流意见。

Cyberport Web 3 Living Lab was opened in August 2023 to showcase the latest Web3 innovations to raise the public awareness of possibilities for application in this new sphere.

"**数码港Web3生活体验馆**"于2023年8月开幕，旨在向大众展示最新Web3创新技术，让大众加深认识这个崭新领域的应用潜力。

Holding Spectacular Events to Gather Industry Wisdom

Cyberport continues to host several annual industry events. At the early stages of global recovery, Cyberport collaborated with the HKSAR Government to reintroduce the prominent **Digital Economy Summit (DES)** (formerly the Internet Economy Summit [IES]) to envision the sustainable development of the digital society. The summit attracted over 4,000 participants, setting a record. Cyberport also organised the **Cyberport Venture Capital Forum (CVCF)** to explore new driving forces in entrepreneurial investment, attracting around 2,500 participants and facilitating over 300 one-on-one financing meetings. For the third consecutive year, Cyberport hosted the "**Maker in China**" **SME Innovation and Entrepreneurship Global Contest 2022 Hong Kong Chapter (MiC Hong Kong Chapter)**, assisting outstanding start-ups in entering the Greater Bay Area market. With over 150 participating teams, a new record was set, and the projects involved a total of more than 180 patents. Cyberport's start-ups, Wizpresso and Gense Technologies, emerged as the champion and runner-up, respectively.

举办瞩目盛会 凝聚业界智慧

数码港继续举办多项年度瞩目的大型行业活动，在全球复常之初，数码港与香港特区政府联手筹办亚洲科创盛事"**数字经济峰会**"（前身为"互联网经济峰会"），前瞻可持续发展的数字社会。峰会获得超过4,000人次参与，创下峰会的新纪录。数码港亦再度举办"**数码港创业投资论坛**"，探讨创业投资新动力，吸引约2,500人参与，促成逾300场一对一全面的融资配对。数码港连续第三年承办创业盛事2022"**创客中国**"**国际中小企业创新创业大赛香港分站赛**（"**创客中国**"**香港分站赛**"），协助优秀初创企业投入大湾区市场。参赛队伍逾150队，再创纪录，参赛项目合共涉及逾180个专利，数码港初创企业浓说科技(Wizpresso)及尖思科研(Gense Technologies)分别勇夺冠、亚军。

MiC Hong Kong Chapter attracted approximately 150 teams to participate, with the Cyberport community securing the first and second places respectively.

"创客中国"香港分站赛吸引约150队伍参赛，数码港社群更分别夺得冠亚军。

Promoting Youth Entrepreneurship and Cultivating Tech Talent

Cyberport has consistently been actively promoting youth innovation and entrepreneurship. This year, the **Cyberport University Partnership Programme** was expanded to include nine local university partners, providing entrepreneurship camps to over 480 local university students to date. Nearly 80 innovative projects have received funding from the **Cyberport Creative Micro Fund**. To help young people seize the development opportunities in the

推动青年创业 培育科技人才

数码港一贯积极推动青年创新创业，今年"**数码港·大学合作伙伴计划**"的本地大学伙伴增至九间，至今已为超过480名本地大学生提供创业营，其中接近80个创新项目获得"**数码港创意微型基金**"资助。为了帮助青年

Greater Bay Area, the **Cyberport Greater Bay Area Young Entrepreneurship Programme (Cyberport GBA YEP)** attracted over 200 students from more than 50 higher education institutions in Guangdong, Hong Kong, and Macau. Collaborative projects have been initiated, with over 2,500 young people from the Greater Bay Area participating. More than 170 innovative projects have obtained funding from the **Cyberport Creative Micro Fund**, and 26 teams have since been selected for the **Cyberport Incubation Programme**.

把握大湾区发展机遇，"**数码港大湾区青年创业计划**"年内吸引粤港澳逾50所高等院校200多名学生，开展合作项目，至今已经汇聚超过2,500名大湾区青年参加。其中超过170个创新项目获得"**数码港创意微型基金**"资助，26支队伍更其后入选"**数码港培育计划**"。

The Cyberport Greater Bay Area Young Entrepreneurship Programme this year attracted applications from students of more than 50 universities and higher education institutions in Guangdong, Hong Kong, and Macau. The programme selected 200 young individuals for a four-day entrepreneurship boot camp, fostering cross-boundary exchange and I&T collaboration among young talent in the Greater Bay Area.

本年度"数码港大湾区青年创业计划"吸引来自粤港澳三地超过50间大学及高等院校的学生申请，并选出200名青年参加一连四日创业营，促进大湾区内青年交流以及跨区创科协作。

Cyberport continues to encourage young people to enter the technology industry and expand the talent pool in various sectors. The **Cyberport Career Fair 2023** returned this year in a physical edition, with over 150 companies offering more than 1,500 positions related to innovation and technology. Cyberport, in collaboration with the Home Affairs Bureau and the Youth Development Commission, also launched the **Youth Start-up Internship Programme**, providing 100 internship positions for young people to experience the development of the technology industry. Over 4,900 job applications were received, and in 2023, the programme entered its second round, offering an additional 100 positions, including visits to start-ups in the Greater Bay Area. Additionally, Cyberport participated in the **JC PROcruit C** and coordinated community enterprises to provide 100 internship positions for young people to gain hands-on experience in the technology industry.

数码港持续鼓励青年人投身创科业界，为不同行业扩大科技人才库。今年"**数码港互动招聘博览2023**"回归实体，逾150家企业提供超过1,500个创科相关职位。数码港亦联同民政及青年事务局推出"**青年初创实习计划**"，提供100个职位，让青年人体验科技行业发展，接获超过4,900份求职申请，于2023年更推出第二轮计划合共100个职位，并包括大湾区创科初创考察。另外，数码港亦参与"**赛马会专业创未来计划**"，由社群企业提供100个实习职位，为青年人投身创科行业提供更多机遇。

Cyberport also actively promotes STEAM education. Collaborating with the Education Bureau, Cyberport launched the **Professional Development Programme on Innovation and Technology for STEAM Co-ordinators of Schools**. Through the sharing of community start-ups, the programme helps educators integrate innovative elements and leverage digital technology in their teaching, strengthening the implementation of STEAM education. We also co-organised the **STEM+E Competition 2022** to cultivate students' innovative thinking and problem-solving abilities. The competition attracted over 400 students from more than 80 secondary schools. Students utilised innovative technology to address socially-relevant issues.

数码港亦积极推广STEAM教育，与教育局协作推出"**学校STEAM统筹人员创新科技专业培训课程**"，透过数码港初创企业的分享，帮助学校引入创科的学习元素和善用数码科技，加强学校推行STEAM教育。我们亦合办"**STEM+E 比赛2022**"，以培养学生创新思维及解难能力。比赛吸引来自超过80所中学的400多名学生参加，学生借此学习创新科技，并应用科技来解决社区问题。

20 Years of InnovaTing for the Future

Cyberport's fruitful achievements are attributed to the guidance and support of the Board of Directors over the years, as well as the concerted efforts of colleagues at all levels. I am deeply grateful for this. As Cyberport embarks on a new milestone, we will build upon the foundation laid over the past twenty years to lead Hong Kong towards a smart future. We look forward to the completion of the new building in the fifth phase by 2025, which will bring in more high-potential enterprises and jointly promote the flourishing development of the digital economy.

创新廿载 睿变未来

数码港能够收获丰硕成果，实有赖多年来董事局的指导支持，以及同事上下一心，群策群力，我对此深表谢意。随着数码港开启新里程，我们将立足于二十年来奠定的基础，引领香港迈向智慧未来，并期待第五期新大楼于2025年落成，引进更多高潜力企业，合力推动数字经济蓬勃发展。

Riding on the drive for high-quality development fuelled by innovation at the national level, this year marks the tenth anniversary of the "Belt and Road" initiative. The interconnected development of the regional socio-economic landscape has become the core engine of global development. Cyberport will continue to strengthen collaboration with the Mainland, supporting start-ups to integrate into the national development agenda and the Greater Bay Area construction, contributing to the high-quality development of the country through technological innovation. Leveraging Hong Kong's international advantages, we will expand global cooperation in innovation and technology, leading start-ups to seize development opportunities in the "Belt and Road" initiative, RCEP (Regional Comprehensive Economic Partnership), the ASEAN region, and even globally in the field of innovation and technology.

乘着国家以创新驱动和引领高质量发展，今年更是"一带一路"倡议十周年，区域社会经济的联动发展成为全球发展的核心引擎，数码港将继续加强与内地的协作，助力初创企业融入国家发展大局及大湾区建设，以科技创新贡献国家的高质量发展，并发挥香港国际化的优势，拓展环球创科合作，引领初创企业把握"一带一路"、区域全面经济伙伴关系协定(RCEP)、东盟地区，乃至全球的创科发展机遇。

BOARD OF DIRECTORS
董事局

Mr Simon CHAN Sai-ming, BBS, JP
陈细明先生BBS JP

Chairman of Hong Kong Cyberport Management Company Limited
香港数码港管理有限公司董事局主席

**Professor
Karen CHAN Ka-yin, JP**
陈嘉贤教授JP

Executive Director of German Pool Group Company Limited
德国宝集团有限公司执行董事

**Professor
Christopher CHAO Yu-hang**
赵汝恒教授

Vice President (Research and Innovation), Chair Professor of Thermal and Environmental Engineering and the Director of Policy Research Centre for Innovation and Technology of The Hong Kong Polytechnic University
香港理工大学副校长（研究及创新）、热能及环境工程讲座教授和科技及创新政策研究中心主任

Mr Simon Chan has 40 years' experience in banking, finance and information technology industries. He has served in many different positions in these sectors, having assumed the positions of the Vice Chairman, the Executive Director, the Chief Executive and other senior roles in Nanyang Commercial Bank, Limited and Bank of China (Hong Kong) Limited. He has also served as the directors of Nanyang Commercial Bank (China), Limited, Cinda Financial Holdings Company Limited, Nova Credit Limited, Hong Kong Interbank Clearing Limited ("HKICL"), HKICL Services Limited, and Hong Kong Trade Finance Platform Company Limited. Mr Chan has also actively participated in relevant professional bodies and commercial organisations, as a long-serving member of the Hong Kong Chinese Enterprises Association, the Chinese General Chamber of Commerce, Hong Kong, and the Hong Kong General Chamber of Commerce. Mr Chan has garnered extensive experience from his exposure to a wide range of areas, including information technology, corporate governance, organisational reform, risk management, group operations and IT security, for both long-term strategic development and project implementation.

Riding on his rich experience and professional knowledge, Mr Chan has been appointed and elected to senior roles in various public organisations and industry entities over the years. He is appointed by the HKSAR Government as the Chairman of Hong Kong Internet Registration Corporation Limited, the Chairman of the Banking & Finance Training Board of the Vocational Training Council of Hong Kong, a Member of the Committee on Innovation, Technology and Industry Development, a Member of the Banking Industry Training Advisory Committee of the Education Bureau and a Member of the Finance Committee of the Housing Authority. He is the past President of Information Systems Audit and Control Association China Hong Kong Chapter, and is the Vice-chairman of Hong Kong Information Technology Joint Council Limited. He also serves as an advisor of Our Hong Kong Foundation.

Mr Chan graduated from the Chinese University of Hong Kong with a Bachelor's degree in Social Science, and obtained a Master's degree in Science from the University of Ulster and a Master's degree in Commerce in Accounting from the University of New South Wales. He is also a Certified Information Systems Auditor and a Certified Internal Auditor.

陈细明先生在银行、金融及资讯科技行业具有四十年的经验，多年来于有关行业出任不同职位，包括南洋商业银行有限公司的副董事长、执行董事、行政总裁，以及出任该行及中国银行（香港）有限公司多个高级职位。陈先生多年来亦担任多间公司董事，以及积极参与不同专业团体及商界组织，包括担任南洋商业银行（中国）有限公司、信达金融控股有限公司、诺华诚信有限公司、香港银行同业结算有限公司、香港银行同业结算服务有限公司及香港贸易融资平台有限公司的董事，以及长年出任香港中国企业协会、香港中华总商会和香港总商会的会员。陈先生工作范畴广泛，包括资讯科技、公司管治、组织变革、风险管理、集团营运及资讯科技安全，兼顾长期策略发展及计划落实的考量，积累丰富经验。

凭借多年经验及专业知识，陈先生获委任及推选担任多个公共机构及业界组织要职，包括获香港特区政府委任为香港互联网注册管理有限公司主席、香港职业训练局银行及金融业训练委员会主席、创新科技与产业发展委员会委员、教育局银行业培训咨询委员会委员及房屋委员会财务小组委员会委员。陈先生亦为国际信息系统审计协会中国香港分会前会长、香港资讯科技联会副会长，以及团结香港基金顾问。

陈先生早年毕业于香港中文大学，获社会科学学士学位，及后获英国欧斯特大学颁发科学硕士学位及澳洲新南威尔斯大学颁发会计硕士学位，亦为注册信息系统审计师及注册内部审计师。

Professor Karen Chan, JP is Executive Director of German Pool Group Company Ltd and Founder of cultural artistic fashion brand Sparkle Collection. Prof. Chan holds double degrees in Business Administration and Economics from University of Washington, MA degree in Education from New York University, MSc degree in Marketing from the Chinese University of Hong Kong, and Honorary Fellowship from Vocational Training Council ("VTC"). Prof. Chan is also Adjunct Professor of Hong Kong Baptist University – School of Business and School Advisor of the Li Ka Shing School of Professional and Continuing Education of Hong Kong Metropolitan University (LiSPACE).

Prof. Chan's accolades include FHKI Young Industrialist Award (2009), APEC Young Women Innovator Award (2013), Ten Outstanding Young Persons Award (2014), HKWPEA Outstanding Women Professionals and Entrepreneurs Award (2017), JESSICA Most Successful Women Award (2020), APCIA HK Cultural & Creative Industries Award (2021), GBA Outstanding Young Entrepreneurs Award – Cultural and Creative and Golden Bauhinia Women Entrepreneur Award – Art & Culture (2022).

Prof. Chan is Founding Chairlady of HK O2O E-Commerce Federation Ltd.; Chairman of Arts Promotion Committee of Hong Kong Arts Development Council and Hong Kong Girl Guides Southern District Association; Vice Chairman of the Federation of Hong Kong Industries and Quality Mark Council; Council Member of Hong Kong Polytechnic University, VTC, Hong Kong Arts Development Council and Board of Governors of the Hong Kong Philharmonic Society Ltd.; and Member of the Communications Authority and PCPD Personal Data (Privacy) Advisory Committee.

陈嘉贤教授JP为德国宝集团执行董事及香港原创时尚文创品牌Sparkle Collection创办人。陈教授在华盛顿大学取得工商管理及经济学双学位，并获纽约大学教育硕士学位及香港中文大学市场学（理学）硕士学位；她更获颁职业训练局（职训局）荣誉院士，并获委任为香港浸会大学工商管理学院客席教授及香港都会大学李嘉诚专业进修学院的学院顾问。

陈教授成就广受肯定，所获奖项包括：2009年荣获"香港青年工业家奖"、2013年获APEC颁发"年青创新妇女"奖项、2014年当选"十大杰出青年"、2017年获香港女工商专联颁发"杰出专业女性及女企业家"大奖、2020年获《旭茉JESSICA》成功女性大奖、2021年获亚太文化创意产业总会颁发"香港文化创意产业大奖"、2022年更获选为粤港澳大湾区杰出青年企业家及金紫荆女企业家奖－"创意艺术企业家奖"等。

陈教授担任香港O2O电子商务总会创会会长、香港艺术发展局（艺发局）艺术推广委员会主席、香港女童军南区分会会长、香港工业总会及香港优质标志局副主席、香港理工大学校董会成员、职训局理事会及艺发局成员、香港管弦协会有限公司董事局成员、香港通讯事务管理局及香港个人资料私隐专员公署个人资料（私隐）咨询委员会成员。

Professor Christopher Chao is Vice President (Research and Innovation), Chair Professor of Thermal and Environmental Engineering and the Director of Policy Research Centre for Innovation and Technology of The Hong Kong Polytechnic University. He oversees the planning and development of research, innovation and strategic research areas. As an accomplished scholar in thermal and environmental engineering, Professor Chao has published extensively in leading journals. He actively contributes to the professional community and the Government, and is keen to promote entrepreneurship and technology transfer.

Professor Chao received his BSc (Eng) degree in Mechanical Engineering (First Class) from The University of Hong Kong, and obtained his MS and PhD degrees in Mechanical Engineering from the University of California, Berkeley. He was Dean of the Faculty of Engineering and Chair Professor of Mechanical Engineering at The University of Hong Kong prior to joining The Hong Kong Polytechnic University in September 2021.

赵汝恒教授为香港理工大学副校长（研究及创新）、热能及环境工程讲座教授，以及理大科技及创新政策研究中心主任，主管大学在研究与创新方面的策划和发展，并领导具策略性的科研发展。作为优秀的热能与环境工程学者，赵教授在主要期刊上发表了多篇论文。他亦一直为工程业界和香港特别行政区政府作出积极贡献，并致力参与及推广创业及技术转移。

赵教授以一级荣誉成绩取得香港大学机械工程学士学位，并取得加州大学柏克莱分校机械工程硕士和博士学位。赵教授曾出任香港大学工程学院院长及机械工程学讲座教授，直至2021年9月加入香港理工大学。

Ms Ivy CHEUNG Wing-han
张颖娴女士

Senior Partner KPMG Hong Kong
毕马威香港区首席合伙人

Mr Jack KONG Jianping
孔剑平先生

Chairman of the Board and Chief Executive Officer of Nano Labs
毫微科技董事会主席和首席执行官

Appointed on 1 April 2023
于2023年4月1日获委任

Hon LAU Kwok-fan, MH JP
刘国勋先生MH JP

Legislative Council Member of the HKSAR
香港特别行政区立法会议员

Dr Michael LEUNG Kin-man, MH
梁建文博士MH

Senior Advisor of BOA Financial Group
亚银金融集团高级顾问

Ms Ivy Cheung is the Senior Partner with KPMG, Hong Kong. She has been serving a portfolio of clients in the government, property, infrastructure and telecommunication sectors and has extensive experience in advising companies listed on Hong Kong and overseas stock exchanges.

Ms Cheung was the Past President of the Hong Kong Institute of Certified Public Accountants. She currently serves as member/co-opted member of various public service committees, including the Standing Commission on Civil Service Salaries and Conditions of Service, the Standing Committee on Company Law Reform, the Consumer Council Audit Committee and the Transport Advisory Committee. She is also an Honorary Advisor, a member of the Advisory Committee and the Inspection Committee of the Accounting and Financial Reporting Council. Ms Cheung is a board member of the Hong Kong Genome Institute and the Insurance Authority.

张颖娴女士为毕马威香港区首席合伙人。她主要为公营机构、房地产及基建企业和电讯业的客户提供服务。她累积了丰富的行业经验，曾多次协助企业在香港和海外证券交易所上市。

张女士为香港会计师公会前会长，目前于多个公共服务委员会担任委员或增选委员，其中包括公务员薪俸及服务条件常务委员会、公司法改革常务委员会、消费者委员会审计小组及交通咨询委员会。她亦为会计及财务汇报局名誉顾问及其咨询委员会和查察委员会委员。此外，张女士亦于香港基因组中心及保险业监管局担任董事。

Mr Jack Kong is Nano Labs' (Nasdaq: NA) chairman of the board of directors and chief executive officer. He has approximately 13 years of experience in business and corporate management and has more than 10 years of experience in Blockchain industry. He also served as a co-chairman of the board of directors of Canaan Inc. (Nasdaq: CAN), a leading provider of supercomputing solutions. Mr Kong received a doctoral degree from Temple University in July 2023. At the same time, he also serves as the Vice Chairman of the Zhejiang Semiconductor Industry Association and the Vice Chairman of the Zhejiang Metaverse Industry Association.

孔剑平先生是毫微科技（纳斯达克代码：NA）的董事会主席和首席执行官。他在商业和公司管理方面已拥有大约13年的经验，并且在区块链行业拥有超过10年的经验。他还曾担任领先的超级计算解决方案供应商嘉楠科技（纳斯达克代码：CAN）的董事会联合主席。孔先生于2023年7月从天普大学获得博士学位。同时还担任浙江省半导体行业协会副理事长单位、浙江省元宇宙产业协会副会长单位。

Hon Lau Kwok-fan is one of the members of Legislative Council of the HKSAR with extensive practical experience in serving the community and public, especially the knowledge of land planning and development matters. He participates in various government consulting platforms, He serves as the Deputy Chairman of the Panel on Development of the Legislative Council, Chairman of the Subcommittee on Matters Relating to the Development of the Northern Metropolis and a member of Advisory Committee on the Northern Metropolis (ACNM). He was also the member of Hong Kong Youth Development Commission and the Council for Sustainable Development. Hon Lau serves as consultant in several companies, including Principal Consultant of China Road and Bridge (H.K.) Ltd and Hong Kong Affairs Strategy Consultant of China Resources Land Limited.

Hon Lau graduated from The Chinese University of Hong Kong with a MA in Sociology. He is also one of the Council Members of The Chinese University of Hong Kong. As a member of the Chinese People's Political Consultative Conference in both Beijing and Jiangmen, he is keen on facilitating communication and co-development between Hong Kong and Mainland China.

刘国勋先生为现任香港特别行政区立法会议员，具有丰富的社区服务及公共事务经验，熟悉土地规划及发展事务，参与多个政府咨询平台，包括担任立法会发展事务委员会副主席、北部都会区发展事宜小组委员会主席及北部都会区咨询委员会委员；亦曾担任香港特别行政区青年事务委员会、可持续发展委员会等公职。同时，刘先生为多间企业担任顾问，包括中国路桥（香港）有限公司首席顾问及华润置地有限公司香港事务战略顾问。

刘先生于香港中文大学取得社会学硕士学位，现为香港中文大学校董会成员。刘先生亦是北京市和江门市政协委员，致力于促进香港与内地的交流和共同发展。

Dr Michael Leung is the ex-CEO and Senior Advisor of BOA Financial Group with experience in banking operations and IT. He was previously the CIO and COO of China CITIC Bank International, Deputy CEO of China Construction Bank (Asia) cum Bank of America (Asia), and a senior manager at Standard Chartered Bank.

Dr Leung's current and prior public services include President of the Hong Kong Computer Society, member of the Executive Committee of The Hong Kong Institute of Bankers and its Professional Standard & Examination Board and Chair of the FinTech Committee and Chairman of Hong Kong Down Syndrome Association. Dr Leung is an Adjunct Professor and Chair of the Information Systems Departmental Advisory Committee of The City University of Hong Kong ("CityU"), member of the Innovation & Information Management Programme Advisory Board of The University of Hong Kong School of Business, the Advisory Committee of Information Engineering Department of the Chinese University of Hong Kong ("CUHK") and Advisory Committee of Hong Kong Baptist University Faculty of Science, member of the Research Assessment Exercise 2020 Business & Economics Panel of the University Grants Committee and member of the Banking & Finance Training Board of the Vocational Training Council.

Dr Leung received the Engineering Faculty's Distinguished Alumni Award from CUHK and completed his Master's degree in the Netherlands on a Philips Scholarship. He holds a Graduate Diploma in Bank Management from the University of Virginia, and Doctor of Business Administration at CityU.

梁建文博士为亚银金融集团前行政总裁及现任高级顾问，具有丰富银行业资讯科技及运营经验。梁博士曾担任中信银行国际的首席信息官和运营官，中国建设银行（亚洲）及美国银行（亚洲）的副总裁，渣打银行高级经理。

梁博士现任及曾任香港电脑学会会长，香港银行学会行政委员会及其专业标准及考试委员会成员及金融科技委员会主席，唐氏综合症协会主席。梁博士亦为城市大学兼任教授及资讯系统部门顾问委员会主席，香港大学商学院创新及资讯管理课程顾问委员会、香港中文大学信息工程学系及浸会大学科学院顾问委员会成员，大学教育资助委员会RAE2020商业和经济小组成员，职业训练局银行及金融业训练委员会成员。

梁博士获香港中文大学授予工程学院杰出校友奖，并获得荷兰飞利浦奖学金完成硕士课程。他持有佛吉尼亚大学银行管理研究生文凭，及城市大学工商管理博士学位。

Ms Erica MA Yun
马殷女士

Managing Partner of CoCoon Ignite
Ventures and Co-founder of CoCoon and
The CoCoon Foundation
科控资本执行合伙人，浩观联合创始人及
浩观基金联合创始人

Mr Eddie MAK Tak-wai, JP
麦德伟先生JP

Permanent Secretary for Innovation,
Technology and Industry
创新科技及工业局常任秘书长

Appointed on 20 July 2022
于2022年7月20日获委任

Mr Victor NG Chi-keung, BBS, MH
伍志强先生BBS MH

Ir Dr PANG Yat Bond, Derrick, JP
彭一邦博士工程师JP

Chief Executive Officer of Asia Allied
Infrastructure Holdings Limited
亚洲联合基建控股有限公司之
行政总裁

Appointed on 1 April 2023
于2023年4月1日获委任

Ms Erica Ma is the Managing Partner of CoCoon Ignite Ventures and Co-founder of CoCoon and The Cocoon Foundation. She is focused on investing in the pioneers of our future and building a global home for entrepreneurs. She spent her early career in Silicon Valley before returning to Hong Kong to build and operate CoCoon. Her work at CoCoon evolved to cover community, education and investments within an ecosystem for founders, students, investors, engineers, designers and corporate innovators. She is always looking for ideas and people who can turn them into reality. CoCoon is a partner of the Google for Startups network and runs the 92 Express Program to empower women founders globally to build hardware companies in the GBA. The CoCoon Foundation partners with the Hong Kong Jockey Club Charities Trust and brings entrepreneurship education to over 18,000 local secondary school students and teachers.

Ms Ma also serves as an advisor of Our Hong Kong Foundation, a member of the Museum Advisory Committee and a member of the Advisory Council of the Stanford Bing Overseas Studies Program.

Ms Ma received a Bachelor's degree in Communication and a Master's degree in Psychology from Stanford University.

马殷女士为科控资本执行合伙人，浩观及浩观基金之联合创始人。她热衷于本地初创发展，建立了浩观，一个全方位支援创业者的初创基地。马女士于美国矽谷开始了她早期的职业生涯，回香港后创立了浩观。浩观汇聚了创办人、学生、投资者、工程师、设计师、企业创新者，组成资源丰富的生态系统，其营运案例涵盖社群、教育和投资。马女士积极发掘具潜力的创业者，培育拥有创新思维及执行力的年轻人。浩观是Google for Startups网络的合作伙伴，并推行92 Express计划，以支持全球女性创业者在大湾区建立硬件公司。浩观基金与香港赛马会慈善信托基金合作，为超过18,000名本地中学生和教师提供创业教育。

马女士亦担任团结香港基金顾问、博物馆咨询委员会成员及史丹福Bing海外留学计划咨询委员会成员。

马女士拥有史丹福大学的传播学学士学位及心理学硕士学位。

Mr Eddie Mak is the Permanent Secretary for Innovation, Technology and Industry of the Government of the Hong Kong Special Administrative Region.

Mr Mak joined the Administrative Service in 1991 and has served in various policy bureaux and departments, including the former Information Technology and Broadcasting Bureau, the Civil Service Bureau, the Hong Kong Economic and Trade Office, Washington and the Post Office. He was Deputy Secretary for the Civil Service from August 2012 to July 2018, Hong Kong Commissioner for Economic and Trade Affairs, USA from July 2018 to September 2021, and served as Director, Celebrations Coordination Office from January to June 2022.

Mr Mak holds a bachelor's degree in Electrical and Electronics Engineering from The University of Hong Kong. He was a Freeman Fellowship recipient at the George Washington University in 2001-2002 and was awarded a master's degree in international policy and practice by the university.

麦德伟先生为香港特别行政区政府创新科技及工业局常任秘书长。

麦先生于1991年加入政务职系，曾在多个决策局及部门服务，包括前资讯科技及广播局、公务员事务局、香港驻华盛顿经济贸易办事处及邮政署。他于2012年8月至2018年7月出任公务员事务局副秘书长，于2018年7月至2021年9月出任香港驻美国总经济贸易专员，并于2022年1月至6月出任庆典统筹办公室主任。

麦先生于香港大学取得电机电子工程学士学位。他于2001至2002年获乔治华盛顿大学颁授Freeman Fellowship奖学金及国际政策暨实践硕士学位。

Mr Victor Ng worked at Deloitte Touche Tohmatsu for 26 years. He was admitted to the partnership in 1996 and retired early in May 2010 holding the position of deputy managing partner for its national audit function in China.

Mr Ng is currently a Director of Logistics and Supply Chain MultiTech R&D Centre Limited and Chairman of its Finance and Administration Committee. He served as council member of the Hong Kong Productivity Council ("HKPC") from 2006 to 2016, Chairman of the Audit Committee of HKPC from late 2005 to 2010, Deputy Chairman of HKPC and Chairman of the Finance and Administration Committee of HKPC from 2011 to 2016. He also served as a Director of Nano and Advanced Materials Institute Limited from July 2012 to the end of 2018.

Mr Ng holds a Bachelor's degree in Social Sciences from The University of Hong Kong, an Executive Master Degree in Business Administration and a Master of Arts in Comparative and Public History from The Chinese University of Hong Kong. He is a past president of the Association of Chartered Certified Accountants ("ACCA") in Hong Kong and currently a fellow member of the Hong Kong Institute of Certified Public Accountants as well as a lifetime member of ACCA.

伍志强先生曾任职于德勤会计师事务所26年，并于1996年晋升为合伙人。他于2010年5月退休前，曾担任审计副管理合伙人，负责管理德勤中国事务所的审计运作。

伍先生现为物流及供应链多元技术研发中心董事，以及其财务及行政委员会主席。他曾于2006至2016年担任香港生产力促进局理事会成员，并于2005年尾至2010年间担任其审计委员会主席，以及于2011至2016年间出任其副主席和财务及行政委员会主席。伍先生于2012年7月至2018年年底曾担任纳米及先进材料研发院有限公司的董事局成员。

伍先生持有香港大学社会科学学士学位、香港中文大学行政人员工商管理硕士学位及比较及公众史学文学硕士。他亦曾担任香港特许公认会计师公会会长。他现为香港会计师公会资深会员及特许公认会计师公会终身会员。

Ir Dr Pang Yat Bond, Derrick, JP serves as the Chief Executive Officer of Asia Allied Infrastructure Holdings Limited, a conglomerate with diversified businesses. At the same time, he holds a number of important public offices, including a member of the Henan Provincial Committee of the Chinese People's Political Consultative Conference, an executive member of the Construction Industry Council, a council member of the Hong Kong Polytechnic University, a non-executive director of the Insurance Authority, and a member of the Aviation Development and Three-runway System Advisory Committee.

Ir Dr Pang has over 23 years of geotechnical design and construction experience in the United States and Hong Kong. Ir Dr. Pang received a Doctor of Philosophy in Civil Engineering from the Hong Kong University of Science and Technology. He is a member of the Institution of Civil Engineers, the United Kingdom and the Hong Kong Institution of Engineers and a Registered Professional Engineer in the State of California, United States.

彭一邦博士工程师太平绅士为亚洲联合基建控股有限公司之行政总裁，管理集团的多元化业务，同时身兼多项重要公职，包括中国人民政治协商会议河南省委员会委员、建造业议会执行委员会成员、香港理工大学校董会成员、保险业监管局非执行董事及航空发展与机场三跑道系统咨询委员会成员。

彭博士工程师于美国及香港积逾23年土力工程设计及建筑经验，彭博士工程师拥有香港科技大学土木工程学哲学博士，同时为英国土木工程师学会及香港工程师学会会员，亦为美国加州注册专业工程师。

Dr Charleston SIN Chiu-shun
冼超舜博士

Executive Director of mCommerce Online
mCommerce Online执行董事

Mr Hendrick SIN, MH
冼汉迪先生MH

Co-founder and the Vice Chairman of
CMGE Technology Group Limited
中手游科技集团有限公司的共同创始人
及副董事长

Ms Maggie TSOI Tsz-shan
蔡芷珊女士

Executive Director of Kenta Group
健大集团执行董事

Mr Eric YEUNG Chuen-sing, JP
杨全盛先生JP

Founding President of the Esports Association of
Hong Kong, China
中国香港电竞总会创会会长
Co-founder and CEO of Skyzer VC
Group
天旭科技投资集团联合创办人
暨行政总裁

Dr Charleston Sin is Executive Director of mCommerce Online, a software development and service company, and Co-founder of Peach Bioverse, a digital health start-up.

Dr Sin spent the last five years as the Executive Director of Massachusetts Institute of Technology ("MIT") Hong Kong Innovation Node, where he was responsible to make the Node as an innovation icon, serving MIT and Hong Kong communities. Prior to joining MIT, Dr Sin held executive positions in research and development, product management, and sales and marketing at VMware, Cisco Systems, and Nortel Networks in the United States, Canada, Asia Pacific, and Greater China.

He is Professor of Practice in the Faculty of Business at the Hong Kong Polytechnic University, and Adjunct Associate Professor of the University of Hong Kong. Dr Sin is a Vice President of the eHealth Consortium. He also served in committees/panels in Hospital Authority in Hong Kong, Hong Kong Applied Sciences and Technology Research Institute (ASTRI), Enterprise Support Scheme (ESS) of ITF under Innovation Technology Commission (ITC), Advisory Committee of Art Development (ACAD) and Hong Kong Olympic House Management.

Dr Sin is an advisor of TempleWater Hong Kong Limited, a private equity firm, and Comfiknit, an active wear start-up, and App Inventor Foundation. He is active in the Hong Kong start-up community including a co-founder of digiXnode, a blockchain start-up, and Green Innoverse, an agriculture 4.0 start-up.

Dr Sin received his PhD in Management Sciences at The University of Waterloo in Canada. He is a Fellow of the Hong Kong Institute of Directors.

冼超舜博士是软体开发和服务公司mCommerce Online的执行董事，也是数字健康新创公司桃生元的共同创办人。

冼博士在过去五年一直担任麻省理工学院香港创新中心的执行董事，负责将创新中心打造成为创新领袖，为麻省理工学院和香港社群提供服务。在加入麻省理工学院之前，冼博士曾在美国、加拿大、亚太地区和大中华区的威睿公司、思科系统公司和北电网路公司担任研发、产品管理、销售和行销方面的管理职位。

他是香港理工大学商学院实务教授和香港大学兼任副教授。冼博士现任电子健康联盟副主席。他曾担任香港医院管理局、香港应用科技研究院、创新科技署创新及科技基金企业支援计划、艺术发展咨询委员会和香港奥运大楼管理委员会的委员会／专家小组成员。

冼博士是私募基金善水资本香港有限公司、运动服装新创公司Comfiknit以及App Inventor Foundation的顾问。他活跃于香港创业社群，包括区块链创业公司digiXnode和农业4.0新创公司Green Innoverse的共同创办人。

冼博士在加拿大滑铁卢大学获得管理科学博士学位。他是香港董事学会资深会员。

Mr Hendrick Sin is a co-founder and the Vice Chairman of CMGE Technology Group Limited, the largest IP-oriented mobile game publisher in China. He is also the founding and managing partner of China Prosperity Capital Fund, a leading venture capital investment company with a primary focus on technology investment.

Mr Sin is a Hong Kong's Deputy to the 14th National People's Congress and Member of Election Committee (Technology and Innovation Subsector). He is also the President of the Internet Professional Association and Member of Research Grants Council. He was awarded the Young Industrialist Award of Hong Kong of 2018 by the Federation of Hong Kong Industries, the Medal of Honour by the Government in 2021 and the InnoStars Award 2021 by Our Hong Kong Foundation.

Mr Sin received a Master's degree in Engineering Economics and Operations Research from Stanford University. He also holds three Bachelor of Science degrees in Computer Science/Mathematics, Economics and Industrial Management (with college honors) from Carnegie Mellon University.

冼汉迪先生为中手游科技集团有限公司的共同创办人及副董事长。中手游是中国移动IP游戏最大的发行商。冼先生同时是专注投资于科技行业的创投基金国宏嘉信资本的创始管理合伙人。

冼先生为第十四届港区全国人大代表、香港特区选举委员会委员（科技创新界）、香港互联网专业协会会长及香港研究资助局委员。冼先生曾获香港工业总会颁发2018年香港青年工业家奖，于2021年获香港特别行政区政府颁发荣誉勋章及获团结香港基金颁发2021年度香港创新领军人物大奖。

冼先生拥有史丹福大学的工程经济和运筹学硕士学位，以及卡内基梅隆大学电脑科学／数学、经济及工商管理三个理学士学位（荣誉毕业）。

Ms Maggie Tsoi, the Executive Director of Kenta Group, is an active participant in the tool industry in Hong Kong. Ms Tsoi is committed to promoting local industrial and smart manufacturing development. She is currently the Vice Chairman of Hong Kong Mould & Die Council, the Vice Chairman of Hong Kong Auto Parts Industry Association and the General Committee Member of Federation of Hong Kong Industries. She undertakes different roles across various sectors, and is a member of Innovation and Technology Fund Research Projects Assessment Panel, Vocational Training Council Advanced Manufacturing Training Board, Qualifications Framework Training Advisory Committees and HKTDC Industry Advisory Committees.

Ms Tsoi received the Golden Bauhinia Women Entrepreneur Award and an Honorary Fellowship from The Professional Validation Council of Hong Kong Industries in 2020, and the Young Industrialist Award from FHKI in 2021.

Ms Tsoi holds a Master's degree in International Business from University of Melbourne, and is currently an engineering doctorate candidate at The Hong Kong Polytechnic University.

蔡芷珊女士为健大集团执行董事，亦是香港模具业界的重要骨干。她在推动本地工业及智慧制造发展方面不遗余力，担任的职务包括香港模具协会副会长、香港汽车零部件协会副会长及香港工业总会理事。她同时亦为多个行业的咨询委员会服务，例如创新及科技基金研究项目评审委员会、职业训练局先进制造业训练委员会、资历架构行业培训咨询委员会及香港贸易发展局咨询委员会等。

蔡女士于2020年获颁"金紫荆女企业家奖"及"香港工业专业评审局工商院士"，更于2021年荣获"香港青年工业家奖"。

蔡女士在墨尔本大学取得国际商业硕士学位，现于香港理工大学攻读工程博士学位。

Mr Eric Yeung is co-founder and CEO of Skyzer VC Group and an active in the innovation and technology industry. He is the Founding President of the Esports Association Hong Kong, China, Founder and Honorary President of the Smart City Consortium, Honorary Associate Professor of the Lee Shau Kee School of Business and Administration of the Hong Kong Metropolitan University and a member of Digital Economy Development Committee.

With regard to youth development, Mr Yeung advocates the contribution by youth to society. He disseminates positive information to the public with a view to shaping a harmonious society with innovative technology. In 2010, Mr Yeung was selected as the 4th Young Leader of the Junior Chamber International Harbour.

杨全盛先生为天旭科技投资集团联合创办人暨行政总裁，积极参与创新科技界的事务。杨先生为香港电竞总会创会会长，香港智慧城市联盟创办人及荣誉会长，香港都会大学李兆基商业管理学院荣誉副教授以及数字化经济发展委员会成员等。

杨先生重视青少年全人发展，致力透过推广创新科技向社会宣扬正面信息，并鼓励青少年热心贡献社会。于2010年，杨先生更获国际海港青年商会选为第四届青年领袖。

RETIRED BOARD MEMBERS
已退任董事局成员

**Professor
LING Kar-kan, SBS**
凌嘉勤教授SBS

Retired on 31 March 2023
于2023年3月31日退任

Ms Rosana WONG Wai-man
黄慧敏女士

Deputy Chair of Yau Lee Holdings Limited
有利集团有限公司副主席

Retired on 31 March 2023
于2023年3月31日退任

Professor Ling Kar-kan is a professional town planner and was the Director of Planning of the Government from 2012 to 2016. He is a Fellow of Hong Kong Institute of Planners, a Registered Professional Planner and possesses the PRC Registered Urban Planner Qualification. He was the President of Hong Kong Institute of Planners from 2007 to 2009. He is currently the Director of the Jockey Club Design Institute for Social Innovation of The Hong Kong Polytechnic University, Vice Chairman of the Hong Kong Housing Society and Chairman of the Country and Marine Parks Board.

Professor Ling is also an Adjunct Professor of The University of Hong Kong and The Chinese University of Hong Kong, Professor of Practice (Planning) of The Hong Kong Polytechnic University, and Associate Fellow of the University College of Estate Management, United Kingdom.

凌嘉勤教授为专业城市规划师，于2012至2016年间出任香港特别行政区政府规划署署长。凌教授是香港规划师学会资深会员，亦是注册专业规划师，同时具备中华人民共和国注册城市规划师资格。他于2007至2009年间出任香港规划师学会会长。他现职香港理工大学赛马会社会创新设计院总监、香港房屋协会副主席及郊野公园及海岸公园委员会主席。

凌教授也是香港大学和香港中文大学客席教授，香港理工大学实务教授（城市规划）及英国产业管理大学院士。

Ms Rosana Wong is the Deputy Chair of Yau Lee Holdings Limited and leads the Group to be an integrated green corporation providing multidisciplinary construction services. She is passionate about technology, innovation, science and urban spatial planning, and has founded Ophylla Ventures to develop and execute smart city solutions.

Ms Wong is the Vice President of Smart City Consortium, Deputy Director of China Green Building (HK) Council, and serving Government advisory bodies, including Transport Advisory Committee, Transport Complaints Unit Sub-committee (Chair), Green Minibus Operators Selection Board, Support Group on Long-term Decarbonisation Strategy and Sub-committee on Access of Rehabilitation Advisory Committee. She is also a member of the Hong Kong Trade Development Council Mainland Business Advisory Committee, member of the HKTaxi Industry Innovation Committee, member of the Hong Kong Science Park Data Governance Think Tank, council member of Orion Astropreneur Space Academy and its former board member and member of the Construction Industry Council's Committee and Task Forces including BIM, BIM Personnel Development (Co-chair), BIM Submissions to the Buildings Department, Development of BIM-related Digital Solutions, Advisory Panel for Signature CDE Course and Master Class on AI.

黄慧敏女士为有利集团副主席，领导集团发展为绿色综合企业，提供多元化建筑服务。黄女士热爱科技、创新、科学及城市空间规划，成立承昊基金发展及执行智慧城市方案。

黄女士同时为智慧城市联盟副会长、中国绿色建筑与节能(香港)委员会副主任，并为多个政府咨询组织担任或曾任成员，包括交通咨询委员会、交通投诉小组委员会(主席)、专线小巴营办商遴选委员会、长远减碳策略支援小组及康复咨询委员会无障碍小组。黄女士亦为香港贸易发展局内地商贸咨询委员会委员、HKTaxi行业创新委员会成员、香港科技园数据治理智库成员、创星汇理事会成员及前董事局成员，并为建造业议会专责委员会及多个专责小组担任成员及顾问，包括建筑信息模拟、建筑信息模拟人员发展(联合主席)、呈交建筑信息模拟予屋宇署、建筑信息模拟相关数码解决方案发展、综合数码共用平台重点培训课程及人工智能大师级培训课程。

CORPORATE INFORMATION
公司资料

Registered Office

Hong Kong Cyberport Management Company Limited
Level 6, Cyberport 2
100 Cyberport Road, Hong Kong
Tel: (852) 3166 3800
Fax: (852) 3166 3118
Email: enquiry@cyberport.hk
Website: www.cyberport.hk

Auditor

Ernst & Young

Solicitors

Mayer Brown
Iu, Lai & Li
King & Wood Mallesons

Principal Bankers

Standard Chartered Bank (Hong Kong) Limited
The Hongkong & Shanghai Banking Corporation Limited
Bank of China (Hong Kong) Limited
Mizuho Bank Limited

注册办事处

香港数码港管理有限公司
香港数码港道100号
数码港二座6楼
电话：(852) 3166 3800
传真：(852) 3166 3118
电邮：enquiry@cyberport.hk
网址：www.cyberport.hk

核数师

安永会计师事务所

律师

孖士打律师行
姚黎李律师行
金杜律师行

主要往来银行

渣打银行(香港)有限公司
香港上海汇丰银行有限公司
中国银行(香港)有限公司
瑞穗银行

BOARD OF DIRECTORS

The list of directors was set out in page 114 of the Annual Report under the Directors' Report.

BOARD COMMITTEES

Audit Committee

Ms Ivy CHEUNG Wing-han (Chairperson)
Professor Karen CHAN Ka-yin JP
Dr Michael LEUNG Kin-man MH
Ms Erica MA Yun
Mr MAK Tak-wai JP

Construction and Facilities Committee

Ir Dr Derrick PANG Yat-bond JP (Chairman)
Professor Christopher CHAO Yu-hang
Hon LAU Kwok-fan MH JP
Mr MAK Tak-wai JP
Ms Maggie TSOI Tsz-shan

Entrepreneurship Committee

Dr Charleston SIN Chiu-shun (Chairman)
Professor Christopher CHAO Yu-hang
Mr Jack KONG Jianping
Hon LAU Kwok-fan MH JP
Ms Erica MA Yun
Mr MAK Tak-wai JP
Mr Eric YEUNG Chuen-sing JP

Finance and Administration Committee

Mr Victor NG Chi-keung BBS MH (Chairman)
Professor Karen CHAN Ka-yin JP
Ms Ivy CHEUNG Wing-han
Dr Michael LEUNG Kin-man MH
Mr MAK Tak-wai JP
Ir Dr Derrick PANG Yat-bond JP
Mr Hendrick SIN MH

Macro Fund Investment Committee

Mr Hendrick SIN MH (Chairman)
Professor Karen CHAN Ka-yin JP
Mr Jack KONG Jianping
Ms Erica MA Yun
Mr Victor NG Chi-keung BBS MH
Miss Cheryl CHOW Ho-kiu JP (Government representative)

Remuneration and People Committee

Mr Simon CHAN Sai-ming BBS JP (Chairman)
Mr MAK Tak-wai JP
Mr Victor NG Chi-keung BBS MH
Mr Hendrick SIN MH
Dr Charleston SIN Chiu-shun
Mr Eric YEUNG Chuen-sing JP

董事局

董事名单载于本年报第114页的董事局报告内。

董事委员会

审计委员会

张颖娴女士（主席）
陈嘉贤教授JP
梁建文博士MH
马殷女士
麦德伟先生JP

建设及设施委员会

彭一邦博士工程师JP（主席）
赵汝恒教授
刘国勋先生MH JP
麦德伟先生JP
蔡芷珊女士

企业发展委员会

冼超舜博士（主席）
赵汝恒教授
孔剑平先生
刘国勋先生MH JP
马殷女士
麦德伟先生JP
杨全盛先生JP

财务及行政委员会

伍志强先生BBS MH（主席）
陈嘉贤教授JP
张颖娴女士
梁建文博士MH
麦德伟先生JP
彭一邦博士工程师JP
冼汉廸先生MH

数码港投资创业基金委员会

冼汉廸先生MH（主席）
陈嘉贤教授JP
孔剑平先生
马殷女士
伍志强先生BBS MH
周可乔女士JP（政府代表）

薪酬及人员委员会

陈细明先生BBS JP（主席）
麦德伟先生JP
伍志强先生BBS MH
冼汉廸先生MH
冼超舜博士
杨全盛先生JP

| 1 | Head of Entrepreneurship
创业家总监
Alice So
苏雅丽 | 5 | Chief Executive Officer
行政总裁
Peter Yan
任景信 | 9 | Head of Human Resources
人力资源总监
Billy Chu
朱逸升 | 13 | Head of Leasing
租务总监
Ingrid Kwok
郭良颖 | 17 | Chief Financial Officer
首席财务官
Edmond Lau
刘业民 | 18 | Chief Corporate Development Officer
首席企业发展官
Ian Chan
陈志恒 |

2 Project Director
首席项目总监
Will Yu
余达彰

3 Head of Ecosystem Development
生态圈发展总监
Henry Li
李润龙

4 Head of Marketing
企业市场总监
Rebecca So
苏碧琪

6 Chief Operating Officer
首席营运官
Howard Cheng
郑希颖

7 Head of Finance and Governance
财务及管治总监
Rays Fong
方秀恩

8 Chief Public Mission Officer
首席公众使命官
Eric Chan
陈思源

10 Head of Information and
Communication Technology
资讯与通讯科技总监
Allen Lee
李卓斌

11 Head of Engineering Services
技术工程总监
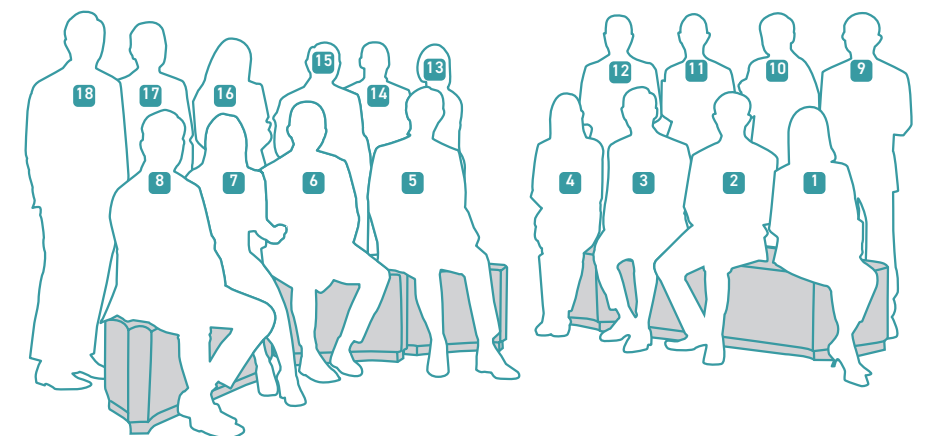**Eddie Lock**
乐鸿基

12 Head of FinTech
金融科技总监
Victor Yim
严涤宇

14 General Manager of Le Meridien
Hong Kong, Cyberport
香港数码港艾美酒店总经理
Pierre-Antoine Penicaud
潘沛仁

15 Chief Investment Officer
首席投资官
Johnny Chan
陈觉忠

16 Head of Campus Management
设施及园区管理总监
Vivian Tam
谈慧玲

CORPORATE STRUCTURE
公司架构

Board of Directors 董事局

- Remuneration and People Committee 薪酬及人员委员会
- Marco Fund Investment Committee 数码港投资创业基金委员会
- Finance and Administration Committee 财务及行政委员会
- Enterprenurship Committee 企业发展委员会
- Construction and Facilities Committee 建设及设施委员会
- Audit Committee 审计委员会

Chief Executive Officer 行政总裁

- Company Secretary 公司秘书
- Internal Audit 内部审计

- Chief Investment Officer 首席投资官
- Chief Public Mission Officer 首席公众使命官
  - Head of Human Resources 人力资源总监
  - Head of Entrepreneurship 创业家总监
  - Head of FinTech 金融科技总监
  - Head of Ecosystem Development 生态圈发展总监
- Chief Operating Officer 首席营运官
  - General Manager of Le Meridien Hong Kong, Cyberport 香港数码港艾美酒店总经理
  - Head of Engineering Services 技术工程总监
  - Head of Campus Management 设施及园区管理总监
  - Head of Leasing 租务总监
- Chief Financial Officer 首席财务官
  - Head of Information and Communication Technology 资讯与通讯科技总监
- Chief Corporate Development Officer 首席企业发展官
  - Head of Finance and Governance 财务及管治总监
  - Head of Marketing 企业市场总监
- Project Director 首席项目总监
  - Assistant Project Director 助理项目总监