

Environmental, Social and Governance

环境、社会及管治

Environmental, social and governance (ESG) leadership remains central to Cyberport's long-term strategy as Hong Kong's leading technology hub. It is deeply embedded in our missions to drive digital innovation, entrepreneurship and community development.

As we navigate global shifts in climate action, technological advancement and responsible governance, Cyberport continues to evolve its ESG approach to remain at the forefront of sustainable innovation. Our commitment extends beyond compliance; we aim to actively shape a greener, more inclusive and resilient future for Hong Kong and the broader Greater Bay Area (GBA).

环境、社会及管治 (ESG) 领导力一直是数码港作为香港的领先科技中心的长远策略核心，这理念植根于我们推动数码创新、创业精神及社区发展的使命中。

随着全球对气候行动、科技进步及负责任管治的转变，数码港的ESG方针亦不断演进，始终站在可持续创新的前沿。我们的承诺不仅限于合规要求，更矢志为香港和大湾区塑造一个更和谐共融、富韧性的绿色未来。

Driving innovation for a sustainable economy

As one of Asia's leading digital technology clusters, Cyberport fosters an innovation-driven community that empowers start-ups and enterprises to develop cutting-edge solutions addressing critical sustainability challenges. In 2024-2025, our ecosystem proudly supported around 65 GreenTech start-ups, with a growing cohort of more than 30 Green FinTech enterprises – both reflecting Cyberport's role as a key incubator of technology-enabled sustainability.

Our GreenTech companies utilise cutting-edge technologies including artificial intelligence, big data analytics and Internet of Things platforms to spearhead solutions ranging from AI-driven hydroponic farming systems, electric vehicle charging infrastructure and food waste reduction platforms to blockchain-powered carbon emission registries, environmental analytics and advanced recycling technologies.

Green FinTech innovators complement this ecosystem by providing sophisticated digital platforms for ESG reporting, green asset tokenisation, climate risk modelling, AI-powered wealth management and sustainable finance instruments. This vibrant convergence of technology disciplines fosters a highly dynamic community delivering practical climate solutions while positioning Hong Kong as a global leader in sustainable innovation and responsible financial technology.

推动创新 实现可持续经济

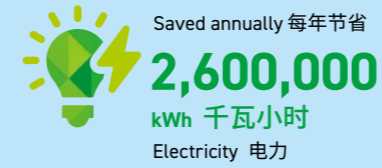
作为亚洲领先的数码科技集群之一，数码港致力于打造创新驱动的社区，赋能初创公司及企业开发尖端解决方案，以应对严峻的可持续发展挑战。于2024/25年度，数码港生态圈已支援约65间绿色科技初创企业，其中逾30间为绿色金融科技企业，而且数目与日具增，充分体现数码港作为科技赋能可持续发展主要孵化器的地位。

数码港的绿色科技企业牵头，利用人工智能、大数据分析 and 物联网平台等尖端技术，开发多项创新解决方案，包括以人工智能驱动的水耕农业系统、电动车充电基础设施、减少厨余平台、以区块链为本的碳排放登记系统、环境分析系统，及先进回收技术系统等。

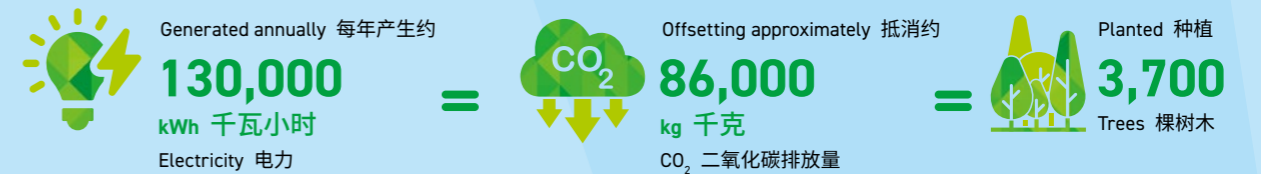
绿色金融科技创新人才为ESG报告、绿色资产代币化、气候风险建模、人工智能资产管理和可持续金融工具等提供精密的数码平台，以完善绿色科技生态圈。数码港汇聚不同技术领域，催生出蓬勃发展的社群，带来实用的气候解决方案，并令香港成为可持续创新和负责任金融科技的全球领袖。

Environmental Contributions 环境贡献

Energy Saving Projects 节能项目[^]



Solar PV system at Cyberport 3, 4A, and 4B 数码港3座、4A座及4B座太阳能发电系统¹



[^] Comparison to 2021. 与2021年比较。

¹ Based on the calculation of a five-metre tall tree absorbing carbon dioxide at a rate of approximately 23kg per year. 以一棵五米高的树木一年吸收约23千克的二氧化碳计算。



Strengthening our commitment through partnership

In 2024/25, Cyberport reaffirmed its active participation in key Hong Kong government sustainability programmes by re-signing the Energy Saving Charter 2024 and 4T Charter under the Environment and Ecology Bureau. The 4T Charter framework specifically emphasises setting clear energy-saving targets with defined timelines, ensuring transparency in energy data and performance results, and working together with our community to achieve ambitious conservation goals. Meanwhile, the Energy Saving Charter commits us to maintaining optimal indoor temperatures, implementing comprehensive energy management systems, procuring energy-efficient equipment and promoting energy-saving retrofit initiatives in buildings across our campus. Overall, these frameworks reflect our transparent accountability for energy conservation, community engagement and long-term carbon reduction targets.

Beyond these commitments, Cyberport earned renewed industry recognition, including the TVB ESG Special Recognition Award 2024 for continued ESG leadership excellence, BOCHK Corporate Low-Carbon Environmental Leadership Awards 2024, Silver Award (Property Management Sector), and the Energywise Certificate (2025) under the Hong Kong Green Organisation Certification programme. We also maintained our Charter on External Lighting commitment and achieved renewed Indoor Air Quality Certificate (Excellent Class) status while maintaining our Quality Water Supply Scheme (Gold) certification. These accolades underscore both the consistency and ambition of our evolving sustainability journey.



精诚合作 巩固承诺

于2024/25年度，数码港再次签署环境及生态局的《节能约章2024》及《4T约章》，重申我们积极参与特区政府的关键可持续发展计划。《4T约章》强调参与机构须订立明确的节能目标和时间表，并确保节能成果及建筑物能源数据开放透明，同时鼓励社群共同参与，实现节能目标。另一方面，我们透过签署《节能约章》承诺维持最佳室内温度、实施全面的能源管理系统、采购具能源效益的设备，并促进园区既有建筑的节能改造。上述框架反映出我们在节能、社区参与及长远减碳目标上的透明问责。

此外，数码港于年内因其在可持续发展和ESG领导方面的卓越表现，继续广受业界认可。包括荣获TVB《环境、社会及管治大奖》2024「ESG特别嘉许奖」，《中银香港企业低碳环保领先大奖2024》银奖（物业管理业），及香港绿色机构认证「节能证书(2025)」。我们继续履行《户外灯光约章》的承诺，并再度荣获「室内空气质素检定证书(卓越级)」及「大厦优质供水认可计划—食水(管理系统)(金)」认证。此等荣誉彰显数码港在可持续发展路上坚定决心。



Cyberport earned the TVB ESG Special Recognition Award 2024 for continued ESG leadership excellence.

数码港在ESG领导方面持续表现卓越而荣获TVB《环境、社会及管治大奖》2024「ESG特别嘉许奖」。

Environmental contributions

Energy efficiency and renewable energy leadership

Through continuous operational improvements and strategic infrastructure investments, Cyberport achieved remarkable energy savings in 2024–2025. We recorded annual electricity savings of 2.6 million kWh, which translates into a reduction of approximately 990,000 kg CO₂ emissions – equivalent to the sequestration impact of over 43,000 trees. This exceptional result was achieved through meticulous energy management practices, intelligent building upgrades, advanced automation systems and comprehensive optimisation across our entire campus infrastructure. Our cutting-edge energy-saving initiatives, such as the AI Chiller Plant in collaboration with the Hong Kong Observatory, enhance energy efficiency. Additionally, we utilise QuantumTech, a new technology designed to improve efficiency and reduce distribution heat loss.

Our expanding solar power infrastructure – comprising 317 photovoltaic panels spanning over 2,076m² of rooftop area at Cyberport 3, 4A and 4B – generated approximately 130,000 kWh of renewable energy this year, offsetting 86,000kg of CO₂ emissions, which is equivalent to the carbon absorption of 3,700 trees. This solar installation represents one of the largest commercial renewable energy installations in Hong Kong's technology sector.

Solar energy infrastructure has covered Cyberport Tower 3, Tower 4A and Tower 4B.

太阳能基础设施已覆盖数码港3座、4A座及4B座。



环境贡献

能源效益及再生能源领导力

透过持续的营运改善及策略性基础设施投资，数码港去年实现了显著的能源节约。我们每年节省达260万千瓦小时的电力，相当于减少约990,000公斤的二氧化碳排放量，即逾43,000棵树的碳吸收量。此卓越成果有赖于我们严谨的能源管理、智慧楼宇升级、先进的自动化系统，以及全面优化园区基础设施。我们的创新节能措施，包括与香港天文台合作的人工智能冷却水塔，提升了能源效率。此外，我们采用QuantumTech这项新技术，以改善效率并减少配电过程中的热损失。

我们持续加装太阳能基础设施，现时共有317块光伏板，覆盖数码港3座、4A座及4B座天台面积逾2,076平方米，年内可再生能源发电量达约130,000千瓦时，抵消约86,000公斤的二氧化碳排放量，相当于3,700棵树的碳吸收量。此太阳能装置亦是香港科技业界其中一个最大的商业再生能源装置。

We continued comprehensive HVAC system optimisation through refined PAU/AHU scheduling algorithms and expanded deployment of water-cooled air conditioning systems to significantly improve energy performance across our premises. Advanced building management systems now automatically adjust cooling loads based on real-time occupancy patterns, external weather conditions, and internal heat generation from equipment and lighting.

LED lighting replacement programmes were systematically extended throughout the Arcade and Cyberport 2 carpark areas, producing significant efficiency gains compared to traditional lighting systems while improving illumination quality and reducing maintenance requirements. Cooling tower silencer replacements at Cyberport 1 enhanced operational efficiency while contributing to environmental quality and noise reduction for surrounding residential communities.

Smart building technologies and advanced resource management

Our campus-wide deployment of intelligent technologies continues driving operational sustainability through sophisticated data-driven decision-making capabilities. The comprehensive integration of LoRaWAN management systems, smart meters, environmental sensors and IoT devices enables real-time monitoring of air quality parameters, energy consumption patterns, occupancy levels and resource utilisation across all facilities.

Smart washroom systems strategically installed at CyberArena, Cyberport 2 and the Annex now leverage predictive analytics, indoor air quality tracking, intelligent digital dashboards and advanced occupancy sensing technologies. These systems have optimised maintenance schedules, thus reducing water consumption while significantly enhancing user satisfaction through improved hygiene standards and facility availability.

Our centralised Control Room Operations serve as the technological heart of our smart campus management framework, consolidating real-time data from sensors positioned throughout the campus. This integrated approach enables proactive identification of operational inefficiencies, continuous tracking of sustainability key performance indicators and coordinated management of sustainable facility operations in real time.

Cyberport's comprehensive waste management initiatives encompass robust recycling programmes for paper, cardboard, plastic, glass and electronic waste, and during the year under review they achieved an impressive campus-wide recycling rate exceeding 14%. Innovative circular economy approaches include repurposing coffee grounds as organic fertilisers for landscaping applications and placing smart recycling bins at Cyberport 3 that are equipped with IoT sensors which optimise collection schedules and reduce transportation emissions.

Swimming pool water recycling initiatives at Le Méridien Hong Kong, Cyberport process and reuse pool water for general campus cleaning purposes, conserving thousands of litres annually while maintaining water quality standards. Additionally, our Quality Water Supply Scheme achievements demonstrate excellence in freshwater management systems across all campus facilities.



我们持续全面优化空调系统，透过演算法调整预冷空调箱/组合式空调箱机组的使用时间，并扩大水冷却式空调系统的应用，显著提升园区的整体能源效益。我们现时采用先进的楼宇管理系统，可根据实时占用模式、外部天气情况及设备和照明所产生的内部热量，自动调整制冷负荷。

LED照明更换计划已有系统性地扩展至商场及数码港2座停车场。相比传统照明系统，LED的能源效率更高，提升照明质素之余，亦降低保养要求。数码港1座的冷却塔消音装置更换不但提升营运效率，亦改善附近住宅区的环境质素和噪音问题。

智能建筑科技与先进资源管理

我们在园区各处部署智能建筑科技，以精密的数据驱动决策力，推动园区可持续营运。我们全面整合LoRaWAN管理系统、智能电表、环境感测器及物联网设备，已能即时监控所有设施的空气质素参数、能源消耗模式、占用率及资源利用率。

我们亦于数码港商场中庭、数码港2座及数码港商场策略性安装智能洗手间系统，现已具备预测分析、室内空气质素追踪、智能数码显示屏和先进的占用感测等功能。这些系统可优化保养时间表，从而降低了水消耗，并透过改善卫生标准和设施可用性，显著提升用户满意度。

中央控制室营运系统是数码港智慧园区管理架构的技术核心，可整合遍布园区的感测器的实时数据。这种综合方法能主动识别出营运痛点，方便持续追踪可持续发展绩效指标，并实时协调管理可持续设施的运作。

数码港采取全面的废物管理措施，包括运作顺畅的各项回收计划，涵盖纸张、纸盒、塑胶、玻璃及电子废物回收。园区年内的回收率超过14%，成绩令人鼓舞。此外，我们推行创新的循环经济方针，包括将咖啡渣作为有机植物肥料再利用，并在数码港3座放置配备物联网感测器的智能回收箱，以改善收集时间表及减少运输排放。

香港数码港艾美酒店推行泳池水循环再用计划，回收池水用作园区一般清洁用途，每年不但节省数千公升用水，更确保泳池水质达标。此外，数码港荣获大厦优质供水认可计划的认可，证明园区各座设施的淡水管理系统表现卓越。

Swimming pool water recycling initiatives at Le Méridien Hong Kong, Cyberport process and reuse pool water.

香港数码港艾美酒店推行泳池水循环再用计划。

Green mobility and innovative Smart City applications

Cyberport's comprehensive sustainability efforts extend significantly into green mobility solutions and smart transportation infrastructure. In 2024-2025, we strategically expanded our EV charging network to 29 charging stations across Cyberport 1-4 carparks, actively supporting Hong Kong's ongoing electrification of transportation infrastructure and encouraging sustainable mobility choices among our community members.

We successfully deployed cleaning and disinfection robots across multiple building locations including Cyberport 1 and 2 and IT Street levels 3-4, complemented by one autonomous mailing robot for efficient inter-building deliveries. These innovative systems operate during optimised schedules to reduce our operational carbon footprint while improving service efficiency and demonstrating practical applications of sustainable automation technologies.

One of our most notable innovative practices this year was the successful launch of Hong Kong's first autonomous vending cart. Deployed at Cyberport Waterfront Park, this pioneering GPS-guided, energy-efficient vehicle incorporates advanced navigation systems, eco-friendly power supply technologies, user-friendly interfaces and efficient refrigeration capabilities to ensure that products remain fresh during Hong Kong's challenging summer climate conditions. The groundbreaking project, developed through collaborative partnerships with government regulators, telecommunications providers and research institutions, demonstrates practical smart city applications while also setting important precedents for integrating autonomous systems into urban public spaces. Its success will also open pathways for similar autonomous applications in logistics, cleaning, security patrol and goods delivery across Hong Kong's broader Smart City development vision.

Deployed at Cyberport Waterfront Park, the Hong Kong's autonomous vending cart pioneering GPS-guided, energy-efficient vehicle incorporates advanced navigation systems, eco-friendly power supply technologies, demonstrates practical smart city applications.

配备先进GPS导航及环保电源的香港首部自动贩卖车会在数码港海滨公园范围内行驶，展示了智慧城市的实际应用。

Advancing future mobility and the low-altitude economy

In a landmark strategic collaboration signed on 9 December 2024, Cyberport established a comprehensive tripartite partnership with KC Smart Mobility and EHang focusing on electric vertical take-off and landing (eVTOL) aircraft technologies and applications. This new initiative directly supports the HKSAR Government's development of Hong Kong's emerging low-altitude economy to facilitate innovative smart logistics solutions, passenger mobility options and advanced urban airspace management systems.

As part of this groundbreaking collaboration, Cyberport provides operational testing grounds, stakeholder resources coordination services and essential digital infrastructure support. Our strategic partner KC Smart Mobility contributes extensive transportation network experience and manages project financial resources, while another strategic partner EHang delivers cutting-edge eVTOL technology platforms, comprehensive technical support and regulatory compliance expertise. This strategic partnership aims to position Hong Kong as a global innovation hub for autonomous urban air mobility while also demonstrating our commitment to emerging sustainable transportation technologies. The construction of our Low-altitude Economy Application Exhibition Hub is underway and will be launched soon.

Cyberport was appointed by the SAR Government as a venue partner for the LAE Regulatory Sandbox, will proactively collaborate with the Government to explore low-altitude flight application scenarios, providing suitable venues and facilities for various pilot projects.

数码港早前获特区政府委任为「低空经济监管沙盒」试点项目的场地伙伴，将积极配合特区政府开拓低空飞行应用场景，为不同试点项目提供适当的场地及配套措施。

绿色出行及智慧城市的创新应用

数码港的全面可持续发展工作已大幅延伸至绿色出行解决方案和智慧交通基础设施。于2024/25年度，数码港策略性扩展园区的电动车充电网络至29个充电站，覆盖数码港1至4座停车场，积极支持香港电动车基础设施普及化，鼓励社群成员选用可持续发展的运输工具。

我们成功在园区内多幢大楼各处部署清洁及消毒机器人，包括数码港1、2座以及资讯科技大道L3及L4层，同时配备了一部邮递机器人，提高大楼之间的送件效率。此等创新系统均遵照优化时间表运行，以减少营运碳足迹，同时提高服务效率及展示可持续自动化技术的实际应用。

数码港于年内其中一项最备受瞩目的创新实践，当数成功推出香港首部自动贩卖车。配备先进GPS导航及环保电源的自动贩卖车会在数码港海滨公园范围内行驶，设有简单易用的界面及高能源效益的冷藏系统，可确保食品在香港的炎夏天气下保持新鲜。这项开创性计划由政府监管机构、电讯商及研究机构共同开发，展示了智慧城市的实际应用，不仅为自动系统融入城市公共环境开创先河，亦配合香港更宏大的智慧城市发展愿景，开拓同类型自动系统的应用前景，包括物流、清洁、保安巡逻及货物运送。



推动未来出行及低空经济

2024年12月9日，数码港与冠忠智慧出行及亿航智能签署具里程碑意义的战略合作伙伴协议，以推动香港无人驾驶电动垂直起降飞行器(eVTOL)的研发及应用。数码港透过这项新举措大力支持特区政府发展香港新兴的低空经济行业，将促进创新智慧物流解决方案、智慧出行和先进城市空域管理系统等领域蓬勃发展。

为配合此次开创性合作，数码港提供试点营运场地、资源整合服务及必要的数码系统基建支援；合作伙伴冠忠智慧出行分享丰富的交通网络管理经验，并管理项目资金；另一合作伙伴亿航智能则负责研发尖端的eVTOL技术平台、提供全面技术支援及提供保障项目流程合法合规的专业知识。此次策略合作旨在将香港缔造成自动化都市空中运输的全球创新枢纽，同时展现数码港对发展新兴可持续交通技术的承诺。我们的低空经济应用展示厅其工程正在进行中，并会快将推出。



The Cyberport expansion project (Cyberport 5) progressed steadily in 2024/25. 数码港扩建计划(数码港第五期)于2024/25年度稳步推进。

Major infrastructure development and sustainable construction

The Cyberport expansion project highlights sustainable construction through key initiatives yielding substantial environmental benefits in its 66,000m² Cyberport 5 building. Achievements include recycling over 70% of excavated soil in foundation works for reuse, backfilling significant inert waste onsite, and using marine transport for most materials to secure an 83% reduction in diesel consumption versus land methods. Carbon reduction efforts have delivered major savings, surpassing 10,000 t/CO₂e from low-carbon concrete, hundreds of tonnes from high-strength steel and material reuse, and over 2,100 t/CO₂e from diesel-free power generation via grid electricity and energy storage systems. Further features involve a large rainwater recycling tank capturing more than 30% of rooftop runoff, extensive green roofing to mitigate heat island effects, and building-integrated photovoltaics offsetting thousands of kilograms of CO₂ annually, with water-efficient devices reducing potable water use. Modular Integrated Construction (MiC) and Multi-trade Integrated MEP (MiMEP) bolster these results by cutting onsite waste through extensive prefabrication.

These initiatives have earned notable industry accolades and reflect Cyberport's dedication to excellence in sustainability, as demonstrated by our pursuit of Platinum certifications in both BEAM Plus New Buildings (V1.2) and BEAM Plus New Data Centres (V1.0) from the Hong Kong Green Building Council.



Waterfront Park enhancement works progressed steadily to maintain 75% park accessibility while minimising disruption to ongoing community activities. The revitalised park features a 1-to-1 tree compensation scheme to preserve local species and elevate habitat value, offering approximately 5,000 m² of open-air public space (POS). The project has over 30% of the building site dedicated to softscape, promoting enhanced recreation and natural ventilation through breezeways. Upon its completion, this new park will offer expanded pet-friendly amenities, advanced smart management systems, and enhanced recreational facilities.

主要基础建设发展及可持续建设

数码港扩建计划透过多项重点举措，在66,000平方米的数码港五期大楼中展现可持续建设实践，并取得显著环境效益，具体成果包括在地基工程期间成功回收逾70%挖掘土壤及循环再用，并将大量惰性废物回填，同时透过海运运送大部分建材，使柴油消耗量比陆路运输减少达83%。减碳措施同样成效显著，透过采用低碳混凝土，工程得以减排超过10,000吨二氧化碳当量；采用高强度钢材并二次利用部分建材可减排数以百吨二氧化碳当量，而借助电网电力和储能系统进行无柴油发电，更减排超过2,100吨二氧化碳当量。此外，新大楼设有大型雨水回收池，可收集逾30%屋面雨水；并于天台铺设大面积绿化植物减轻热岛效应；同时采用建筑物附设太阳能发电系统，每年可抵消数以千计的二氧化碳排放量；亦选用节约用水装置，以减少浪费食水。组装合成建筑法(MiC)以及机电装备合成法(MiMEP)等施工方法透过大量预制组件，减少施工现场的建筑废料，进一步巩固上述环保成果。

上述举措赢得业界广泛赞誉，体现数码港在可持续发展领域追求卓越之坚定决心。计划预计可顺利获得由香港绿色建筑议会颁发的绿建环评新建建筑1.2版铂金级认证和绿建环评新建数据中心1.0版铂金级认证，见证我们对可持续发展承诺的具体实践。

海滨公园改善工程分阶段稳步推进，确保公园至少有75%区域可供公众使用，尽量减少对社区活动的干扰。重建后的公园将以1:1的比例进行补偿种植，并设有约5,000平方米的露天公共空间，以保护本地物种并提升栖息地的生态价值。计划已辟出逾30%范围专门用作种植花卉树木，并透过通风廊改善休憩设施并促进自然通风。重焕新生的公园将提供更多宠物友善设施、先进智能化管理系统及更丰富的消闲设施。

Sustainable hospitality leadership

Le Méridien Hong Kong, Cyberport significantly deepened its sustainability initiatives throughout 2024-2025. The hotel has established itself as a benchmark for sustainable hospitality design and operation while maintaining exceptional five-star service standards.

Le Méridien Hong Kong, Cyberport's comprehensive water conservation programme encompasses advanced low-flow showerheads, water-efficient faucets and dual-flush toilet systems, helping the hotel achieve an impressive 49% overall reduction in water consumption in 2024 compared to 2019. Waterlogic Slim Water Tap systems featuring the world's most highly certified UVC purification technology have completely eliminated single-use plastic water bottles throughout all guestrooms and are seamlessly integrated into thoughtful room design.

Energy optimisation initiatives include sophisticated smart thermostats and advanced occupancy sensors that automatically adjust heating and cooling loads, reducing energy by up to 13%. Complete LED lighting installations span all guestrooms and common areas, and strategically deployed Sun Control Window Films in meeting rooms and selected guestrooms achieve average temperature reductions of 1.86°C (a maximum reduction of 3.88°C), significantly cutting air conditioning energy requirements while enhancing guest comfort.

The hotel has partnered with an innovative local smart hydroponics farm to supply vertical green walls that provide fresh microgreens, seasonal herbs and edible flowers directly to onsite restaurants, exemplifying true farm-to-table operations while eliminating food miles and packaging waste. This advanced system produces more than 132kg of fresh produce annually, completely eliminating the need for external sourcing of specialty garnishes and herbs and ensuring optimal freshness and quality.

Comprehensive zero-food waste initiatives include strategic partnerships with O-Park, Hong Kong's first organic resources recovery centre, converting food waste into valuable biogas and compost. The hotel strives for near-zero food waste through precision demand forecasting, portion optimisation and daily food donations to local charities, demonstrating practical circular economy principles.

WWF certification ensures 100% sustainable seafood sourcing across all restaurant operations, supporting responsible fishing practices and ocean conservation efforts. Tesla transfer services provide zero-emission transportation options, reducing CO₂ emissions annually compared to conventional vehicle fleets.

The hotel's sustainability excellence earned continued recognition, including the Hong Kong Green Building Council Retrofitting Hub 2025 Certificate of Appreciation and prestigious BOCHK Corporate Low-Carbon Environmental Leadership Awards, complementing existing certifications from leading sustainability organisations.



A smart hydroponics farm and green wall on the fourth floor of the hotel provides fresh microgreens and herbs for restaurants and the bar, exemplifying a farm-to-table concept. 酒店四楼的智能水培农场及绿墙为餐厅和酒吧提供新鲜的微菜苗和香草，充分体现从农场到餐桌的理念。

可持续酒店服务业领导力

香港数码港艾美酒店在2024/25年度继续深化其可持续发展举措。酒店不但保持卓越的五星级服务标准，更成为可持续酒店设计及营运的典范。

香港数码港艾美酒店的全面节水计划包括先进的低流量淋浴喷头、节水龙头及双冲马桶系统，使酒店于2024年的整体用水量比2019年大减49%，成绩骄人。客房内不再提供樽装水，而是采用配备UVC杀菌消毒技术的Waterlogic Slim Tap饮水机，并与贴心的客房设计无缝融合。

能源优化措施包括使用先进的智能恒温器及占用传感器，这些装置能自动调节加热和冷却负荷，从而减少高达13%的能源消耗。所有客房和公共区域均全面安装发光二极管(LED)照明设备，而会议室和部分客房则策略性安装防晒隔热玻璃薄膜，成功将室内平均温度降低1.86°C(最大降温3.88°C)，大幅降低空调的能源需求，同时提高住客的舒适度。

酒店亦与一间本地创新智能水培农场合作，设立垂直绿墙，为酒店餐厅提供新鲜的微菜苗、时令香草及可食用花卉，真正体现从农场到餐桌的营运理念，减少食物里程及包装浪费。此先进系统每年可生产超过132公斤新鲜农产品，不但抵消了外部采购特殊装饰及食用香草的需求，更可确保食材保持最佳新鲜度和质素。

餐厅亦实施全面的零食物浪费计划，包括与香港首个有机资源回收中心O-Park合作，将厨余转化成宝贵的生物燃气和堆肥。酒店透过精准的需求预测、份量优化及每日向本地慈善机构捐赠食物，致力将厨余降至最低，展现循环经济原则的实际应用。

餐厅全面采用经世界自然基金会认证的可持续海鲜，以支持负责任捕鱼及海洋保护工作。Tesla房车运送服务则提供零排放交通选择，与传统车队相比，每年可显著减少二氧化碳排放量。

酒店在可持续发展的卓越表现继续赢得多项认可，包括香港绿色建筑议会节能改造网站2025感谢状，以及中银香港企业环保低碳领先大奖，为数码港园区从领先可持续发展机构所获的殊荣锦上添花。

Le Méridien Hong Kong was awarded the Hong Kong Quality Assurance Agency (HKQAA) Gold Award for Contribution to Sustainable Development Facilities. 数码港艾美酒店荣获香港品质保证局(HKQAA)「可持续发展设施贡献金章」。



Deepening community engagement and social impact

Major wellness and enrichment programming included "Family Fun Day: Jumptopia Sparkle Wonderland", which entertained staff and their families with indoor trampolines, competitive outdoor activities and interactive fun. Monthly Horticultural Therapy Sessions provided stress relief and mindfulness training for regular participants, whilst Tea Bag Health and Wellness Workshops explored traditional wellness principles with dedicated employees.

Cyberport organised creative workshops for tenants, including a Christmas Wreath Workshop in December 2024 and a DIY Chinese New Year Garland Workshop in January 2025 to foster community spirit and cultural celebration. Meanwhile, regular weekly table tennis sessions provided ongoing recreational opportunities and promoted active lifestyles and tenant interaction.

Professional development initiatives included strategic Bloomberg Professional Services sessions introducing cutting-edge financial technology to FinTech entrepreneurs and comprehensive Digital Entertainment Leadership Forums connecting participants with established industry leaders, fostering innovation across Hong Kong's creative technology sectors.

The innovative "C3 Community-Owned Events" programme successfully empowered ecosystem members to organise initiatives with Cyberport's logistical and promotional support, including specialised cybersecurity workshops, low-code development seminars, global talent acquisition webinars and strategic marketing sessions. These member-driven events strengthened peer-to-peer learning and knowledge transfer throughout the start-up community.

深化社群参与及社会影响

数码港于年内举办的大型身心健康和丰富生活项目包括「亲子同乐日：Jumptopia圣诞光影奇幻嘉年华」，为员工及其家人提供室内弹床、户外竞技活动及互动娱乐活动。每月一次的「园艺治疗课程」则为参加者提供舒缓压力及正念的定期训练，而「茶包健康及保健工作坊」则让参与员工一同探索传统保健理念。

数码港亦为租户举办创意工作坊，包括2024年12月的「圣诞花环工作坊」和2025年1月的「手作农历新年花环工作坊」，以促进社群精神并颂扬节庆文化。每星期定期举办的乒乓球活动则持续为员工提供消闲活动，并促进积极生活方式和租户之间的互动。

在专业发展方面，我们举办了多次彭博专业服务研讨会，向金融科技创业家介绍尖端金融科技，亦策划数码娱乐领袖论坛，邀请参与者与业界领袖交流，促进本地创科领域的创新。

「C³社群活动」使社群成员能在数码港的后勤和宣传支援下成功组织多项活动，包括网络安全专题工作坊、低程式码开发研讨会、全球人才招聘网络研讨会及策略营销研讨会等。活动均由社群成员主导，加强了初创社群内部的同侪学习与知识传递。



Cyberport organises regular creative workshops for staff and tenants to promote an active lifestyle and interaction among them. 数码港定期为员工及租户举办创意工作坊，借此促进积极生活方式和租户之间的互动。

CSR Volunteer Task Force and environmental action

Cyberport proudly launched its inaugural CSR Volunteer Task Force in 2024-2025, systematically empowering employees to actively contribute to community impact through structured volunteer programmes and environmental initiatives. The flagship V-SPORT event was held on 29 March 2025 for staff members, families and friends, providing a comprehensive community engagement experience. The event combined physical fitness, environmental action and public health awareness through organised cigarette litter clean-up efforts at community gathering spaces. Participants completed a structured 10,000-step community walk while collecting discarded cigarette butts and receiving education about environmental protection and smoke-free living principles, demonstrating Cyberport's commitment to both employee wellness and broader community environmental stewardship.

企业社会责任义工队及环保行动

于2024/25年度，数码港欣然宣布成立其首队企业社会责任义工队，透过有组织的义工活动及环保举措，激励员工积极回馈社会。2025年3月29日举行的旗舰活动「爱·无烟V-SPORT无烟万步行2025」为员工及其亲属提供全面的社区参与体验。这项活动结合了体能运动、环保行动及公共健康意识，安排参加者清理公共场所的烟蒂。除了收集弃置烟蒂，参加者亦须有序地完成万步行任务，并接受环保及无烟生活相关教育，展现数码港对员工健康及更广泛社区环境管理的承诺。

Prioritising staff well-being and professional development

Cyberport continues to emphasise comprehensive staff well-being as a strategic HR priority, recognising that healthy, engaged employees drive innovation excellence and community impact. In 2024-2025, we introduced complimentary onsite gym and swimming pool access for all staff members, promoting regular physical activity as an integral component of holistic work-life balance. Weekly yoga sessions also promoted mindfulness and physical wellness.

Our comprehensive, data-driven well-being initiatives earned the prestigious "Certificate of Excellence in Well-being" from Mercer Marsh Benefits 2025, affirming the positive health outcomes achieved through sustained, evidence-based programming. This recognition reflects our adoption of innovative, market-leading health management practices and positions Cyberport as an employer of choice in Hong Kong's competitive technology sector.

Reflecting its strategic role as an AI accelerator for Hong Kong's technological development, Cyberport significantly expanded its AI-focused upskilling workshops designed to equip employees with emerging competencies across data science, machine learning, natural language processing and smart governance technologies. Staff members actively participated in these professional development programmes, enhancing both individual career advancement and organisational AI capabilities.



Introducing the C3A Initiative

Cyberport debuted the C3A Initiative to encourage innovative cybersecurity ideas, addressing the growing need for robust data and system protection amid rising cyber threats. The initiative aimed to empower staff to develop creative strategies while strengthening Cyberport's position as a hub of excellence in cybersecurity and information protection. The comprehensive programme included structured enrolment where participants submitted detailed solutions with impact assessments and supporting evidence, rigorous evaluation involving presentations to C-level executives for professional scoring alongside public voting, and a formal awards ceremony to celebrate winners while providing a platform for sharing their solutions and experiences.

The C3A Initiative proved highly effective in fostering innovation and collaboration across departments. It also generated practical cybersecurity solutions that have directly enhanced Cyberport's security framework. Participants reported increased engagement and pride in contributing to the organisation's mission, and the initiative has also reinforced Cyberport's leadership in technological innovation and employee-driven problem-solving.

优先考虑员工福祉和专业发展

数码港深明健康并积极投入的员工，方可推动创新卓越及社区影响力，因此员工福祉依然是人力资源策略的重心。2024/25，我们为全体员工开通了免费的健身室及游泳池使用权限，宣扬定期锻炼是实现工作与生活平衡不可或缺的一环。每周瑜伽班亦促进员工的身心健康。

我们以数据驱动周详全面的健康计划，荣获美世达信员工福利计划2025「健康卓越证书」嘉许，表彰数码港透过可持续的实证活动取得正面健康成果，亦反映我们采用创新并领先市场的健康管理措施，使数码港在竞争激烈的香港科技行业稳坐理想雇主的宝座。

数码港大幅增加聚焦人工智能的技能提升工作坊，旨在让员工掌握数据科学、机器学习、自然语言处理及智能管治技术等领域的新兴技能，体现我们在香港科技发展中充当人工智能加速器的重要战略角色。员工积极参与各项专业发展活动，既促进个人职业发展，亦增强组织在人工智能方面的实力。

Cyberport's comprehensive, data-driven well-being initiatives earned the prestigious "Certificate of Excellence in Well-being" from Mercer Marsh Benefits 2025.

数码港以数据驱动周详全面的健康计划，荣获美世达信员工福利计划2025「健康卓越证书」嘉许。

开创C3A计划

面对日益增长的网络威胁，数码港透过C3A计划激发员工构思创新的网络安全概念，满足时下对稳健数据及系统防护的需求。计划赋权员工制定创新方针，巩固数码港作为网络安全及资讯保护中心的地位。这项全面计划包括有系统地招募参赛者提交详尽的解决方案，并附带影响评估及佐证；随后进行严谨评估，包括向管理层汇报以获取专业评分及进行公众投票；再透过正式颁奖礼表彰得奖者，为他们提供分享解决方案和经验的平台。

事实证明，C3A计划不仅有效促进跨部门创新和协作，更催生切实可行网络安全解决方案，直接强化数码港的安全框架。参赛者表示，为组织使命作出贡献时，参与度及自豪感均有所提升，计划亦巩固了数码港在科创和员工主导解难方面的领先地位。



Fortis Laboratory Algeo Walls represent advanced microalgae photobioreactor technology installed at Smart-Space PropTech that actively purifies indoor air while also absorbing carbon dioxide and releasing oxygen.

Smart Space PropTech安装了Fortis Laboratory的Algeo Wall，这种微藻光生物反应器系统可净化空气，并透过吸收二氧化碳与释放氧气，有效改善空气质素和减碳。

Showcasing Living Lab innovation and technology excellence

During the year, we also worked to maintain Cyberport's position as Hong Kong's premier living lab for applied innovation by systematically enabling ecosystem start-ups to trial real-world Smart Living solutions directly on campus. This strategic approach provides validation data for emerging technologies while enhancing campus operations and visitor experiences across multiple touchpoints. For example, Fortis Laboratory Algeo Walls represent advanced microalgae photobioreactor technology installed at Smart-Space PropTech that actively purifies indoor air while also absorbing carbon dioxide and releasing oxygen. Asiabots AI Receptionist provides multilingual conversational AI deployed across the Arcade, delivering 24/7 visitor service automation and handling enquiries while reducing staffing costs and improving service consistency. WildFaces Smart Traffic Analytics systems generate real-time traffic monitoring and analysis data that contribute to government-funded Smart Traffic Fund studies, supporting Hong Kong's intelligent transportation development initiatives. Meanwhile, Blue Sky Energy Technology Smart Meters provide comprehensive environmental monitoring across locations, delivering real-time data on energy consumption, air quality and environmental conditions.

Our CyberLab and Smart Living Concept Store continue serving as dynamic demonstration platforms for emerging technologies, welcoming visitors including government officials, international delegations and industry leaders seeking insights into Hong Kong's innovation landscape. The Web3 Living Lab showcases cutting-edge blockchain technologies and decentralised systems, educating visitors about transformative distributed ledger applications.

Living Lab生活体验馆展现创新思维及卓越科技

年内，我们亦有系统地让社群企业直接在园区实地试验多项智慧生活解决方案，致力巩固数码港作为本地应用创新Living Lab(生活体验馆)的领先地位。这种策略方针不仅为新兴科技提供验证数据，亦透过多个接触点提升了园区营运效率及访客体验。例如，我们在Smart Space PropTech安装了Fortis Laboratory的Algeo Wall，这种微藻光生物反应器系统可净化空气，并透过吸收二氧化碳与释放氧气，有效改善空气质素和减碳。在整个数码港商场部署的Asiabots人工智能接待员是多语言对话式人工智能，提供全天候自动化访客服务及处理查询，可降低员工成本并提升服务一致性。华飞思的智慧交通分析系统可进行实时交通监控和分析数据，为政府资助的智慧交通基金研究作出贡献，并支援香港的智慧交通发展举措。同时，向蓝天科技有限公司的智能电表则可提供横跨不同地点的全面环境监测，提供有关能源消耗、空气质素及环境状况的实时数据。

我们的CyberLab和智慧生活概念店继续作为新兴科技的动态展示平台，接待政府官员、国际代表团及有志了解香港创新格局的业界领袖等人士参观。Web3 Living Lab(Web3生活体验馆)展示了尖端的区块链技术去中心化系统，向参观人士介绍如何应用变革性的分布式分类帐技术。

Corporate governance excellence and ethical leadership

Robust corporate governance is the cornerstone of Cyberport's operations, ensuring integrity, effectiveness, and sustainable growth. Our comprehensive governance framework is built on key principles of accountability, transparency, fairness, ethics, and integrity, which guides all our decisions and actions. This includes our Board of Directors and seven Board Committees that oversee and monitor Cyberport's operations. With the assistance of our internal audit team, the Company is able to assess the effectiveness of our internal control systems, as well as the efficiency of our operations and compliance with in-house policies and relevant laws and regulations.

Our Board of Directors comprises individuals with diverse expertise and backgrounds, contributing a wide range of specialised insights. Comprehensive and tailored induction programmes for newly appointed Board Members are arranged to ensure they are well-acquainted with Cyberport's objectives, business operations, major developments, and directorial duties. Together with the sufficient, accurate, and timely information, the Directors make informed decisions for the benefit of Cyberport and its stakeholders.

We have comprehensive corporate governance standards in place, including the Code of Conduct, Delegation of Authority, and Whistleblowing Policy. These policies provide clear guidelines on expected behaviours and actions from our directors and employees, reinforcing our culture of responsibility, accountability, and ethical conduct.

As a public body under the Prevention of Bribery Ordinance (POBO), Cyberport's Board Members are regarded as "public servants". We are fully committed to the principles of honesty, integrity, fairness, and impartiality in the delivery of our products and services to the public.

To enhance transparency and openness, we voluntarily disclose our corporate governance policies and practices, as appropriate and applicable, with reference to the Corporate Governance Code as set out in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Detailed information on Cyberport's corporate governance practices can be found in the Corporate Governance Report on pages 98 to 116 of this report.

Delivering a world-class workplace

In 2024-2025, our Campus Management team significantly enhanced operational efficiency and the visitor experience through strategic technology deployments and infrastructural improvements. It introduced advanced robotic cleaners and lawnmowers across multiple campus locations, improving maintenance standards whilst reducing Cyberport's operational carbon footprint through automated, efficient cleaning processes that operate during optimised schedules. Our commitment to sustainable mobility expanded with the installation of Linked Charge EV charging stations in Carparks 1, 2 and 3.

卓越的企业管治与道德领导力

稳健的企业管治是数码港运作的基石，确保诚信、效益及可持续增长。我们全面的管治架构乃建构于问责、透明、公平、道德和诚信等主要原则，并以此指导我们的所有决策和行动。这包括我们的董事局及其辖下七个委员会，负责监督和监察数码港的运作。在我们内部审计部的协助下，本公司能够评估内部监控系统的有效性、营运效率及内部政策和相关法律法规的遵守情况。

我们的董事局由具备不同专业知识和背景的人士组成，提供广泛而独到的见解。我们为新任的董事局成员安排全面及专门的就任计划，以确保他们熟悉数码港的目标、业务运作、重大发展及董事的职责。董事获得充分、准确及适时的资料，作出符合数码港及其持份者利益的知情决策。

我们制定全面的企业管治标准，包括行为守则、授权制度和举报政策。这些政策为我们的董事和员工提供明确的行为和行动指引，促进负责任、问责和良好操守的文化。

作为一家受《防止贿赂条例》规管的公共机构，数码港董事局成员均被视为「公职人员」。我们承诺在向公众提供产品及服务时，秉承诚实、正直、公平和公正的原则。

为提高透明度及公开性，我们参照香港联合交易所有限公司证券上市规则附录C1所载的《企业管治守则》的适用条文，主动披露其企业管治政策及措施。

有关数码港企业管治常规的详细资料，请参阅本报告第98至116页的企业管治报告。

构建世界一流的工作场所

2024/25年度，数码港园区管理团队透过策略性部署科技及改进多项基础设施，显著提升了营运效率及访客体验。团队在园区各处引入先进的清洁机械人和割草机械人，提高保养标准，自动化的高效清洁流程更按照经优化的时间表运作，大幅减少数码港的营运碳足迹。我们扩展可持续出行的承诺，在数码港1、2及3座停车场增设Linked Charge电动车充电站。

During the year under review, we substantially enhanced campus navigation by deploying an upgraded Tech Receptionist system that provides intelligent visitor assistance and information services. Additionally, implemented innovative wayfinding solutions, including mobile indoor wayfinding capabilities, which can be explored through 360-degree functions and comprehensive venue digitalisation.

In 2025, we will open a new glasshouse venue providing additional event and exhibition space, and demonstrating sustainable building practices.

Looking forward: expanding ESG horizons and future innovation

As Hong Kong continues positioning itself as a Smart City and international green finance hub, Cyberport remains unwavering in its ESG mission and community impact objectives. Our forward-looking strategy encompasses ambitious environmental targets, expanded social programmes and governance innovations that will further strengthen Hong Kong's sustainable development leadership.

Environmental innovation priorities include strategic solar power expansion across Cyberport 5 and additional campus buildings, introduction of e-scooter campus patrol systems for low-emission security operations, and acceleration of low-altitude economy pilot projects including urban logistics, emergency response and environmental monitoring applications.

Next-generation ESG technology integration will feature blockchain-verified sustainability reporting systems, AI-powered environmental monitoring platforms, and comprehensive digital twin campus management enabling predictive analytics and scenario planning for continuous sustainability improvements.

The Cyberport 5 has achieved a platinum rating for both WiredScore and SmartScore, underscoring our commitment to promoting sustainability and innovation for the next generation of innovators. This recognition highlights our focus on providing exceptional infrastructure and connectivity, essential for fostering a thriving ecosystem that supports pioneering ideas and solutions in this evolving landscape of AI.

年内，我们部署了升级的科技接待系统，为访客提供智能协助及资料查询服务，大幅改善园区导航。此外，我们实施了创新的空间导航解决方案，包括手机应用程序的室内空间导航功能，让用家以360度实景功能及全方位空间数字化技术探索园区。

我们亦将于2025年内开放一个全新的温室场馆，提供额外的活动及展览空间，实践可持续建筑。

展望未来：拓展ESG视野及未来创新

随着香港维持智慧城市和国际绿色金融枢纽的定位，数码港始终坚定履行其ESG使命与社群影响力目标。我们的前瞻性策略涵盖宏大的环保目标、更广泛的社会计划及管治创新，将进一步巩固香港在可持续发展领域的领导地位。

在环境创新方面，我们将于数码港第五期及其他园区的建筑内策略性扩展太阳能发电系统；引入电动滑板车园区巡逻系统，以实现低排放安全营运；并加快落实低空经济试点项目，包括在城市物流、紧急应变及环境监测领域的应用。

新一代ESG科技整合将采用经区块链验证的可持续报告系统、以人工智能驱动的环境监测平台，以及全面的数码分身园区管理系统，从而实现预测分析及情境规划等功能，持续改善园区的可持续性。

数码港第五期已获得WiredScore楼宇通讯认证及SmartScore智慧楼宇认证中最高级别的「铂金级」认证，彰显我们致力为下一代创新先锋促进可持续发展和创新的承诺。两项认可均凸显数码港致力为租户提供优质基础设施与互联能力的不懈努力，而这份努力对培育创科生态系统可谓至关重要，因为蓬勃发展的创科生态系统方能支撑社群企业在瞬息万变的人工智能领域中孕育出突破性理念和解决方案。



Through visionary thinking, strategic partnerships and technology-driven solutions, Cyberport remains committed to shaping an environmentally responsible, socially inclusive and digitally empowered future for Hong Kong, the GBA and the global innovation community.

数码港凭藉远见卓识、策略伙伴关系及科技驱动的解决方案，矢志为香港、大湾区和全球创科领域塑造一个对环境负责任、展现社会共融及数码赋能的未来。