

# Entrepreneurship and Talent Cultivation

## 创业与人才培育

One of Cyberport's most important roles is ensuring that Hong Kong has a robust pipeline of talent to fuel the future development of its I&T industry. In 2024-2025, we continued and expanded our efforts in youth outreach and education, professional upskilling, career development, and entrepreneurship, nurturing tech talent with the training, experience and funding they need to succeed. These initiatives are more important than ever in a world being increasingly driven by the emerging technologies of AI.

数码港另一个关键角色是确保香港拥有强大的创科人才储备以推动创科界的未来发展。于2024/25年度，我们持续拓展并扩大了在青年外展与教育、专业技能提升、职业发展及创业方面的努力，培育科技人才，提供他们所需的培训、经验和资金以取得成功。在现今广受人工智能等新兴科技驱动的世界中，这些举措日趋重要。

### CUPP

「数码港·大学合作伙伴计划」

- This FinTech focused entrepreneurship programme offers students nominated by co-organising university partners an opportunity to participate in an overseas entrepreneurship boot camp. Winning teams will receive a HK\$100,000 grant from CCMF
- 计划以金融科技为主题，为合办大学提名的学生提供参与海外创业训练营的机会。脱颖而出的队伍可获得「数码港创意微型基金」10万港元的种子基金

### CASP

「数码港加速器支援计划」

- Prepares incubatees and alumni for scale-up journey and provides up to HK\$300,000 subsidy to join renowned accelerators
- 为现届及已毕业的数码港培育公司提供扩展规模的支持，并提供最高达30万港元的资助以加入知名的加速器计划

### CMF

「数码港投资创业基金」

- An investment fund which targets to co-invest with other private investors into high-potential Cyberport start-ups
- A total size of HK\$400 million (US\$51.28 million)
- 一个投资基金，旨在与其他私人投资者共同投资具高潜力的数码港初创企业
- 基金规模达4亿港元 (5,128万美元)



### CCMF

「数码港创意微型基金」

- Supports the development of innovative prototypes or early-stage start-ups
- A HK\$100,000 grant will be provided to teams for a 6-month period
- 支援开发创新产品雏型或早期初创企业的发展
- 队伍可获得10万港元的基金资助，为期6个月

### CIP

「数码港培育计划」

- Supports entrepreneurs and start-ups with resources and mentorship through the programme
- Provides HK\$500,000 in financial support
- Rent-free working space for onsite incubatees at Cyberport
- 透过培育计划为创业家及初创企业提供资源及创业指导
- 提供50万港元的财务资助
- 驻场的培育公司可享免租工作间

### MDSS

「海外及内地市场推广计划」

- Prepares incubatees, grantees or alumni for the Mainland and overseas market expansion, and gets up to HK\$200,000 subsidies to join tradeshows and exhibitions
- 为现届及已毕业的数码港培育公司和受资助者拓展大湾区和国际市场作准备，并提供最高达20万港元的资助以参加各类贸易会和展览

#### CUPP helps budding entrepreneurs hit the ground running

In 2024-2025, Cyberport continued to work with local tertiary institutions to nurture the next generation of I&T entrepreneurs. Since its launch in 2015, **Cyberport University Partnership Programme (CUPP)**, has provided professional entrepreneurial training to 588 talented individuals from local universities. Over the past decade, we have continuously refined CUPP to meet the rapidly evolving demands of the I&T industry.

#### CUPP助新兴的创业者迅速启动事业

于2024至2025年度，数码港继续与本地大专院校合作，培育新一代创科企业家。「数码港·大学合作伙伴计划」(CUPP)自2015年推出至今，已为588名本地大学生提供专业创业培训。过去十年，我们持续优化CUPP，以应对创科产业瞬息万变的需求。



▲ HKSAR Government has allocated \$50 million to Cyberport to expedite the development of the Web3.0 ecosystem. This initiative will help the industry and enterprises stay at the forefront of innovation, promote cross-sectoral business cooperation, and provide training opportunities for young people. Daniel Cheung, JP, Deputy Commissioner (Digital Infrastructure) of the Digital Policy Office and Simon Chan, Chairman of Cyberport, delivered speeches at the closing ceremony for the inaugural "Cyberport Web3.0 Internship Programme 2024".

特区政府拨款5,000万元予数码港，推动Web3.0生态圈建设，让业界和企业更掌握前沿发展，促进跨行业合作，并为年轻人提供培训机会。数字政策办公室副专员(数字基建)张宜伟JP及数码港主席陈细明于「数码港Web3.0实习计划2024」结业礼上致辞。

CUPP 2024, sponsored by the Hong Kong Monetary Authority with the Insurance Authority and Securities and Futures Commission as supporting organisations, was supported by 11 local universities. It admitted 20 teams, comprising more than 40 university students and recent graduates aged 18 to 30. Participants attended an intensive two-week entrepreneurship boot camp at Draper University in Silicon Valley, where they presented their business solutions to the Cyberport judging panel. Ten winning teams each received a HK\$100,000 from the Cyberport Creative Micro Fund (CCMF) to help turn their entrepreneurial dreams into reality.

In addition to the annual programme, we hosted the **CUPP 2025 Info Session cum Alumni Reunion** in December 2024 to bring together programme alumni and digital innovation enthusiasts for exchange and relationship-building, adding another dimension to this popular and beneficial initiative.

### Fuelling the start-up successes of tomorrow

The **Cyberport Creative Micro Fund (CCMF)** and **Cyberport Incubation Programme (CIP)** are two of our most important initiatives for equipping entrepreneurs with the training and resources they need to take their start-ups to the next level. The CCMF offers HK\$100,000 grant to support innovative ideas and early-stage start-ups development to become venture and move forward to incubation, while the CIP, our flagship entrepreneurship programme, provides up to HK\$500,000 in financial assistance, HK\$200,000 in on-site rental subsidy, and technical and business support to help fast-track growth. The CIP also includes the Cyberport Incubation Programme for Smart Living Start-ups (CIP-SLS), which was established in 2023 with a HK\$265 million government endowment and now hosts 151 start-ups.

CUPP 2024获得香港金融管理局赞助，并得到保险业监局和香港证券及期货事务监察委员会，以及11所本地大学鼎力支持。本届比赛共招收20支队伍，超过40名介乎18至30岁的大学生及近期毕业生参赛。他们远赴美国矽谷创业学校k 雷珀大学，参加为期两周的密集式创业训练营，并向数码港评审团展示商业解决方案。最后，十支胜出队伍各获「数码港创意微型基金」(CCMF)资助10万港元，以助他们实现创业梦。

我们亦于2024年12月举行**CUPP 2025 简介会暨毕业生聚会**，为计划毕业生与热衷于数码创新的人才筑桥搭线，鼓励意见交流和建立人脉，令这项广受好评且惠及社会的计划更上一层楼。

### 协助初创企业迈向成功

「数码港创意微型基金」(CCMF)及「数码港培育计划」(CIP)为数码港两大重要人才培育计划，为创业家提供所需培训和资源，助他们将初创企业推向新高峰。CCMF计划提供10万港元基金，支持具潜质的数码科技创新概念及早期初创企业的发展，印证市场需要及迈向加快发展阶段。而我们的旗舰创业计划CIP则提供最高50万港元财务资助、20万港元驻场租金补贴，以及技术和业务支援，让培育公司加速业务增长。「数码港培育计划」亦包括2023年由政府拨款2.65亿港元成立的「数码港智慧生活初创培育计划」(CIP-SLS)在内，目前已扶植151家初创企业。

On 29 November 2024, we held the **Cyberport Entrepreneurship Programmes Graduation Ceremony and Entrepreneurship Programmes Info Day 2024** to celebrate the graduations of 190 start-ups from the CCMF and CIP while also giving graduating start-ups the chance to connect with members of the Cyberport Startup Alumni Association (CSAA), explore collaborations and develop new partnerships. Concurrently, we held the **Cyberport Professional Services Network (CPN) Summit**, where experts offered free consultations for start-ups on business growth and fundraising.

2024年11月29日，我们举行了「数码港创业计划毕业典礼暨创业计划资讯日2024」，庆祝190家完成CCMF及CIP的初创企业毕业，促进毕业初创与数码港创业学会(CSAA)成员建立联系，探索合作及发展新伙伴关系的可能性。我们同场举行**数码港专业服务网络(CPN)高峰会**，由专家为初创企业提供扩展业务及融资的免费咨询。



▲ "Cyberport Entrepreneurship Programme Graduation Ceremony and Info Day 2024" celebrated the graduation of 190 start-ups from the Cyberport Incubation Programme (CIP) and the Cyberport Creative Micro Fund (CCMF).

「数码港创业计划毕业典礼暨资讯日2024」庆祝190家完成「数码港创业培育计划」(CIP)及「数码港创意微型基金」(CCMF)的初创企业毕业。

In 2024, the CCMF awarded HK\$9.7 million in funding to 86 projects. Since the programme's launch in 2009, a total of HK\$106.1 million has been awarded. As of end of March 2024, 286 CCMF grantees advanced to the CIP. Since its launch in 2005, the CIP has admitted a total of 1,413 start-ups (including 151 start-ups under CIP-SLS), of which 321 are in progress and 919 have graduated. Cyberport empowers start-ups to transform their innovative ideas into practical technology solutions through various entrepreneurial training programmes, professional guidance and funding, helping them take the crucial first step in starting a business.

CCMF在2024年共批出970万港元，共录取86个项目。计划自2009年启动以来，累计批出1.061亿港元。截至2024年3月底，共286个CCMF项目获CIP录取。CIP自2005年推出以来，合共录取1,413家初创企业(包括CIP-SLS在内的151家)，其中321家正在接受培育，而919家已经毕业。数码港透过不同的创业培训计划及提供专业指导和资金，协助初创企业将创新意念转化为切实可行的科技方案，并迈出创业最重要的第一步。

In January 2025, the **Cyberport GBA Young Entrepreneurship Programme** kicked off its three-day Entrepreneurship Boot Camp in Shenzhen. This year's event focused on AI, with topics including policy, technological advancements and business applications. Nearly 400 students applied for the programme, with 155 students from almost 50 universities and higher education institutions in Hong Kong, Macau and Guangdong selected to join the bootcamp, develop their entrepreneurial skills and immerse themselves in the business environment of the region. The top 10 cross-regional teams were each awarded a HK\$100,000 grant from the CCMF to bring their projects to life. Since its launch, the programme has attracted around 4,800 applicants and produced 627 innovative projects, and 196 project teams have received a total of HK\$19.6 million in funding support from the CCMF. Twenty-seven teams have been admitted to the CIP.

2025年1月，「数码港大湾区青年创业计划」在深圳展开为期三天的创业营。本届以人工智能作为课程骨干，涵盖政策探讨、技术演进及商业应用课题。计划共收到近400名学生申请，当中来自香港、澳门和广东近50所大学和高等教育机构的155名学生获选参加创业营，以培养创业技能，并融入该区商业环境。十强跨区队伍各获得CCMF颁发的10万港元资助，将计划付诸实行。计划推出至今已吸引约4,800人申请，产生627个创新项目，当中196支队伍获得CCMF合共1,960万港元资助，27支队伍获CIP录取。

The "Cyberport GBA Young Entrepreneurship Programme 2024" is dedicated to helping young innovative talents realise their entrepreneurial dreams in GBA, while actively promoting youth innovation and technology (I&T) exchange and cross-boundary collaboration.

「数码港大湾区青年创业计划2024」致力协助青年创新人才在大湾区实现创业梦，同时积极推动区内青年创科交流与跨境协作。



The **Cyberport Accelerator Support Programme (CASP)**, which sponsors Cyberport incubatees and alumni to join accelerator programmes in Hong Kong, the Mainland and overseas with up to HK\$300,000 in financial assistance, has granted 190 start-ups more than HK\$12 million since its inception in 2014.

「数码港加速器支援计划」(CASP)为数码港培育公司及毕业公司提供高达30万港元财务资助，用于参加本地、内地及海外市场的加速器计划。自2014年推出以来，计划已为190家初创企业提供超过1,200万港元资助。

**CCMF**  
「数码港创意微型基金」

**97** innovative projects granted funding  
个创新项目获得基金资助

**CIP**  
「数码港培育计划」

**130** start-ups admitted  
间初创企业获录取

**CASP**  
「数码港加速器支援计划」

**50** eligible accelerator programmes  
个认可的加速器计划

**Cyberport Entrepreneurship Programmes Annual Highlights**  
数码港创业培训计划年度重点

**CUPP**  
「数码港·大学合作伙伴计划」

**588** local university students benefited from FinTech youth training (since launch)  
位本地大学生受惠于金融科技青年培训(自计划开办以来)

**MDSS**  
「海外及内地市场推广计划」

**738** cumulative events supported  
个累计活动支援

**CMF**  
「数码港投资创业基金」

**28** cumulative investment projects  
个累计投资项目



**Desmond Ho 何进一**  
Chief Executive Officer  
行政总裁

Alpha AI is the first Hong Kong startup to receive the Low Altitude Economy (LAE) Sandbox's BVLOS Licence for Drone AI Inspection services on buildings, slopes, infrastructure and confined space with Intelligent LAE Infrastructure, utilising locally developed AI and 3D technology for building and infrastructure maintenance checks, sloping defect identification, and security patrols through automated drone operations. The solution can minimise risks by reducing the need for human patrols in hazardous areas.

Alpha AI 是香港首家获得《低空经济监管沙盒》自动无人机AI检查牌照的香港初创企业，在监管沙盒下利用本地开发的人工智能和3D技术进行建筑，基础设施和斜坡的维护检查，以及通过自动无人机操作进行安全巡逻。该解决方案可以减少对危险区域的人员巡逻需求，从而降低风险。

**From the founder:**  
创办人表示：

“Cyberport has been instrumental in propelling Alpha AI’s growth by connecting us with key industry partners for trials and offering facilities for our drone R&D, fostering an innovative ecosystem that empowers us to deliver drone AI inspection and patrol solutions for buildings, infrastructure and confined spaces.”

「香港数码港对Alpha AI的发展至关重要，通过联系相关行业伙伴进行试验，以及提供先进的无人机研发场地，营造了一个创新的生态系统，使我们能够为建筑、基础设施和密闭空间提供前沿的无人机AI检测和巡逻解决方案。」

**Alpha AI - strong exposure with government programmes**



- ▶ 1<sup>st</sup> Hong Kong start-up to receive the BVLOS Licence for Automatic Drone AI Inspection under the LAE sandbox
- ▶ 1<sup>st</sup> Hong Kong start-up to license the Asia Smallest Industrial Drone from Japan for Confined Space AI Inspection
- ▶ Clients include various government departments and property management companies
- ▶ Locally developed AI and 3D technology
- ▶ 第一间获得LAE沙盒下自动无人机AI检查的BVLOS许可证的香港初创公司
- ▶ 第一间获得日本授权的亚洲最小工业无人机用于受限空间AI检查的香港初创公司
- ▶ 客咬包括各政府部门及物业管理公司
- ▶ 本地开发的AI及3D技术

**Developing the next generation of I&T talent**

We support the HKSAR Government’s Youth Development Blueprint for promoting the long-term care and success of our future generations. As Hong Kong’s primary digital tech hub and AI accelerator, Cyberport continues to offer youth multiple platforms from which they can hone their talent and let their dreams take flight while also contributing to the city’s sustainable development and prosperity.

**培育新一代创科人才**

我们支持香港特区政府公布的《青年发展蓝图》，为新一代制定长远关顾措施，协助年青人取得成功。数码港作为香港主要的数码科技枢纽及人工智能加速器，持续为青年提供多元平台，让他们得以尽展所长、成就梦想，亦为香港的可持续发展和繁荣经济作出贡献。

The year under review marked the third edition of the **Youth Start-Up Internship Programme (YSIP)**, an initiative conducted in partnership with the Home and Youth Affairs Bureau to nurture I&T talent among full-time students from local post-secondary and tertiary institutions between the ages of 18 and 30. There were approximately 6,000 job applications for 100 internship positions, demonstrating the programme’s appeal for young talent seeking a head start in their I&T careers. For the first time, students who are non-permanent Hong Kong residents were also eligible to participate. Successful applicants visited major cities in the Greater Bay Area (GBA), enhancing their understanding of the region’s fast-growing start-up ecosystem. The programme’s key activity, the “Creative Start-Up Pitching Competition”, saw interns enhance their planning, public speaking and communication skills, gain practical experience through simulated investor pitches, and put their entrepreneurial ideas into practice under the mentorship of Cyberport community members. A closing ceremony was held in August 2024 to showcase the participants’ achievements.

本年内，数码港与民政及青年事务局合办第三届「青年初创实习计划」(YSIP)，旨在将年龄介乎18至30岁的本地专上或大专院校全日制学生培育成为创科人才。计划提供的100个实习岗位接获约6,000份申请，显示对力求在创科领域抢\$先机的年轻人才具有吸引力。计划首次供非香港永久性居民学生参与，获选者会到大湾区的主要城市考察，加深了解该区快速发展的初创生态。计划重点项目《「港」出你点创 - 创业大赛》让实习生提升策划、公开演讲及沟通技巧，透过模拟向投资者提案，汲取实战经验，并在数码港社群成员的指导下，将创业意念付诸实践。结业礼已于2024年8月举行，展示一众参与者的成果。

Since the programme’s launch in 2021, Cyberport has provided around 300 internship positions, attracted over 16,000 applications and successfully matched more than 400 interns with Cyberport start-ups. The 2025 programme has also received applications from 168 Cyberport companies, half of which are first-time participants, demonstrating growing industry support for the initiative.

自计划于2021年推出以来，数码港已提供约300个实习职位，接获逾16,000份申请，并成功配对400多名实习生与数码港初创企业。2025年计划更接获168家数码港企业申请，当中一半首次参与，由此可见计划进一步得到业界支持。



▲ The “Youth Start-up Internship Programme 2024”, co-organised by Cyberport and the Home and Youth Affairs Bureau, successfully concluded with a closing ceremony. The programme received an overwhelming response with approximately 6,000 job applications for 100 internship positions at start-ups, equivalent to 60 students competing for 1 internship position.

数码港与民政及青年事务局联合举办的「青年初创实习计划2024」圆满结束，并举行结业礼。计划提供100个初创实习名额，吸引约6,000份申请，相当于60位同学竞逐1个实习职位，反应热烈。



**Calvin Cheung Tin Chun**  
张天俊  
Co-Founder, Growth  
共同创办人, 成长



**Jason Chan Chi Shing**  
陈志诚  
Co-Founder, Product  
共同创办人, 产品

**From the founders:  
创办人表示:**

“Cyberport has supported us every step of the way – from seed funding and co-working space to invaluable networking and mentorship opportunities. Being part of this ecosystem gave us early credibility, opened doors to partnerships and helped us scale faster than we could've imagined.”

「数码港在我们创业旅程中提供了全方位支援，从种子资金、共享办公空间，到宝贵的业界联系与导师指导。能成为这个生态圈的一分子，让我们在初期便获得信任、拓展合作，并迅速加速发展。」

XonLabs is building a family of AI-powered products that transform how people learn, grow and thrive. From its AI learning platform that helps students master knowledge more effectively, to its health tracking technology that extends healthspan by helping people live longer in good health and free from chronic disease, XonLabs is dedicated to creating tools that make life better.

在XonLabs，我们致力打造一系列人工智能驱动的产品，重新定义人们的学习方式、成长历程与健康生活。从协助学生更有效掌握知识的AI学习平台，到延长人类健康寿命、预防慢性疾病的健康追踪科技，我们的目标是创造能真正改善生活的工具。

XonLabs is a small, focused team founded by two medical students in Hong Kong who have combined their passion for healthcare and technology to build products that make a real difference in people's lives. With two products already serving thousands of users, they are committed to making a lasting impact on how people learn and live.

- ▶ **Memo** is an AI-powered learning platform developed by medical students, offering smart flashcards, mind maps, quizzes and note-taking tools to help learners study more efficiently using evidence-based methods.
- ▶ **HealthMaxx** isn't a typical calorie tracking app; it's a new operating system for personal health. Designed to help users achieve their dream body while building healthier, smarter eating habits, HealthMaxx combines AI-driven insights with intuitive habit tracking to guide sustainable transformation. It's not just about numbers – it's about lasting change, health literacy and living better.

XonLabs是一支由两位香港医科生创立的小型专注团队，结合对医疗与科技的热诚，开发出对人们生活带来实质改变的产品。目前，我们已有两款产品服务数十万用咬，并将持续努力，在教育与健康领域带来深远的影响。

- ▶ **Memo**是由医科生创立的人工智能学习平台，透过智能记忆卡、思维导图、小测验和笔记功能，结合实证学习法，助学生高效学习。
- ▶ **HealthMaxx**并非一般的卡路里追踪应用程序，而是一个全新的健康作业系统。它旨在帮助用咬实现理想体态的同时，养成更健康、更聪明的饮食习惯。透过AI分析与简易的习惯追踪功能，HealthMaxx协助用咬建立可持续的转变。不只计算数字，而是推动健康素养与长远的生活素质提升。



Following the successful 2023 launch of the **GBA Fintech Two-way Internship Scheme for Post-Secondary Students** supported by the Financial Services and the Treasury Bureau – an initiative designed to grow the FinTech talent pool by providing internship opportunities for post-secondary school students studying Fintech-relevant disciplines in Hong Kong or Mainland cities in the GBA. Under the Scheme, successful applicants will receive a two-month (extendable to a maximum of six months) full-time internship at one of close to 30 participating FinTech companies in Hong Kong or Mainland cities in the GBA operating in areas such as digital banking, InsurTech, RegTech, WealthTech, CreditTech, payment tech and professional services. The scheme helps FinTech enterprises attract talent, promote knowledge and technology exchange, cultivate closer relationships, and strengthen the GBA's FinTech ecosystem with the ultimate aim of transforming the region into an international FinTech hub.



Cyberport was commissioned by the Financial Services and the Treasury Bureau (FSTB) to administer the "GBA Fintech Two-way Internship Scheme for Post-secondary Students", to help students studying FinTech related subjects in post-secondary institutions in Hong Kong and Mainland cities of the Greater Bay Area (GBA) to gain valuable cross-border experience and work experience.

数码港获财经事务及库务局委托，推出「湾区专上学生金融科技双向实习计划」，让香港及大湾区内地城市修读金融科技相关课程的专上学生在金融科技企业取得宝贵的跨境交流及工作经验。

Cyberport is also committed to championing STEAM education for youth. In the first half of 2024, we once again organised the **Student Mentorship Programme on Innovation and Technology** in collaboration with the Education Bureau, engaging students in STEAM innovation by matching 15 teams of students with start-ups for a three-month mentorship. Participating students designed preliminary solutions for various social issues and then gained guidance and feedback from start-ups for a three-month mentorship. Participating students designed preliminary solutions for various social issues and then gained guidance and feedback from start-ups for a three-month mentorship. Participating students designed preliminary solutions for various social issues and then gained guidance and feedback from start-ups for a three-month mentorship. Participating students designed preliminary solutions for various social issues and then gained guidance and feedback from start-ups for a three-month mentorship.

数码港亦致力推动青少年STEAM教育。2024年上半年，我们再次与教育局合办「**创新科技学生师友计划**」，为15组学生团队与初创企业配对，提供为期三个月的指导，鼓励学生投入STEAM创新领域。参与学生针对不同社会议题设计初步解决方案，并从初创企业获得改良和完善方案的指导和回馈。7月举办的成果展及颁奖典礼由评判及出席人士投票选出得奖者。胜出队伍随后获邀参加12月的「学与教博览」，在数码港的摊位上展示专案，接触更广泛的受众。

Cyberport further championed the HKSAR Government's strategy to promote I&T in education by jointly organising the **"STEM+E Competition 2024"**, held in May with Hong Kong Science & Technology Parks Corporation in partnership with the STEM+E Consortium. The competition – themed "Make a Difference Creating a Social Impact with Tech Inventions & Innovations" – showcased the incredible talents of more than 180 students from 42 secondary schools in Hong Kong. Participants received mentorships from seven Cyberport start-ups as well as business elites to help them develop innovative solutions for positive social impact.

数码港进一步响应香港特区政府推动教育创新科技的策略，于5月与香港科技园公司及STEM+E Consortium合办「**STEM+E比赛2024**」。本届比赛以「透过创新及科技方案创造社会影响力」为主题，展示了来自香港42所中学超过180名学生的出众才华。参与者获得七间数码港初创企业及商界精英的指导，以开发创新解决方案，对社会带来正面影响。



STEM+E Competition 2024, jointly organised by Cyberport and HKSTP in partnership with STEM+E Consortium showcased the incredible talents of near 200 students. Seven Cyberport's community members were engaged in the competition to provide innovation tech as the case companies. Ir Tony Wong, JP, Government Chief Information Officer of the Government of the HKSAR was invited to deliver a welcoming speech and witness students' I&T achievements.

由数码港联合STEM+E Consortium与香港科技园公司合办的STEM+E比赛2024见证近二百名学生的科技才华。计划更邀请7间数码港社群成员参与提供创新技术支持。政府资讯科技总监黄志光太平绅士为活动致辞，见证学生的创科成果。

In August 2024, Cyberport led five start-ups to the “2024 Hong Kong Talents Beijing Tour” to promote exchange and collaboration among young talent in Beijing and Hong Kong. Participants also exhibited at the “HICOOL 2024 Global Entrepreneurship Summit and Entrepreneurship Competition” to showcase some of the latest achievements in Hong Kong’s I&T sector, particularly in areas such as FinTech, AI, Smart Living, SocTech and Web3.0. At the Summit, start-up representatives also participated in thematic forums and visited key technology hubs in Beijing to learn about the latest trends in urban development in the capital city.

2024年8月，数码港率领五家初创企业参加「2024香港英才北京行」，促进京港青年人才的交流与合作。参与者亦于「2024年HICOOL全球创业者峰会暨创业大赛」参展，展示香港创科界部分最新成果，尤其是在金融科技、人工智能、智慧生活、社创科技及Web3.0等领域。初创企业代表团亦在峰会参与相关主题论坛，并拜访北京的重点科技枢纽，以了解北京最新的城市发展趋势。



▲ Professor Sun Dong, Secretary for Innovation, Technology and Industry, visited Cyberport booth at the HICOOL 2024 Global Entrepreneurship Summit and Entrepreneurship Competition.  
创新科技及工业局局长孙东到访「2024年HICOOL全球创业者峰会暨创业大赛」中的数码港展位。

During the year under review, Cyberport also entered into strategic entrepreneurial and educational partnerships to help Hong Kong align with national strategies to promote technological cooperation and growth across the GBA. In October 2024, Cyberport signed an MoU with the **Shenzhen-Hong Kong Union for Promoting Science and Technology (SZHKTECH)**. Under the MoU, Cyberport and SZHKTECH will help outstanding, innovative projects and enterprises in the Mainland and Hong Kong achieve cross-boundary business growth; promote technological cooperation, exchange and talent development between Shenzhen and Hong Kong; and establish the **Guangdong-Hong Kong-Macao Youth Innovation and Entrepreneurship Hub (Hong Kong)** in Cyberport’s co-working space in Fanling to incubate young talent, foster cross-boundary technological cooperation, enhance understanding of available development and R&D resources, and promote Hong Kong’s further integration into the future construction of the GBA.

数码港亦于本年度建立创业及教育战略合作关系，协助本港配合国家策略，共同推动大湾区的科技合作与发展。2024年10月，数码港与**深圳香港科技合作促进联合会(深港科技合作促进联合会)**签署合作备忘录，共同协助两地优秀创新专案及企业实现跨境业务增长、促进深港两地的科技合作、交流和人才发展，并于数码港位于粉岭的共享工作室建立**粤港澳青年创新创业工场(香港)**作为基地，以培育青年人才、促进跨境创科协作、加深对现有发展及研发资源的了解，推动香港进一步融入粤港澳大湾区建设。



▲ The “Guangdong-Hong Kong-Macao Youth Innovation and Entrepreneurship Hub (Hong Kong)” jointly built by Cyberport and SZHKTECH, welcomed its first batch of landing enterprises, dedicated to research and development and the launch of high-quality technological innovations. Sun Nan, Chairman of the Shenzhen-Hong Kong-Macao Technology Alliance, delivered a speech on behalf of Jiang Yuyang, Deputy Director of the Standing Committee of Shenzhen Municipal People’s Congress and Chairman of Shenzhen Association for Science and Technology.

数码港与深港科技合作促进会共同建立的“粤港澳青年创新创业工场(香港)”引进首批企业进驻，致力于研发并推出高品质科技创新成果。深港科技联盟深方主席孙楠代表深圳市人大常委会副主任、深圳市科协主席蒋宇扬于活动中致辞。

Cyberport also places great emphasis on nurturing start-ups by connecting them with the wider industry and helping find commercial avenues for their R&D outcomes. In January 2025, we signed an MoU with **The Hong Kong Polytechnic University (PolyU)** to achieve these goals while further cultivating talent for a richer I&T ecosystem. As part of the agreement, Cyberport and PolyU will co-develop accelerator programmes, establish a joint Web3.0 and AI lab with venture capital, invest in PolyU-nurtured start-ups, augment I&T talent training and more.

数码港亦十分重视对初创企业的培育，驱动初创企业与业界建立联系，助其研发成果商品化。2025年1月，我们与**香港理工大学(理大)**签署合作备忘录，力求实现上述目标，同时加强培养人才，塑造更多多姿多彩的科创生态。根据协议，数码港与理大将共同筹组加速器计划、与创投成立Web3.0和人工智能联合实验室、投资理大初创，以及加强创科人才培养等。

And in March 2025, Cyberport signed an MoU with **EdCity** to explore the applications of AI and EdTech in local education. Both parties will work together to connect EdTech start-ups and academia with the aim of integrating AI and computational thinking into curricula, advancing STEAM education in schools, and accelerating the overall application and development of AI technology in the education sector. Cyberport currently houses more than 180 EdTech start-ups, representing the largest community of its kind in Hong Kong.

2025年3月，数码港与**香港教育城**签署合作备忘录，探索人工智能与教育科技在本地教育的应用。双方将共同促进数码港教育科技(EdTech)初创企业与学界的交流，将人工智能和运算思维融入课程，推动学校的STEAM教育，加速人工智能技术在教育界的全面应用和发展。数码港目前拥有超过180家教育科技初创企业，成为香港同类企业中最大的社群。

### Helping careers take flight

Providing talented individuals with attractive, long-term career opportunities is vital to Hong Kong’s development prospects as a global I&T hub. In March 2025, we held the 11<sup>th</sup> edition of the **Cyberport Career Fair (CCF)**, a key I&T career event in Hong Kong. The theme of this year’s event was “Unveiling AI Career Opportunities”, highlighting the bountiful prospects being brought by AI and the support available to young talent seeking careers in Hong Kong’s I&T industry.

### 助力职涯高飞

香港作为国际创科枢纽，为人才提供具吸引力的长远事业发展机会，对本地创科发展前景至关重要。2025年3月，我们举办了第11届香港创科界招聘盛事「**数码港互动招聘博览(CCF)**」。今年博览以「Unveiling AI Career Opportunities」为主题，聚焦人工智能带来的广阔前景，并为有志投身香港创科领域的年轻人才提供支援。

Co-organised for the first time with the Hong Kong Federation of Youth Groups, the CCF was once again held in a hybrid format. More than 2,500 participants attended the marquee technology talent event in person, while the fair’s online channels drew 81,000 views. The event included 100 physical booths hosted by a record-setting 580 Cyberport community start-ups, government departments, public organisations, and large and small enterprises. Over 2,000 job vacancies were available; approximately 60% of the positions were related to AI, and roughly 70% of employers were actively recruiting AI talent, demonstrating the technology’s influence on the future of the industry. In keeping with the AI theme, the CCF also showcased Asia’s first AI-enabled interactive interview and assessment platform: AI Interviewer. The event also offered over 280 activities including forums, recruitment talks, upskilling workshops and CV clinics with industry experts.

我们首次与香港青年协会合办这项创科人才盛事，并沿用线上与实体混合模式，共吸引超过2,500名求职者到场参与，线上浏览量达81,000次。是次博览设有100个实体展位，破纪录吸引580家企业参与，其中包括数码港社群初创、政府部门、公营组织及大中小企业。博览提供逾2,000个职位空缺，其中约六成职位与人工智能相关，而约七成雇主正积极招募人工智能人才，充分彰显AI技术对创科行业未来的深远影响。博览亦配合人工智能主题，展示了亚洲首个人工智能互动面试及分析平台AI Interviewer，同场提供超过280项活动，包括论坛、招聘讲座、技能提升工作坊及业界专家的履历咨询服务(CV Clinic)。

In 2024/25, we continued supporting the **Innovation and Technology Commission** in managing the “**Research Talent Hub**” funding scheme to help Cyberport community start-ups engage research talent for technological research and development work. Since 2020, 585 applications have been generated from Cyberport community start-ups, engaging 408 individuals.

在2024/25年度，我们继续支援**创新科技署**管理「**研究人才库**」资助计划，协助数码港社群初创企业聘用研究人才进行研发工作。自2020年起，数码港社群初创企业总共提交了585份申请，并成功聘用了408位研究人才。



▲ Themed “Unveiling AI Career Opportunities”, the Cyberport Career Fair 2025 highlighted the emerging workplace opportunities brought by AI. The event received an enthusiastic response, attracting over 580 companies and organisations, offering over 2,000 job vacancies.

「数码港互动招聘博览2025」以「Unveiling AI Career Opportunities」为主题，聚焦人工智能(AI)带来的职场新机遇。活动反应热烈，吸引逾580家企业及机构参与，共提供超过2,000个职位空缺。



**Darren Chiu 赵善弘**  
Cofounder  
共同创办人



**Terrance Lok 陆政彤**  
Cofounder  
共同创办人

**From the founders:  
創辦人表示：**

“Cyberport has supported our company through a robust start-up ecosystem, financial assistance and venue provision. Their team of professionals has offered timely business advice with regard to various aspects of start-up operations that has contributed to our company's growth and success.”

「数码港透过完善的创业生态系统、资金支持以及场地供应，为我们公司提供了有力的支持。他们的专业团队针对创业运营的各个方面提供了及时的商业建议，助力我们公司的发展和成功。」

TalentLabs' comprehensive, full-stack technology career platform empowers individuals by equipping them with the skills they need to transform their lives. Through its immersive real-world learning experience, exceptional upskilling programmes, affordable education financing, lucrative job opportunities and collaborative community network in the technology sector, the company provides the ideal platform for personal growth and professional success.

我们的科技职涯平台为所有人提供设计严谨且结合实践的课程、可轻松负担的学费计划，以及高效互助的学习社群，让有志的学生掌握科技技能，改善生活。

- ▶ Gold Award, ICT Startup (Software and Apps) Award, Hong Kong ICT Awards 2023
- ▶ Winner, APICTA Awards 2023 Business Services Category – Professional Solutions
- ▶ 2023 香港资讯及通讯科技奖「资讯科技初创企业(软件及应用程式)奖」金奖
- ▶ 2023 亚太资讯及通讯科技大奖「商业服务类别 – 专业解决方案」大奖



**Staying sharp with Cyberport Academy**

Through the **Cyberport Academy**, we strive to help I&T professionals stay up to date on the latest skills and knowledge to ensure that Hong Kong and its digital community remain at the forefront of industry developments. Established in 2020, the Academy partners with leading tech organisations to provide learning and development programmes for start-ups and entrepreneurs. In 2024-2025, 972 people took part in Cyberport Academy workshops, which focused on trending areas such as cybersecurity, intellectual property, finance, AI and more.

**Looking forward**

Talented, passionate people are the Hong Kong I&T industry's most important asset, driving innovation and sparking the breakthroughs that propel our digital economy. We are committed to developing Hong Kong's I&T talent pipeline by nurturing professional and aspiring talent alike and serving as a connector between start-ups and the future leaders of the industry. We will also continue to complement and support the government's talent development initiatives to further strengthen Hong Kong's position as a regional and global I&T hub.

**数码港学院培养敏锐触觉**

我们透过**数码港学院**协助创科专才掌握最新技能和知识，确保香港及其数码社群在业界发展中保持领先地位。2020年成立的数码港学院与领先的科技机构合作，为初创企业和企业家提供学习与发展课程。于2024-2025年度，合共972人参加数码港学院的工作坊，内容涵盖网络安全、知识产权、金融、人工智能等热门领域。

**放眼未来**

才华与热诚兼备的人才才是香港创科界最核心的资产，他们带动创新，为香港数字经济发展带来突破。我们致力于培育专才及有志之士，并担当初创企业与未来行业领袖之间的桥梁，借此建立并壮大本港创科人才库。同时，我们将持续配合并支持政府的人才发展举措，进一步巩固香港作为区内及国际创科中心的领先地位。

**Annex**

**附件**

Achievement of Cyberport's Entrepreneurship Programmes at a glance 数码港创业计划成果一览截至2025年3月底：  
as of the end of March 2025:

<p><b>Cyberport University Partnership Programme (CUPP)</b> 数码港·大学合作伙伴计划(CUPP)</p>	<ul style="list-style-type: none"> <li>• Over 588 local university students underwent professional entrepreneurship training.</li> <li>• In collaboration with renowned overseas universities including Draper University, IESE Business School of the University of Navarra, Stanford Business Graduate School, University of Cambridge Judge Business School and University of Chicago Booth School of Business.</li> <li>• In 2024, over 40 students from 11 local universities attended the Web3.0 Entrepreneurship Boot Camp at Draper University in Silicon Valley, USA, and the 10 winning teams each received HK\$100,000 in seed funding from Cyberport Creative Micro Fund (CCMF) to realise their entrepreneurial projects.</li> <li>• Over 97 teams were subsidised by CCMF and 7 teams were admitted to CIP.</li> <li>• 已为超过588名本地大学生提供创业金融科技专业培训。</li> <li>• 与德雷珀大学、西班牙纳瓦拉大学IESE商学院、史丹福大学商学院、剑桥大学贾吉商学院、芝加哥大学布斯商学院等海外知名大学合作。</li> <li>• 2024年，11间本地大学逾40名学生前往美国矽谷德雷珀大学参加Web3.0创业训练营，10支优胜队伍各获得「数码港创意微型基金」(CCMF)提供的10万港元种子资金，以实现创业梦。</li> <li>• 超过97支队伍获CCMF资助，7支获「数码港培育计划」(CIP)录取。</li> </ul>
<p><b>Cyberport Greater Bay Area Young Entrepreneurship Programme (GBA YEP)</b> 数码港大湾区青年创业计划(GBA YEP)</p>	<ul style="list-style-type: none"> <li>• Attracted approximately 4,800 applications.</li> <li>• 600+ innovation projects generated.</li> <li>• 2,800+ GBA youths benefited from bootcamps.</li> <li>• 196 teams received CCMF in a total grant of HK\$ 19.6 million and 27 teams were admitted to CIP.</li> <li>• In the 2024 "Cyberport Greater Bay Area Young Entrepreneurship Programme" attracted 392 student applicants, and over 155 students from around 48 universities and higher education institutions from Guangdong, Hong Kong, and Macau were selected to participate in the three-day Entrepreneurship Boot Camp.</li> <li>• 吸引约4,800人申请。</li> <li>• 产生600+个创新项目。</li> <li>• 超过2,800名大湾区青少年受惠于训练营。</li> <li>• 196支队伍获「数码港创意微型基金」资助，资助金额共1,960万港元，27支队伍获「数码港培育计划」录取。</li> <li>• 2024年度「数码港大湾区青年创业计划」吸引共392位学生申请，并选出自粤港澳三地约48所大学及高等院校、超过155人参加为期三天的创业训练营。</li> </ul>
<p><b>Cyberport Creative Micro Fund (CCMF)</b> 数码港创意微型基金(CCMF)</p>	<ul style="list-style-type: none"> <li>• HK\$106.1 million was awarded to 1,061 projects, and 286 teams were admitted to CIP.</li> <li>• 1,061个项目获拨款1.061亿港元，286支队伍获「数码港培育计划」录取。</li> </ul>
<p><b>Cyberport Incubation Programme (CIP)</b> 数码港培育计划(CIP)</p>	<ul style="list-style-type: none"> <li>• 1,413 start-ups were admitted, 84% of graduates have sustained business for 3 years or more after graduation.</li> <li>• 共录取1,413间初创企业，其中84%毕业企业完成培育后继续经营三年或以上。</li> </ul>
<p><b>Cyberport Accelerator Support Programme (CASP)</b> 数码港加速器支援计划(CASP)</p>	<ul style="list-style-type: none"> <li>• Facilitated investments of over HK\$ 12.09 million (US\$ 1.55 million).</li> <li>• 190 Cyberport start-ups have been subsidised to join 236 local, Mainland and overseas accelerator programmes, including Y Combinator, Accenture FinTech Innovation Lab, and Chinaccelerator to facilitate their business expansion and fundraising.</li> <li>• 促成投资额逾1,209万港元(155万美元)。</li> <li>• 190间数码港初创企业获资助加入236个本地、内地及海外加速器计划，包括Y Combinator、Accenture (埃森哲) FinTech Innovation Lab及中国加速(Chinaccelerator)，以促进其业务扩展及融资。</li> </ul>
<p><b>Overseas/Mainland Market Development Support Scheme (MDSS)</b> 海外及内地市场推广计划(MDSS)</p>	<ul style="list-style-type: none"> <li>• The Scheme aims to support start-ups undertaking promotional activities to expand into Mainland and overseas markets. 738 events/landing services have been supported.</li> <li>• 计划旨在支援初创企业进行市场推广，以拓展内地及海外市场，至今已支援738项活动/落地服务。</li> </ul>
<p><b>Cyberport Macro Fund (CMF)</b> 数码港投资创业基金(CMF)</p>	<ul style="list-style-type: none"> <li>• 26 Cyberport start-ups (28 projects) have been funded, with the accumulated investment reaching HK\$ 1.94 billion (US\$248m). The co-investment ratio has reached 1:9.</li> <li>• Cyberport and MTRLab co-invest in Cyberport start-up, with alfred24 as the first investment project. Having the co-investment, alfred24 plans to enlarge its local business network to over 2,000 locations and expand its business into the Greater Bay Area and Southeast Asian markets by 2025.</li> <li>• Zhuhai Da Heng Qin Company Limited set up an I&amp;T investment development fund of HK\$200 million to drive co-investment and facilitate the selected start-ups to expand into the Mainland market.</li> <li>• 26间数码港初创企业(28个项目)获得资助，投资总额达19.4亿港元(2.48亿美元)，引资比率为1:9。</li> <li>• alfred24是数码港与MTRLab建立合作后首个共同投资的数码港初创项目。alfred24计划于2025年之前，倍增本地业务网络至2,000多个取货点，同时扩张业务至大湾区和东南亚市场。</li> <li>• 珠海大互琴股份公司设立2亿港元的创科投资发展基金，带动共同投资，协助入选的初创企业进军内地市场。</li> </ul>