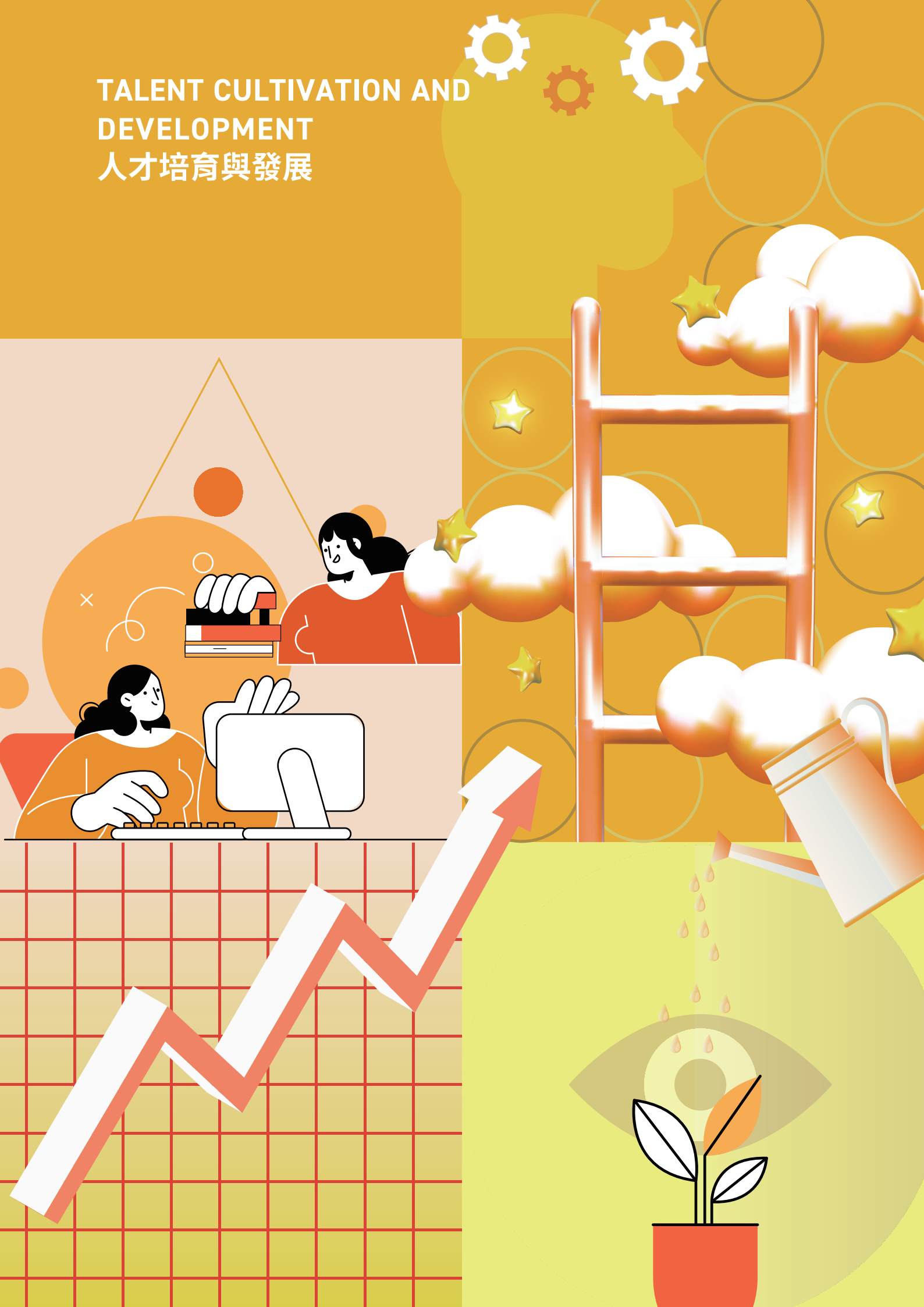


TALENT CULTIVATION AND
DEVELOPMENT
人才培育與發展



Talent cannot exist without assistance, guidance, and concrete action. Cyberport has remained steadfast in providing vital support to innovative talent and entrepreneurs, helping them seize new opportunities in the rapidly expanding global I&T landscape. When we put this philosophy into action, the results are fruitful, assisting numerous numbers of dreamers in realising their entrepreneurial ambitions.

互助、指引和篤行造就人才。數碼港一直堅持為創新人才及企業家提供重要支援，協助其在全球迅速擴展的創科格局中把握新機遇。我們將這理念付諸行動，並已取得豐碩成果，幫助無數追夢者實現創業抱負。

Upon the recommendation of the HKSAR Government, Cyberport was acknowledged as "State-level Scientific and Technological Enterprise Incubator" by the Ministry of Science and Technology (MOST) in 2020, recognising our continuous efforts in cultivating I&T and entrepreneurship talent to assist our country in building world-leading talent and innovation hubs.

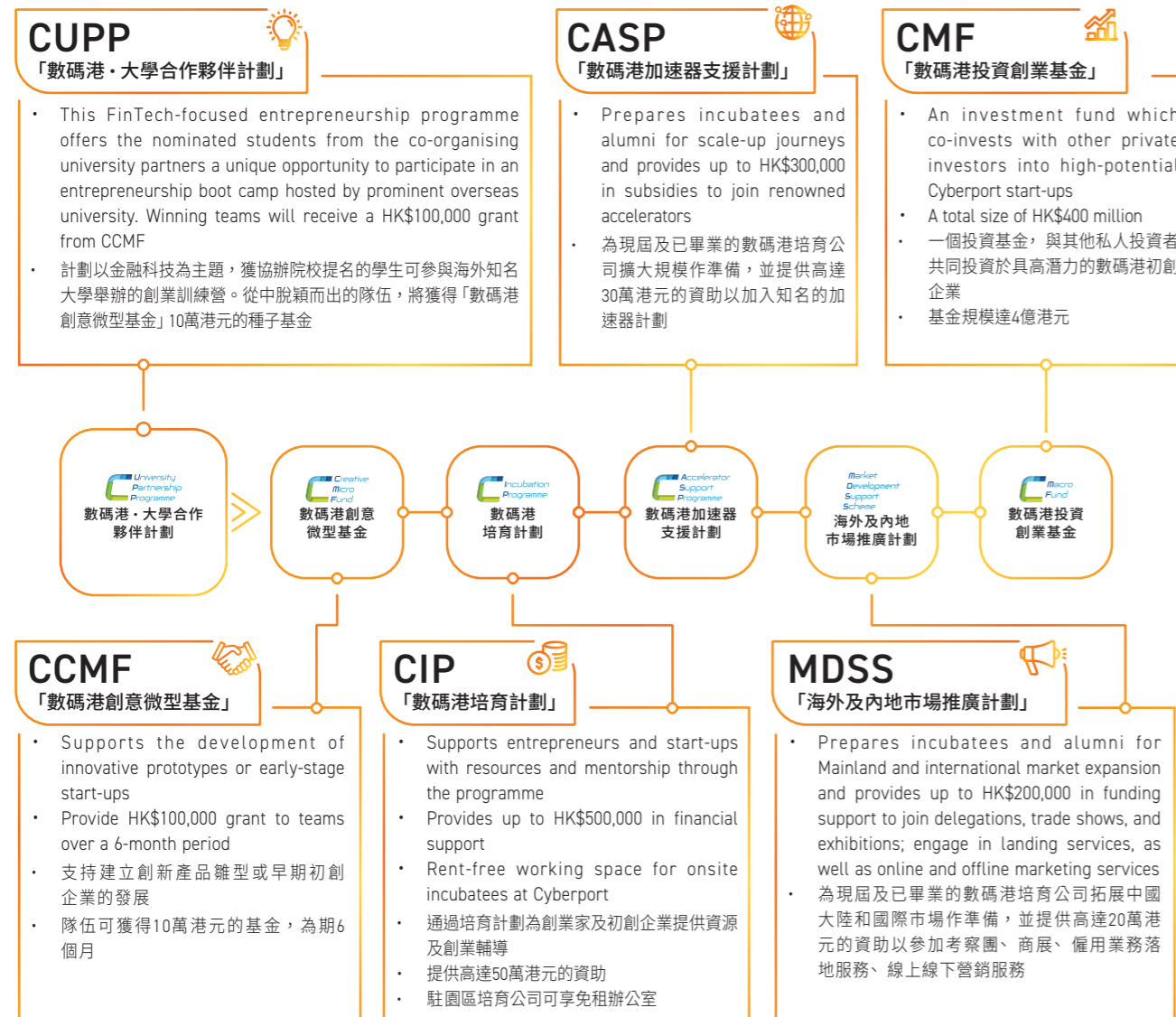
數碼港在香港特區政府的推薦下，於2020年獲得國家科學技術部（科技部）認可為「國家級科技企業孵化器」，對數碼港培育創科創業人才的努力予以肯定，協力國家建設人才中心和創新高地。



To celebrate Cyberport's recognition as a "State-level Scientific and Technological Enterprise Incubator" by the Ministry of Science and Technology (MOST) and the plaque unveiling ceremony, Cyberport invited community members to share the outstanding achievements. 為慶祝數碼港獲國家科學技術部（科技部）認可為「國家級科技企業孵化器」及舉行揭牌儀式，數碼港邀請數碼港社群企業出席慶祝活動，共享卓越成就。

Entrepreneurial Journey with Cyberport

與數碼港同行創業路



We have been meeting demand for I&T skills, internships, career opportunities, and the latest industry knowledge. In parallel, we also amplified our talent cultivation efforts, in alignment with the government's strategies, tailoring programmes for students, youth, and professionals to foster a resilient and future-ready workforce for Hong Kong.

我們致力滿足創科技能、實習機會、就業機會及最新行業知識的需求。與此同時，我們亦配合政府策略，加大人才培育力度，制定為學生、青年及專業人士而設的計劃，為香港培養韌性十足、面向未來的人才。

Flagship Programmes Offer Robust Foundations

The **Cyberport Creative Micro Fund (CCMF)** continued to attract eager innovators seeking support in turning their ideas into prototypes. In 2022/23, **CCMF Professional Programme** admitted 57 projects, while the **Hong Kong Young Entrepreneur Programme (HK YEP)** and the **Greater Bay Area Young Entrepreneurship Programme (GBA YEP)** took in 41. Grantees received seed funding as well as training, mentorship, business advice, and access to a supportive network of alumni. GBA YEP grantees had the chance to collaborate on innovative projects with peers in Macau and Guangdong, which was a worthy opportunity to broaden horizons, and gain new experience.

旗艦計劃奠定堅實基礎

「數碼港創意微型基金」不斷吸引渴望將構思轉化為技術原型並尋求支援的創新者。於2022/23年度，「數碼港創意微型基金－專業計劃」取錄57個項目，而「香港青年創業計劃」及「大灣區青年創業計劃」則吸納41個項目。受資助者已獲得種子基金、培訓、導師指導、商業建議等多項支援，並與畢業生支援網絡建立聯繫。「大灣區青年創業計劃」的受資助者有機會與澳門及廣東的專才合作開展創新項目，實屬開拓視野、累積新經驗的良機。

The **Cyberport Incubation Programme (CIP)** has remained popular with innovative entrepreneurs looking to take their burgeoning ventures to new heights, aided by Cyberport's advanced incubation and holistic entrepreneurial support. In 2022/23, the programme admitted 129 start-ups, including 27 that advanced from **CCMF**, and saw the graduation of 109 companies. **CIP** has thus remained a strong supporting force to build an ever-growing tech ecosystem.

在數碼港先進培育及全面創業支援下，「數碼港培育計劃」一直深受創新企業家歡迎，把迅速發展的初創企業推向新高度。於2022/23年度，該計劃共取錄129間初創企業，包括27間為「數碼港創意微型基金」的晉級企業，並有109間公司順利畢業。因此，在我們建立不斷發展壯大的科技生態圈的過程中，「數碼港培育計劃」始終是強大的支援力量。



The Transformative Power of Incubation

Cyberport's incubatees have consistently added vitality to key clusters, and many of them have successfully secured international investment, market success, and industry recognition. Cyberport incubatee, StashAway specialising in digital wealth management, raised over HK\$98 million (US\$12.67 million) in Series D+ funding. Another incubatee focused on cybersecurity innovation, Blackpanda raised over HK\$116 million (US\$15 million) in Series A funding co-led by Primavera Venture Partners and Gaw Capital Partners, to advance cybersecurity offerings especially in digital forensics and incident response. Gusto Collective, BrandTech incubatee, raised over HK\$85 million (US\$11 million) in its Seed Plus funding led by Animoca Brands and Gaw Capital Partners to support growth in Web3, metaverse and product development.

培育初創的革新力量

數碼港培育的企業一直為各關鍵科技範疇注入動力，其中許多培育企業成功獲得國際投資、成功推出市場及獲得業界認同。數碼港培育企業StashAway專注於數碼資產管理，成功籌集超過9,800萬港元(1,267萬美元) D+輪融資。另一家專注於網絡安全創新的培育企業Blackpanda，通過Primavera Venture Partners和基匯資本的共同領投，完成超過1.16億港元(1,500萬美元) A輪融資，以提升網絡安全服務，尤其是數碼法證和事故應變方面。數碼港培育企業－品牌科技公司Gusto Collective完成由Animoca Brands和基匯資本領投、超過8,500萬港元(1,100萬美元)的種子輪融資，以推進Web3、元宇宙發展及產品開發。

As travel restrictions eased, start-ups which are nearly mature resumed their participation in international accelerator programmes to catalyse their growth and gain a competitive advantage in international markets. Through the **Cyberport Accelerator Support Programme (CASP)**, community companies joined 40 accelerator programmes, a record number, with the programme providing HK\$2.38 million in funding support.

Support Networks Enrich Entrepreneurial Ecosystem

Cyberport establishes strategic partnership networks to holistically support start-ups' growth journeys. **Cyberport Enterprise Network (CEN)** with over 110 member corporates and organisations, proactively connect high-potential start-ups with large enterprises in Hong Kong and the Mainland to promote technology adoption and achieve beneficial collaboration, with the aim of driving digital transformation across industries and trades to enhance operational efficiency and maximise business value. **Cyberport Investors Network (CIN)** engages over 170 investors worldwide consisting of leading venture capitalists, angel investors, private equity funds, family offices, GBA investment entities and more to enhance fundraising and deal-making capabilities of Cyberport start-ups. CIN-related projects raised more than HK\$444 million (US\$57.3 million) in 2022/23. **Cyberport Technology Network (CTN)** connect Cyberport start-ups to global leading technology companies to enhance start-ups' solutions with forefront technology support and accelerate product development with comprehensive technical training and preferential offers such as free cloud service credits from **CTN**. **Cyberport Professional Services Network (CPN)** with over 40 international professional services and consultancy firms offer comprehensive advice, on aspects including corporate finance, corporate services and compliance, finance and taxation, human capital, legal advice, market development consulting, marketing and branding services, organisational design and technical consulting.

隨著旅遊限制放寬，日趨成熟的初創企業重回國際加速器計劃，旨在促進自身發展以及在國際市場上取得競爭優勢。透過「**數碼港加速器支援計劃**」，社群企業加入40個加速器計劃，創下歷史新高，並獲計劃提供238萬港元資金支援。

支援網絡完善創業生態系統

數碼港亦建立了不同的合作夥伴網絡以全面支持初創企業的發展。「**數碼港企業網絡**」匯聚超過110間成員企業及機構，致力為有高潛力的初創企業連繫香港及內地大型企業，以推動創新科技應用，實現互惠共贏的合作，從而推動各行各業的數碼轉型，提升營運效率，擴大商業價值。「**數碼港投資者網絡**」雲集超過170個環球投資單位，包括知名的創業投資者、天使投資者、私募基金、家族辦公室、大灣區投資單位等，提升數碼港初創企業的融資和引資能力。於2022/2023年度網絡促成的投資項目籌得超過4.44億港元(5,730萬美元)。「**數碼港科技網絡**」旨在連繫全球領先的科技企業和數碼港初創企業，透過前沿技術支援，提升初創企業的產品，並通過「**數碼港科技網絡**」提供的全面技術培訓、優惠待遇(如免費雲服務信用額)等支援，加快產品開發。「**數碼港專業服務網絡**」集合超過40間國際專業服務顧問公司，提供全面的建議，包括企業財務、企業服務與合規、財務與稅務、人力資源、法律意見、市場發展諮詢、營銷與品牌服務、企業架構和科技顧問服務。

Industry Talent Cultivation

Staying in abreast of the latest I&T knowledge and skills are critical to Hong Kong's competitiveness. In 2022/23, the Cyberport Academy was commissioned by the Financial Services and the Treasury Bureau (FSTB) to launch the second **Financial Practitioners FinTech Training Programme** and a new incentive scheme. These schemes aim to enrich the local I&T talent pool and accelerate the financial services sector's digital transformation.

More than 2,600 financial practitioners from 91 financial institutions, including banking, securities, insurance, and MPF, participated in 12 webinar sessions to enhance their knowledge about FinTech applications, such as RegTech, blockchain, AI, e-HKD, cybersecurity, and Environmental, social, and governance (ESG). In addition to a tuition subsidy, those who completed the training received a blockchain-based e-certificate recognised by the Association of Chartered Certified Accountants, the Hong Kong Institute of Bankers, and the Law Society of Hong Kong. We developed the e-certificate platform with the University of Hong Kong-Standard Chartered Hong Kong Community Foundation FinTech Academy to help establish a reliable and secure certification system for broader society.

行業人才培育

緊貼最新的創科知識及技能對香港的競爭力至為重要。於2022/23年度，數碼港學院受財經事務及庫務局委託，推出第二輪「**金融從業員金融科技培訓計劃**」及全新的資助項目。此計劃旨在充實本地創科人才庫，加快金融服務業的數碼轉型。

銀行、證券、保險及強積金等91間金融機構逾2,600名金融從業員參加12期網授課程，加強他們對合規科技、區塊鏈、人工智能、數碼港元、網絡安全及環境、社會及管治(ESG)等金融科技應用的認識。除學費補貼外，完成培訓的學員亦可獲得由特許公證會計師公會、香港銀行學會及香港律師會認可的區塊鏈電子證書。我們與香港大學—渣打慈善基金金融科技學院合作開發該電子證書平台，助力廣大社會建立一個可靠、安全的認證系統。



Christopher Hui, Secretary for Financial Services and the Treasury of HKSAR, was pleased to note the enthusiastic response of the trade towards the 2022/23 **Financial Practitioners FinTech Training Programme**, hoped that the programme could help expand Hong Kong's FinTech talent pool, and thanked Cyberport for implementing the Training Programme smoothly. 香港特區政府財經事務及庫務局局長許正宇欣悉業界對2022/23年度「**金融從業員金融科技培訓計劃**」反應熱烈，期望計劃能壯大香港金融科技人才庫，並感謝數碼港使培訓計劃得以順利推展。



2022/23 **Financial Practitioners FinTech Training Programme** concluded successfully with overwhelming response from the financial industry. 2022/23年度「**金融從業員金融科技培訓計劃**」圓滿結束，金融業界反應踴躍。

Meanwhile, the incentive scheme enabled trade associations in the securities and insurance sectors to organise bespoke training programmes for their members. Throughout the year, seven programmes were held and enhanced knowledge for over 3,300 attendees.

與此同時，資助項目讓證券及保險行業商會為其會員舉辦定制培訓課程。全年合共舉辦七項課程，向超過3,300名學員提供知識培訓。

The Cyberport Academy also launched a training programme, **HKU-Cyberport Leading FinTech Ventures** with the Faculty of Business and Economics of the University of Hong Kong (HKU Business School) to cultivate FinTech leaders and talent for Hong Kong and the GBA. The 10-module programme is designed to impart in-depth knowledge and skills in technology, financial services, and entrepreneurship. Target beneficiaries include FinTech start-up entrepreneurs, mid to senior level managers overseeing FinTech projects, and professionals who are interested in the field. The programme is led by renowned faculty members from the HKU Business School, Department of Computer Science, Faculty of Law as well as representatives of FinTech companies from the Cyberport community, providing a multifaceted learning experience.

數碼港學院亦與香港大學經濟及工商管理學院(香港大學經管學院)推出「**金融科技創業課程**」，為香港及大灣區培育金融科技領袖及人才。該計劃共有10個單元，旨在講授科技、金融服務及創業方面的深入知識及技能。目標受惠者涵蓋金融科技初創企業、監管金融科技項目的中高層管理人員和對該領域感興趣的專業人士。該計劃由香港大學經管學院、計算機科學系、法律學院的知名教師，以及來自數碼港社群的金融科技代表帶領，提供多方面學習體驗。





The "HKU-Cyberport Leading FinTech Ventures" programme, co-organised by Cyberport Academy and HKU Business School, offers training deep-diving into financial and technological considerations of FinTech initiatives, equipping participants with in-depth knowledge and skills at the intersection of technology, financial services and entrepreneurship. 數碼港學院與香港大學經管學院合辦的「金融科技創業課程」為學員提供深度涵蓋金融及科技兩大元素各自專業領域的進階培訓，讓他們在科技、金融服務及創業規劃方面有更深入的了解，並裝備相關技能。

Training workshops were organised for I&T practitioners and community companies to help them stay ahead of I&T developments and on top of industry best practices. In 2022/23, nine sessions on finance for tech founders, angel investment, intellectual property, cybersecurity, and other topics were organised, as well as an HKU MBA Entrepreneurial Incubation Lab.

我們為創科從業員及社群企業舉辦培訓研討會，助力他們在創科發展上保持領先地位及了解行業最佳實踐。於2022/23年度，已舉辦九場研討會，內容涵蓋技術創辦人融資、天使投資、知識產權、網絡安全及其他主題，並開設香港大學MBA創業孵化實驗室課程。



Fred Ngan 顏耀輝
Co-founder and Co-CEO of Bowtie
保泰人壽聯合創辦人兼聯合行政總裁

Cyberport Incubated Company - Bowtie
數碼港培育企業 - 保泰人壽



- ☆ - Hong Kong's first licensed virtual insurer with a vision to bridge the health protection gap and transform the way people access insurance and healthcare in Asia
香港首間虛擬保險公司，致力於填補健康保障缺口以及改變亞洲人民獲取醫療保障的方式
- ☆ - Raised more than HK\$680 million from Sun Life Financial, Mitsui & Co, and other leading international investors, and provides over HK\$60 billion in insured value to families
獲香港永明金融有限公司、三井物產及多間國際投資者支持，至今完成金額超過6.8億港元的融資，並為各家各戶提供超過600億港元的保障額
- ☆ - An alumnus of the Cyberport Incubation Programme
「數碼港培育計劃」已畢業的培育公司

From the Founder:
創辦人表示：

"We sincerely appreciate the invaluable support Cyberport has extended to Bowtie throughout its journey in disrupting the insurance industry. Building a network of reliable business relationships is one of the challenges faced by start-ups. Thanks to Cyberport's vibrant ecosystem and diverse start-up community, Bowtie has had the opportunity to showcase our purpose and insurance solutions alongside other trailblazing start-ups, fostering a positive environment for learning and collaboration."

「我們衷心感謝數碼港對保泰人壽顛覆保險業旅程上的支持。建立可靠的商業關係網絡是初創企業面臨的挑戰之一，有賴數碼港充滿活力的生態圈以及多元化的初創社群，我們得以展示自己的理念，並與其他初創企業一同展示保險方案，營造積極的學習和合作環境。」

Enlarging the Talent Pool and Boosting Career Opportunities

The Hong Kong I&T Development Blueprint identified "enlarging the I&T talent pool to create a strong impetus for growth" as one of four broad development directions to help transform Hong Kong into an international talent hub. Aside from providing training and internship, Cyberport continued actively connecting inspired talent and industry opportunities.

In 2022/23, Cyberport was again commissioned by the Financial Services and the Treasury Bureau (FSTB) to administer a new round of the **FinTech Anti-epidemic Scheme for Talent Development (FAST)** to incentivise job creation in the FinTech sector, encourage talent development, and strengthen the ecosystem. More than 160 applications were approved, and over 130 newly created jobs were filled. The scheme successfully bolstered and enlarged the FinTech workforce even during the pandemic. Since 2020, the scheme has approved more than 980 applications from start-ups and FinTech enterprises, assisting in the filling of 830 newly created jobs.

Through the annual **Cyberport Career Fair**, we continued to connect jobseekers with job and internship opportunities at community companies. The 2023 edition – under the theme "Kickstart Your Tech Career" – was held in a hybrid format. It featured nearly 1,500 I&T vacancies from over 180 companies and start-ups, including those involved in Web3, blockchain, NFT, STEAM education, digital art, and other popular fields. Internships were also available for graduates seeking a career in I&T, but lacking in experience. We also organised more than 50 career-sharing sessions, recruitment seminars, and CV clinic consultations to help jobseekers understand recruitment trends; and provided online services including AI interview analysis and career development resources. Cyberport's integrated recruitment platform, **iTalent** allows jobseekers and employers to communicate directly via messages and video calls. With I&T careers gaining popularity, the event attracted more than 30,000 page views, increasing by 50% compared to 2022.

壯大人才庫，增加就業機會

香港創科發展藍圖把「壯大創科人才庫，增強發展動能」列為四大發展方向之一，以助力香港轉型為國際人才中心。除提供培訓及實習機會外，數碼港亦繼續積極為卓越人才及業界機遇搭建橋樑。

於2022/23年度，數碼港再獲財經事務及庫務局委聘，管理新一輪次的「**抗疫基金金融科技人才計劃**」，以激勵金融科技行業創造就業機會、鼓勵人才發展，以及強化生態系統建設。該計劃合共批准逾160份申請，並填補逾130個新增職位。即使在疫情期間，該計劃亦成功加強及壯大金融科技人才。自2020年以來，該計劃已批准逾980份初創企業及金融科技企業的申請，協助填補830個新設職位。

透過一年一度的「**數碼港互動招聘博覽**」，我們繼續為求職者與社群企業聯繫工作及實習機會。2023年招聘會Kickstart Your Tech Career（開展您的科技職業生涯）為主題，以混合形式舉行。逾180間公司及初創企業提供近1,500個創科職位，包括Web3、區塊鏈、NFT、STEAM教育、數碼藝術及其他熱門領域。此外，特設專門實習機會予有志投身創科界但未有相關經驗的畢業生。我們亦舉辦50多場職業分享會、招聘講座及履歷諮詢服務，協助求職者了解招聘趨勢，並提供AI面試分析及職業發展資源等線上服務。數碼港的綜合招聘平台「**iTalent**」讓求職人士與僱主可透過短訊及視像通話直接溝通。隨著創科職業越來越普及，該平台吸引超過30,000人次的瀏覽量，較2022年增長50%。



The opening ceremony of Cyberport Career Fair 2023
「數碼港互動招聘博覽2023」啟動禮

Cyberport Career Fair 2023 attracted more than 150 enterprises with 1,500 I&T job opportunities.
「數碼港互動招聘博覽2023」，匯聚超過150間企業，提供1,500個創科相關職位。



To inspire students to join the FinTech industry, the Cyberport Academy collaborated with the HKU Business School and the Chartered Institute of Management Accountants to organise the **Venture into Future Career 2022-2023**. It provided 50 undergraduate students with training workshops, one-on-one career advice and coaching, along with opportunities to connect with CEOs, CFOs, and seasoned industry leaders for first-hand industry knowledge and participate in internships.

Building I&T Pathways for Young Talents

The number of young people joining the I&T industry has continued to grow, boding well for the I&T industry. Cyberport continued to organise experiential and capacity-enhancing programmes, attracting Hong Kong's youth to the I&T industry while also cultivating the local I&T talent pool. This is consistent with the government's drive to engage youth in innovation and entrepreneurship, as emphasised in the Youth Development Blueprint and the Policy Address.

Following the successful first edition of the **Youth Start-up Internship Programme (YSIP)**, Cyberport and the Home and Youth Affairs Bureau swiftly expanded the programme to accommodate an increasing number of local students seeking I&T internship opportunities. The second edition offered 100 three-to-six-month internship positions at Cyberport start-ups, covering technology, design, and business development; with a four-day visit to I&T start-ups, incubation hubs and state-level technological enterprises in the GBA. YSIP 2023 attracted proposals from 163 start-ups involving a total of 368 internship positions. Since the programme's launch in 2021, there have been nearly 10,000 applications from enthusiastic students. In addition to introducing young people to the dynamic and rewarding world of I&T, **YSIP** enabled start-ups to discover young talent with potential to join their workforce.

Being one of the industry convenors of the **JC PROcruit C programme**, which was created and funded by The Hong Kong Jockey Club Charities Trust, Cyberport coordinated with around 100 start-ups to facilitate first-time-job-seekers from different academic backgrounds to pursue their career development in the I&T industry by offering them one-year traineeship opportunities in caring professions. A total of over 100 trainees joined the two different cohorts with the Cyberport's community companies, and commenced their traineeship in March and July 2023 respectively.



為激勵學生投身金融科技業，數碼港學院與香港大學經管學院及英國特許管理會計師公會合作，舉辦「**創業未來職業2022-2023**」，為50名本科生提供培訓工作坊、一對一職業建議及指導，並提供機會與行政總裁、首席財務官及資深行業領袖聯繫，以獲取第一手行業知識及參與實習。

為青年人才開啟創科職業道路

越來越多的年輕人投身創科行業，創科行業前景光明。數碼港繼續為香港青年舉辦體驗及提升能力的計劃，吸引青年投身創科行業，同時培育本地創科人才庫。這與政府在「青年發展藍圖」及「施政報告」中強調讓更多青年投身創新創業的意向不謀而合。

數碼港與民政及青年事務局成功舉辦首屆「**青年初創實習計劃**」後，迅速擴展計劃，以滿足本地學生尋求創科實習機會的需求。第二輪計劃提供100個在數碼港初創企業實習的職位，為期三至六個月，涵蓋科技、設計及業務發展；同時安排為期四天的大灣區創科初創企業、孵化中心和國家級科技企業參觀。2023年青年初創實習計劃吸引163間初創企業參與，合共創造368個實習崗位。自2021年推出計劃以來，近萬名熱心學生踴躍申請參加。除向年輕人推介充滿活力、學有所用的創科世界外，「**青年初創實習計劃**」讓初創企業發掘具有潛力的青年人才，為員工隊伍吸納新血。

數碼港透過擔任由香港賽馬會慈善信託基金策動及捐助的「**賽馬會專業創未來計劃**」行業統籌之一，協調約100家初創企業為首次求職者、有志投身創科業界及來自不同學術背景的青年人才提供專業有心的工作職位，讓他們展開為期一年的全職見習工作。逾百名見習生加入數碼港社群公司，兩期的見習生已分別於2023年3月及7月展開見習。

The Youth Start-up Internship Programme launched in collaboration between Cyberport and the Home and Youth Affairs Bureau has successfully received nearly 10,000 applications since 2021. 自2021年以來，數碼港與民政及青年事務局合作推出的青年初創實習計劃已收到近10,000份申請。

Mentoring Talent Raises I&T to New Heights

Cyberport continued to nurture young talent by assisting them to develop I&T competencies. In 2022/23, Cyberport collaborated with the STEM+E Consortium and HKSTP again to organise the **STEM+E 2022** competition, fostering secondary school students' creativity, problem-solving skills, and STEAM capabilities. More than 400 students from over 80 secondary schools proposed innovative solutions, along with business proposals, to address social concerns. These included "Waste Reduction and Management" and "Health and Well-being", all aided by existing technologies from 14 Cyberport and HKSTP start-ups. Through this initiative, students not only learnt about innovative technologies and their practical applications, but also developed an entrepreneurial mindset to transform creative ideas into marketable products.



人才指導將創科推向新高度

數碼港持續培育青年人才，協助他們發展創科能力。於2022/23年度，數碼港與STEM+E Consortium及香港科技園再度合辦「**STEM+E 比賽2022**」，培養中學生的創新思維、解難能力及STEAM能力。來自80多所中學逾400名學生針對社會關注問題，提出創新解決方案及商業計劃書，其中「減廢及廢物管理」以及「身心健康」等議題便全部採用來自14間數碼港及香港科技園初創企業的現有技術。透過該舉措，學生不但見識到創科科技及其實際應用，亦培養他們將創意轉化為適銷產品的創業思維。

The **STEM+E Competition 2022** spans over three months. Under the guidance of start-ups from Cyberport and HKSTP as well as business leaders, the students formed into groups to design technology-driven business plans that address specific social issues. 「**STEM+E 比賽2022**」為期三個月，在數碼港及科技園的初創公司及商界領袖指導下，學生隊伍就特定的社會問題設計科技商業計劃。

Moving Forward to Even More Success

I&T is an increasingly pivotal economic driver for Hong Kong, and Cyberport remains committed to the comprehensive development of the city's I&T entrepreneurs and talent pipeline. HKSAR Government has allocated funding of HK\$265 million to Cyberport to launch the **Cyberport Incubation Programme for Smart Living Start-ups**, which aims to nurture start-ups to develop smart living solutions that are closely related to our daily lives, thus promoting Hong Kong as a smart city.

We will continue to bolster our efforts by nurturing start-ups, inspiring students, empowering I&T practitioners, upskilling professionals, and enhancing public understanding of I&T, while fostering an environment conducive to dynamic innovation and entrepreneurship. We aim to position the city for sustainable progress in this new dynamic era.

We will also persist in our efforts to complement and support government and national initiatives for cultivating I&T talent, aligning our efforts with strategies outlined in the Policy Address, the I&T Development Blueprint, and the 14th Five-Year Plan, and strengthen Hong Kong's standing and continued growth as an international I&T hub. With our concerted efforts, Cyberport stands to deliver more success cases, support young people in their career goals, amplify Hong Kong's potential in I&T, in addition to acting as a State-level Scientific and Technological Enterprise Incubator.

放眼未來 推動創科經濟

作為香港的經濟驅動力，創科對香港而言日益重要，數碼港一直致力全面發展香港的創科創業及人才。數碼港獲香港特區政府撥款2.65億港元推行「**數碼港智慧生活初創培育計劃**」，計劃旨在培育初創企業研發與市民日常生活息息相關的智慧生活應用方案，推動香港的智慧城市發展。

我們將繼續加大力度，培育初創企業、激發學生的靈感、賦能創科從業員、提升專業人員的技能，以及提升公眾對創科的了解，同時營造有利於創新創業的環境。我們力求在此充滿活力的新時代，助力香港締造可持續的成就。

我們亦會貫徹「施政報告」、「創科發展藍圖」以及「十四五」規劃，致力補足並支持政府及國家培育創科人才的措施，加強香港作為國際創科中心的地位及持續發展。透過共同努力，數碼港除履行國家級科技企業孵化器的職責外，還將繼續創造更多成功案例，支持青年人實現其職業目標，充分發揮香港在創科界的潛力。