

TALENT CULTIVATION AND  
DEVELOPMENT  
人才培养与发展



Talent cannot exist without assistance, guidance, and concrete action. Cyberport has remained steadfast in providing vital support to innovative talent and entrepreneurs, helping them seize new opportunities in the rapidly expanding global I&T landscape. When we put this philosophy into action, the results are fruitful, assisting numerous numbers of dreamers in realising their entrepreneurial ambitions.

Upon the recommendation of the HKSAR Government, Cyberport was acknowledged as "State-level Scientific and Technological Enterprise Incubator" by the Ministry of Science and Technology (MOST) in 2020, recognising our continuous efforts in cultivating I&T and entrepreneurship talent to assist our country in building world-leading talent and innovation hubs.

互助、指引和笃行造就人才。数码港一直坚持为创新人才及企业家提供重要支援，协助其在全球迅速扩展的创科格局中把握新机遇。我们将这理念付诸行动，并已取得丰硕成果，帮助无数追梦者实现创业抱负。

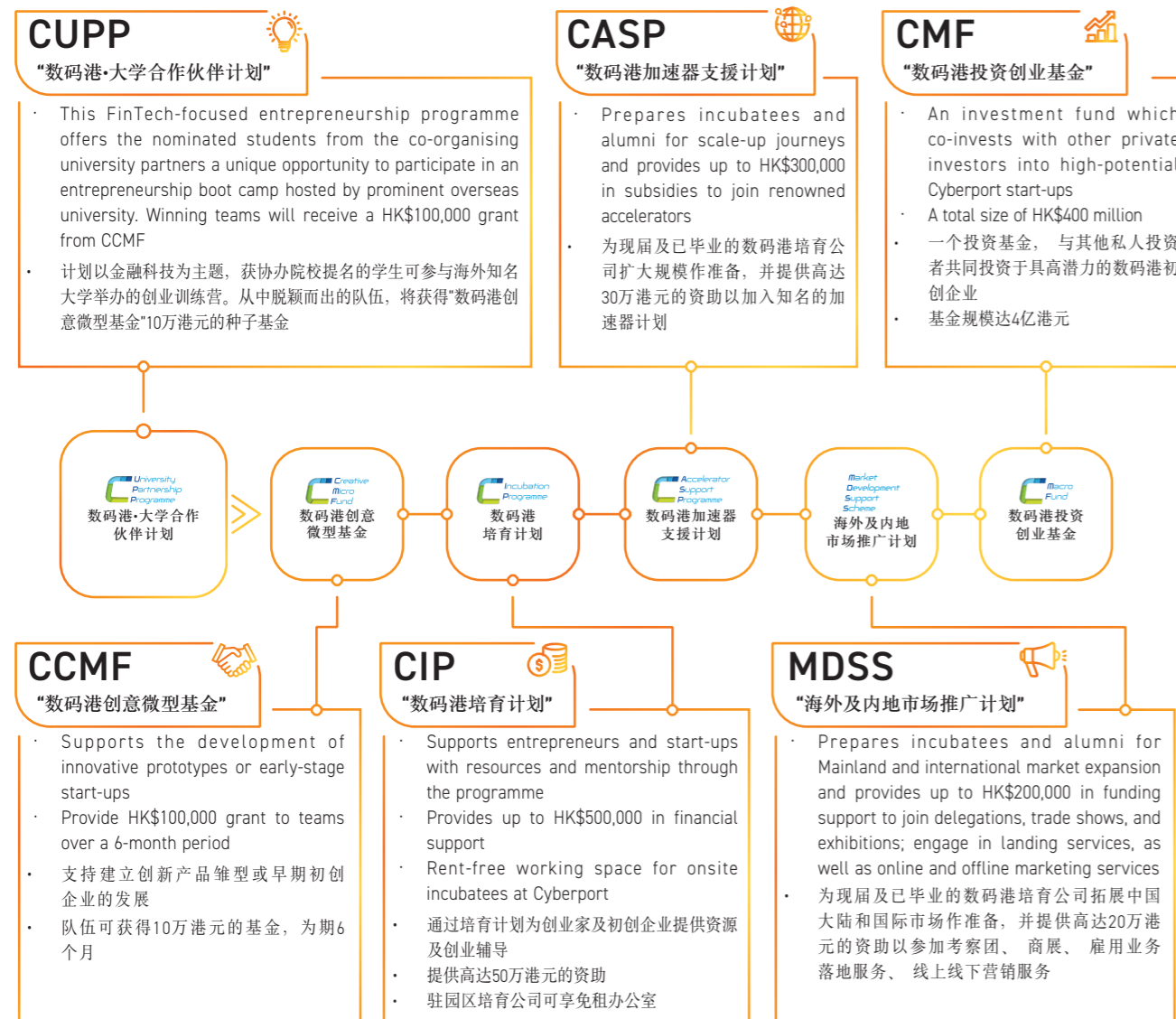
数码港在香港特区政府推荐下，于2020年获得国家科学技术部（科技部）认可为“国家级科技企业孵化器”，对数码港培育创新创业人才的努力予以肯定，协力国家建设人才中心和创新高地。



To celebrate Cyberport's recognition as a "State-level Scientific and Technological Enterprise Incubator" by the Ministry of Science and Technology (MOST) and the plaque unveiling ceremony, Cyberport invited community members to share the outstanding achievements. 为庆祝数码港获国家科学技术部（科技部）认可为“国家级科技企业孵化器”及举行揭牌仪式，数码港邀请数码港社群企业出席庆祝活动，共享卓越成就。

### Entrepreneurial Journey with Cyberport

### 与数码港同行创业路



We have been meeting demand for I&T skills, internships, career opportunities, and the latest industry knowledge. In parallel, we also amplified our talent cultivation efforts, in alignment with the government's strategies, tailoring programmes for students, youth, and professionals to foster a resilient and future-ready workforce for Hong Kong.

我们致力满足创科技能、实习机会、就业机会及最新行业知识的需求。与此同时，我们亦配合政府策略，加大人才培育力度，制定为学生、青年及专业人士而设计的计划，为香港培养韧性十足、面向未来的人才。

### Flagship Programmes Offer Robust Foundations

The **Cyberport Creative Micro Fund (CCMF)** continued to attract eager innovators seeking support in turning their ideas into prototypes. In 2022/23, **CCMF Professional Programme** admitted 57 projects, while the **Hong Kong Young Entrepreneur Programme (HK YEP)** and the **Greater Bay Area Young Entrepreneurship Programme (GBA YEP)** took in 41. Grantees received seed funding as well as training, mentorship, business advice, and access to a supportive network of alumni. GBA YEP grantees had the chance to collaborate on innovative projects with peers in Macau and Guangdong, which was a worthy opportunity to broaden horizons, and gain new experience.

### 旗舰计划奠定坚实基础

“数码港创意微型基金”不断吸引渴望将构思转化为技术原型并寻求支援的创新者。于2022/23年度，“数码港创意微型基金－专业计划”录取57个项目，而“香港青年创业计划”及“大湾区青年创业计划”则吸纳41个项目。受资助者已获得种子基金、培训、导师指导、商业建议等多项支援，并与毕业生支援网络建立联系。“大湾区青年创业计划”的受资助者有机会与澳门及广东的专才合作开展创新项目，实属开拓视野、累积新经验的良机。

The **Cyberport Incubation Programme (CIP)** has remained popular with innovative entrepreneurs looking to take their burgeoning ventures to new heights, aided by Cyberport's advanced incubation and holistic entrepreneurial support. In 2022/23, the programme admitted 129 start-ups, including 27 that advanced from CCMF, and saw the graduation of 109 companies. CIP has thus remained a strong supporting force to build an ever-growing tech ecosystem.

在数码港先进培育及全面创业支援下，“数码港培育计划”一直深受创新企业家欢迎，把迅速发展的初创企业推向新高度。于2022/23年度，该计划共录取129间初创企业，包括27间为“数码港创意微型基金”的晋级企业，并有109间公司顺利毕业。因此，在我们建立不断发展壮大的科技生态圈的过程中，“数码港培育计划”始终是强大的支援力量。



### The Transformative Power of Incubation

Cyberport's incubatees have consistently added vitality to key clusters, and many of them have successfully secured international investment, market success, and industry recognition. Cyberport incubatee, StashAway specialising in digital wealth management, raised over HK\$98 million (US\$12.67 million) in Series D+ funding. Another incubatee focused on cybersecurity innovation, Blackpanda raised over HK\$116 million (US\$15 million) in Series A funding co-led by Primavera Venture Partners and Gaw Capital Partners, to advance cybersecurity offerings especially in digital forensics and incident response. Gusto Collective, BrandTech incubatee, raised over HK\$85 million (US\$11 million) in its Seed Plus funding led by Animoca Brands and Gaw Capital Partners to support growth in Web3, metaverse and product development.

### 培育初创的革新力量

数码港培育的企业一直为各关键科技范畴注入动力，其中许多培育企业成功获得国际投资、成功推出市场及获得业界认同。数码港培育企业StashAway专注于数码资产管理，成功筹集超过9,800万港元（1,267万美元）D+轮融资。另一家专注于网络安全创新的培育企业Blackpanda，通过Primavera Venture Partners和基汇资本的共同领投，完成超过1.16亿港元（1,500万美元）A轮融资，以提升网络安全服务，尤其是数码法证和事故应变方面。数码港培育企业－品牌科技公司Gusto Collective完成由Animoca Brands和基汇资本领投、超过8,500万港元（1,100万美元）的种子轮融资，以推进Web3、元宇宙发展及产品开发。

As travel restrictions eased, start-ups which are nearly mature resumed their participation in international accelerator programmes to catalyse their growth and gain a competitive advantage in international markets. Through the **Cyberport Accelerator Support Programme (CASP)**, community companies joined 40 accelerator programmes, a record number, with the programme providing HK\$2.38 million in funding support.

### Support Networks Enrich Entrepreneurial Ecosystem

Cyberport establishes strategic partnership networks to holistically support start-ups' growth journeys. **Cyberport Enterprise Network (CEN)** with over 110 member corporates and organisations, proactively connect high-potential start-ups with large enterprises in Hong Kong and the Mainland to promote technology adoption and achieve beneficial collaboration, with the aim of driving digital transformation across industries and trades to enhance operational efficiency and maximise business value. **Cyberport Investors Network (CIN)** engages over 170 investors worldwide consisting of leading venture capitalists, angel investors, private equity funds, family offices, GBA investment entities and more to enhance fundraising and deal-making capabilities of Cyberport start-ups. CIN-related projects raised more than HK\$444 million (US\$57.3 million) in 2022/23. **Cyberport Technology Network (CTN)** connect Cyberport start-ups to global leading technology companies to enhance start-ups' solutions with forefront technology support and accelerate product development with comprehensive technical training and preferential offers such as free cloud service credits from CTN. **Cyberport Professional Services Network (CPN)** with over 40 international professional services and consultancy firms offer comprehensive advice, on aspects including corporate finance, corporate services and compliance, finance and taxation, human capital, legal advice, market development consulting, marketing and branding services, organisational design and technical consulting.

随着旅游限制放宽，日趋成熟的初创企业重回国际加速器计划，旨在促进自身发展以及在国际市场上取得竞争优势。透过“数码港加速器支援计划”，社群企业加入40个加速器计划，创下历史新高，并获计划提供238万港元资金支援。

### 支援网络完善创业生态系统

数码港亦建立了不同的合作伙伴网络以全面支持初创企业的发展。“数码港企业网络”汇聚超过110间成员企业及机构，致力为有高潜力的初创企业连系香港及内地大型企业，以推动创新科技应用，实现互惠共赢的合作，从而推动各行各业的数码转型，提升营运效率，扩大商业价值。“数码港投资者网络”云集超过170个环球投资单位，包括知名的创业投资者、天使投资者、私募基金、家族办公室、大湾区投资单位等，提升数码港初创企业的融资和引资能力。于2022/2023年度网络促成的投资项目筹得超过4.44亿港元(5,730万美元)。“数码港科技网络”旨在连系全球领先的科技企业和数码港初创企业，透过前沿技术支援，提升初创企业的产品，并通过“数码港科技网络”提供的全面技术培训、优惠待遇(如免费云服务信用额)等支援，加快产品开发。“数码港专业服务网络”集合超过40间国际专业服务顾问公司，提供全面的建议，包括企业财务、企业服务与合规、财务与税务、人力资源、法律意见、市场发展咨询、营销与品牌服务、企业架构和科技顾问服务。

### Industry Talent Cultivation

Staying in abreast of the latest I&T knowledge and skills are critical to Hong Kong's competitiveness. In 2022/23, the Cyberport Academy was commissioned by the Financial Services and the Treasury Bureau (FSTB) to launch the second **Financial Practitioners FinTech Training Programme** and a new incentive scheme. These schemes aim to enrich the local I&T talent pool and accelerate the financial services sector's digital transformation.

### 行业人才培养

紧贴最新的创科知识及技能对香港的竞争力至为重要。于2022/23年度，数码港学院受财经事务及库务局委托，推出第二轮“金融从业员金融科技培训计划”及全新的资助项目。此计划旨在充实本地创科人才库，加快金融服务业的数码转型。

More than 2,600 financial practitioners from 91 financial institutions, including banking, securities, insurance, and MPF, participated in 12 webinar sessions to enhance their knowledge about FinTech applications, such as RegTech, blockchain, AI, e-HKD, cybersecurity, and Environmental, social, and governance (ESG). In addition to a tuition subsidy, those who completed the training received a blockchain-based e-certificate recognised by the Association of Chartered Certified Accountants, the Hong Kong Institute of Bankers, and the Law Society of Hong Kong. We developed the e-certificate platform with the University of Hong Kong-Standard Chartered Hong Kong Community Foundation FinTech Academy to help establish a reliable and secure certification system for broader society.

银行、证券、保险及强积金等91间金融机构逾2,600名金融从业员参加12期网授课程，加强他们对合规科技、区块链、人工智能、数码港元、网络安全及环境、社会及管治(ESG)等金融科技应用的认识。除学费补贴外，完成培训的学员亦可获得由特许公认会计师公会、香港银行学会及香港律师会认可的区块链电子证书。我们与香港大学一渣打慈善基金金融科技学院合作开发该电子证书平台，助力广大社会建立一个可靠、安全的认证系统。



Christopher Hui, Secretary for Financial Services and the Treasury of HKSAR, was pleased to note the enthusiastic response of the trade towards the 2022/23 **Financial Practitioners FinTech Training Programme**, hoped that the programme could help expand Hong Kong's FinTech talent pool, and thanked Cyberport for implementing the Training Programme smoothly. 香港特区政府财经事务及库务局局长许正宇欣悉业界对2022/23年度“金融从业员金融科技培训计划”反应热烈，期望计划能壮大香港金融科技人才库，并感谢数码港使培训计划得以顺利推展。



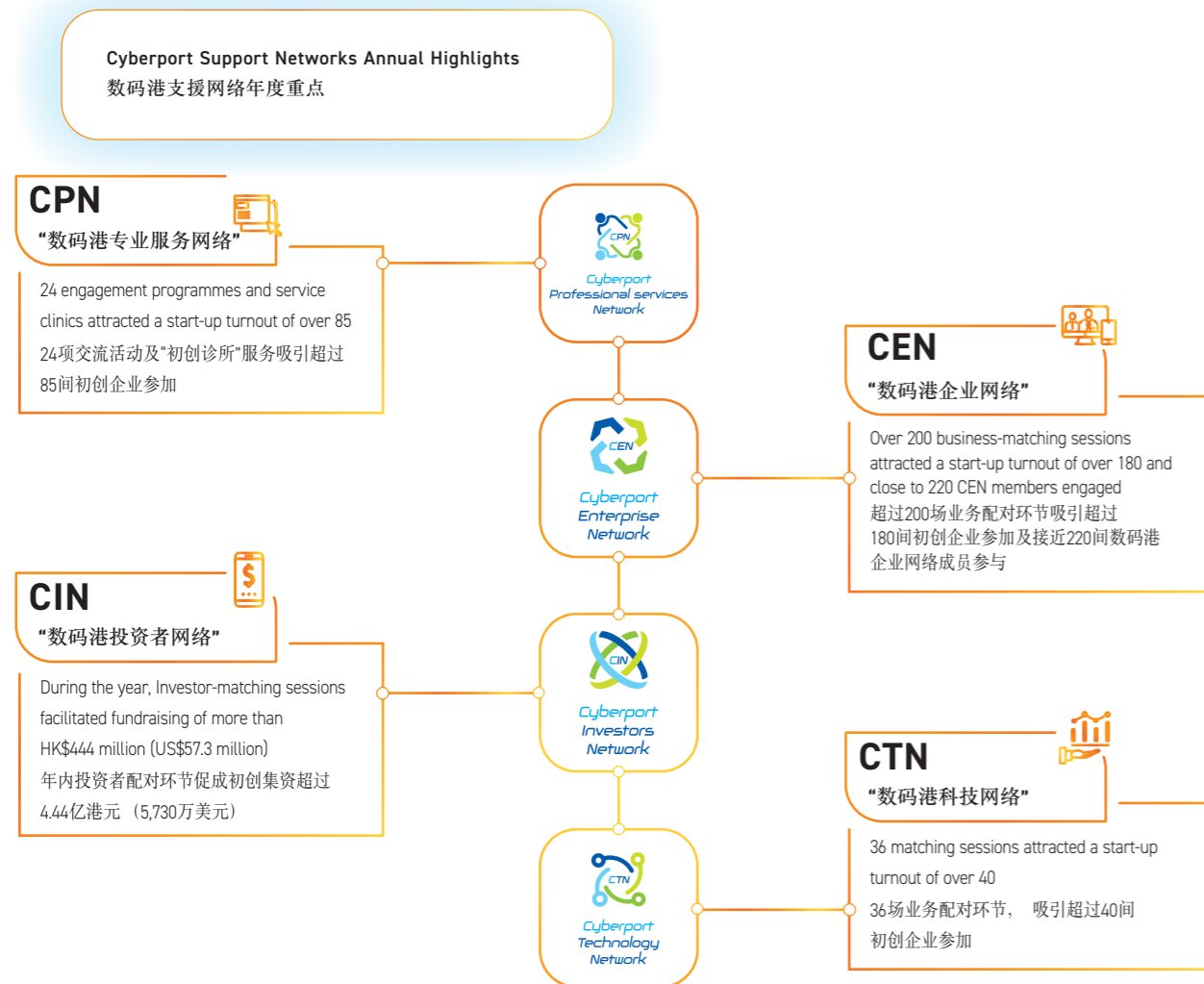
2022/23 **Financial Practitioners FinTech Training Programme** concluded successfully with overwhelming response from the financial industry. 2022/23年度“金融从业员金融科技培训计划”圆满结束，金融业界反应踊跃。

Meanwhile, the incentive scheme enabled trade associations in the securities and insurance sectors to organise bespoke training programmes for their members. Throughout the year, seven programmes were held and enhanced knowledge for over 3,300 attendees.

与此同时，资助项目让证券及保险行业商会为其会员举办定制培训课程。全年合共举办七项课程，向超过3,300名学员提供知识培训。

The Cyberport Academy also launched a training programme, **HKU-Cyberport Leading FinTech Ventures** with the Faculty of Business and Economics of the University of Hong Kong (HKU Business School) to cultivate FinTech leaders and talent for Hong Kong and the GBA. The 10-module programme is designed to impart in-depth knowledge and skills in technology, financial services, and entrepreneurship. Target beneficiaries include FinTech start-up entrepreneurs, mid to senior level managers overseeing FinTech projects, and professionals who are interested in the field. The programme is led by renowned faculty members from the HKU Business School, Department of Computer Science, Faculty of Law as well as representatives of FinTech companies from the Cyberport community, providing a multifaceted learning experience.

数码港学院亦与香港大学经济及工商管理学院(香港大学经管学院)推出“金融科技创业课程”，为香港及大湾区培育金融科技领袖及人才。该计划共有10个单元，旨在讲授科技、金融服务及创业方面的深入知识及技能。目标受惠者涵盖金融科技初创企业、监管金融科技项目的中高层管理人员和对该领域感兴趣的专业人士。该计划由香港大学经管学院、计算机科学系、法律学院的知名教师，以及来自数码港社群的金融科技公司代表带领，提供多方面学习体验。





The "HKU-Cyberport Leading FinTech Ventures" programme, co-organised by Cyberport Academy and HKU Business School, offers training deep-diving into financial and technological considerations of FinTech initiatives, equipping participants with in-depth knowledge and skills at the intersection of technology, financial services and entrepreneurship.

数码港学院与香港大学经管学院合办的“金融科技创业课程”为学员提供深度涵盖金融及科技两大元素各自专业领域的进阶培训，让他们在科技、金融服务及创业规划方面有更深入的了解，并装备相关技能。

Training workshops were organised for I&T practitioners and community companies to help them stay ahead of I&T developments and on top of industry best practices. In 2022/23, nine sessions on finance for tech founders, angel investment, intellectual property, cybersecurity, and other topics were organised, as well as an HKU MBA Entrepreneurial Incubation Lab.

我们为创科从业员及社群企业举办培训研讨会，助力他们在创科发展上保持领先地位及了解行业最佳实践。于2022/23年度，已举办九场研讨会，内容涵盖技术创办人融资、天使投资、知识产权、网络安全及其他主题，并开设香港大学MBA创业孵化实验室课程。



**Fred Ngan 顏耀輝**  
Co-founder and Co-CEO of Bowtie  
保泰人寿联合创始人兼联合行政总裁

**Cyberport Incubated Company - Bowtie**

数码港培育企业 - 保泰人寿



- ☆ - Hong Kong's first licensed virtual insurer with a vision to bridge the health protection gap and transform the way people access insurance and healthcare in Asia  
香港首间虚拟保险公司，致力于填补健康保障缺口以及改变亚洲人民获取医疗保障的方式
- ☆ - Raised more than HK\$680 million from Sun Life Financial, Mitsui & Co, and other leading international investors, and provides over HK\$60 billion in insured value to families  
获香港永明金融有限公司、三井物产及多间国际投资者支持，至今完成金额超过6.8亿港元的融资，并为各家各户提供超过600亿港元的保障额
- ☆ - An alumnus of the Cyberport Incubation Programme  
“数码港培育计划”已毕业的培育公司

**From the Founder:**

创办人表示：

"We sincerely appreciate the invaluable support Cyberport has extended to Bowtie throughout its journey in disrupting the insurance industry. Building a network of reliable business relationships is one of the challenges faced by start-ups. Thanks to Cyberport's vibrant ecosystem and diverse start-up community, Bowtie has had the opportunity to showcase our purpose and insurance solutions alongside other trailblazing start-ups, fostering a positive environment for learning and collaboration."

"我们衷心感谢数码港对保泰人寿颠覆保险业旅程上的支持。建立可靠的商业关系网络是初创企业面临的挑战之一，有赖数码港充满活力的生态圈以及多元化的初创社群，我们得以展示自己的理念，并与其他初创企业一同展示保险方案，营造积极的学习和合作环境。"

**Enlarging the Talent Pool and Boosting Career Opportunities**

The Hong Kong I&T Development Blueprint identified "enlarging the I&T talent pool to create a strong impetus for growth" as one of four broad development directions to help transform Hong Kong into an international talent hub. Aside from providing training and internship, Cyberport continued actively connecting inspired talent and industry opportunities.

In 2022/23, Cyberport was again commissioned by the Financial Services and the Treasury Bureau (FSTB) to administer a new round of the **FinTech Anti-epidemic Scheme for Talent Development (FAST)** to incentivise job creation in the FinTech sector, encourage talent development, and strengthen the ecosystem. More than 160 applications were approved, and over 130 newly created jobs were filled. The scheme successfully bolstered and enlarged the FinTech workforce even during the pandemic. Since 2020, the scheme has approved more than 980 applications from start-ups and FinTech enterprises, assisting in the filling of 830 newly created jobs.

Through the annual **Cyberport Career Fair**, we continued to connect jobseekers with job and internship opportunities at community companies. The 2023 edition – under the theme "Kickstart Your Tech Career" – was held in a hybrid format. It featured nearly 1,500 I&T vacancies from over 180 companies and start-ups, including those involved in Web3, blockchain, NFT, STEAM education, digital art, and other popular fields. Internships were also available for graduates seeking a career in I&T, but lacking in experience. We also organised more than 50 career-sharing sessions, recruitment seminars, and CV clinic consultations to help jobseekers understand recruitment trends; and provided online services including AI interview analysis and career development resources. Cyberport's integrated recruitment platform, **iTalent** allows jobseekers and employers to communicate directly via messages and video calls. With I&T careers gaining popularity, the event attracted more than 30,000 page views, increasing by 50% compared to 2022.

**壮大人才库，增加就业机会**

香港创科发展蓝图把“壮大创科人才库，增强发展动能”列为四大发展方向之一，以助力香港转型为国际人才中心。除提供培训及实习机会外，数码港亦继续积极为卓越人才及业界机遇搭建桥梁。

于2022/23年度，数码港再获财经事务及库务局委聘，管理新一轮次的“**抗疫基金金融科技人才计划**”，以激励金融科技行业创造就业机会、鼓励人才发展，以及强化生态系统建设。该计划合共批准逾160份申请，并填补逾130个新增职位。即使在疫情期间，该计划亦成功加强及壮大金融科技人才。自2020年以来，该计划已批准逾980份初创企业及金融科技企业的申请，协助填补830个新设职位。

透过一年一度的“**数码港互动招聘博览**”，我们继续为求职者与社群企业联系工作及实习机会。2023年招聘会Kickstart Your Tech Career（开展您的科技职业生涯）为主题，以混合形式举行。逾180间公司及初创企业提供近1,500个创科职位，包括Web3、区块链、NFT、STEAM教育、数码艺术及其他热门领域。此外，特设专门实习机会予有志投身创科界但未有相关经验的毕业生。我们亦举办50多场职业分享会、招聘讲座及履历咨询服务，协助求职者了解招聘趋势，并提供AI面试分析及职业发展资源等线上服务。数码港的综合招聘平台“**iTalent**”让求职人士与雇主可透过短讯及视像通话直接沟通。随着创科职业越来越普及，该平台吸引超过30,000人次的浏览量，较2022年增长50%。



The opening ceremony of Cyberport Career Fair 2023  
“数码港互动招聘博览2023”启动礼

Cyberport Career Fair 2023 attracted more than 150 enterprises with 1,500 I&T job opportunities.  
“数码港互动招聘博览2023”，汇聚超过150间企业，提供1,500个创科相关职位。



To inspire students to join the FinTech industry, the Cyberport Academy collaborated with the HKU Business School and the Chartered Institute of Management Accountants to organise the **Venture into Future Career 2022-2023**. It provided 50 undergraduate students with training workshops, one-on-one career advice and coaching, along with opportunities to connect with CEOs, CFOs, and seasoned industry leaders for first-hand industry knowledge and participate in internships.

### Building I&T Pathways for Young Talents

The number of young people joining the I&T industry has continued to grow, boding well for the I&T industry. Cyberport continued to organise experiential and capacity-enhancing programmes, attracting Hong Kong's youth to the I&T industry while also cultivating the local I&T talent pool. This is consistent with the government's drive to engage youth in innovation and entrepreneurship, as emphasised in the Youth Development Blueprint and the Policy Address.

Following the successful first edition of the **Youth Start-up Internship Programme (YSIP)**, Cyberport and the Home and Youth Affairs Bureau swiftly expanded the programme to accommodate an increasing number of local students seeking I&T internship opportunities. The second edition offered 100 three-to-six-month internship positions at Cyberport start-ups, covering technology, design, and business development; with a four-day visit to I&T start-ups, incubation hubs and state-level technological enterprises in the GBA. YSIP 2023 attracted proposals from 163 start-ups involving a total of 368 internship positions. Since the programme's launch in 2021, there have been nearly 10,000 applications from enthusiastic students. In addition to introducing young people to the dynamic and rewarding world of I&T, **YSIP** enabled start-ups to discover young talent with potential to join their workforce.

Being one of the industry convenors of the **JC PROcruit C programme**, which was created and funded by The Hong Kong Jockey Club Charities Trust, Cyberport coordinated with around 100 start-ups to facilitate first-time-job-seekers from different academic backgrounds to pursue their career development in the I&T industry by offering them one-year traineeship opportunities in caring professions. A total of over 100 trainees joined the two different cohorts with the Cyberport's community companies, and commenced their traineeship in March and July 2023 respectively.



为激励学生投身金融科技业，数码港学院与香港大学经管学院及英国特许管理会计师公会合作，举办“**创业未来职业2022-2023**”，为50名本科生提供培训工作坊、一对一职业建议及指导，并提供机会与行政总裁、首席财务官及资深行业领袖联系，以获取第一手行业知识及参与实习。

### 为青年人才开启创科职业道路

越来越多的年轻人投身创科行业，创科行业前景光明。数码港继续为香港青年举办体验及提升能力的计划，吸引青年投身创科行业，同时培育本地创科人才库。这与政府在“青年发展蓝图”及“施政报告”中强调让更多青年投身创新创业的意向不谋而合。

数码港与民政及青年事务局继成功举办首届“**青年初创实习计划**”后，迅速扩展计划，以满足本地学生寻求创科实习机会的需求。第二轮计划提供100个在数码港初创企业实习的职位，为期三至六个月，涵盖科技、设计及业务发展；同时安排为期四天的大湾区创科初创企业、孵化中心和国家级科技企业参观。2023年青年初创实习计划吸引163间初创企业参与，合共创造368个实习岗位。自2021年推出计划以来，近万名热心学生踊跃申请参加。除向年轻人推介充满活力、学有所用的创科世界外，“**青年初创实习计划**”让初创企业发掘具有潜力的青年人才，为员工队伍吸纳新血。

数码港透过担任由香港赛马会慈善信托基金策动及捐助的“**赛马会专业创未来计划**”行业统筹之一，协调约100家初创企业为首次求职者、有志投身创科业界及来自不同学术背景的青年人才提供专业有心的工作职位，让他们展开为期一年的全职见习工作。逾百名见习生加入数码港社群公司，两期的见习生已分别于2023年3月及7月展开见习。

The Youth Start-up Internship Programme launched in collaboration between Cyberport and the Home and Youth Affairs Bureau has successfully received nearly 10,000 applications since 2021. 自2021年以来，数码港与民政及青年事务局合作推出的青年初创实习计划已收到近10,000份申请。

### Mentoring Talent Raises I&T to New Heights

Cyberport continued to nurture young talent by assisting them to develop I&T competencies. In 2022/23, Cyberport collaborated with the STEM+E Consortium and HKSTP again to organise the **STEM+E 2022** competition, fostering secondary school students' creativity, problem-solving skills, and STEAM capabilities. More than 400 students from over 80 secondary schools proposed innovative solutions, along with business proposals, to address social concerns. These included "Waste Reduction and Management" and "Health and Well-being", all aided by existing technologies from 14 Cyberport and HKSTP start-ups. Through this initiative, students not only learnt about innovative technologies and their practical applications, but also developed an entrepreneurial mindset to transform creative ideas into marketable products.



### 人才指导将创科推向新高度

数码港持续培育青年人才，协助他们发展创科能力。于2022/23年度，数码港与STEM+E Consortium及香港科技园再度合办“**STEM+E 比赛2022**”，培养中学生的创新思维、解难能力及STEAM能力。来自80多所中学逾400名学生针对社会关注问题，提出创新解决方案及商业计划书，其中“减废及废物管理”以及“身心健康”等议题便全部采用来自14间数码港及香港科技园初创企业的现有技术。透过该举措，学生不但见识到创新科技及其实际应用，亦培养他们将创意转化为适销产品的创业思维。

The **STEM+E Competition 2022** spans over three months. Under the guidance of start-ups from Cyberport and HKSTP as well as business leaders, the students formed into groups to design technology-driven business plans that address specific social issues. “STEM+E 比赛2022”为期三个月，在数码港及科技园的初创公司及商界领袖指导下，学生队伍就特定的社会问题设计科技商业计划。

### Moving Forward to Even More Success

I&T is an increasingly pivotal economic driver for Hong Kong, and Cyberport remains committed to the comprehensive development of the city's I&T entrepreneurs and talent pipeline. HKSAR Government has allocated funding of HK\$265 million to Cyberport to launch the **Cyberport Incubation Programme for Smart Living Start-ups**, which aims to nurture start-ups to develop smart living solutions that are closely related to our daily lives, thus promoting Hong Kong as a smart city.

We will continue to bolster our efforts by nurturing start-ups, inspiring students, empowering I&T practitioners, upskilling professionals, and enhancing public understanding of I&T, while fostering an environment conducive to dynamic innovation and entrepreneurship. We aim to position the city for sustainable progress in this new dynamic era.

We will also persist in our efforts to complement and support government and national initiatives for cultivating I&T talent, aligning our efforts with strategies outlined in the Policy Address, the I&T Development Blueprint, and the 14th Five-Year Plan, and strengthen Hong Kong's standing and continued growth as an international I&T hub. With our concerted efforts, Cyberport stands to deliver more success cases, support young people in their career goals, amplify Hong Kong's potential in I&T, in addition to acting as a State-level Scientific and Technological Enterprise Incubator.

### 放眼未来 推动创科经济

作为香港的经济驱动力，创科对香港而言日益重要，数码港一直致力全面发展香港的创科创业及人才。数码港获香港特区政府拨款2.65亿港元推行“**数码港智慧生活初创培育计划**”，计划旨在培育初创企业研发与市民日常生活息息相关的智慧生活应用方案，推动香港的智慧城市发展。

我们将继续加大力度，培育初创企业、激发学生的灵感、赋能创科从业员、提升专业人员的技能，以及提升公众对创科的了解，同时营造有利于创新创业的环境。我们力求在此充满活力的新时代，助力香港缔造可持续发展的成就。

我们亦会贯彻“施政报告”、“创科发展蓝图”以及“十四五”规划，致力补足并支持政府及国家培育创科人才的措施，加强香港作为国际创科中心的地位及持续发展。透过共同努力，数码港除履行国家级科技企业孵化器的职责外，还将继续创造更多成功案例，支持年青人实现其职业目标，充分发挥香港在创科界的潜力。