Environmental, Social and Governance
环境、社会及管治



As Hong Kong's leading digital technology hub and AI accelerator, Cyberport remains committed to environmental, social and governance (ESG) principles, integrating relevant considerations into all major aspects of its operations, investment and development. Throughout 2025–26, Cyberport duly considered ESG factors on its decision-making across campus development, operational management, community outreach, talent development, partnerships and beyond. Together with our community, we continued to drive innovation while fostering a smarter, more sustainable future for Hong Kong's I&T sector.

作为香港领先的数码科技枢纽及人工智能加速器，数码港一直秉持环境、社会及管治(ESG)理念，并将之融入营运、投资及发展的各个主要层面。于2025至2026年度，数码港将ESG因素广泛纳入园区发展、营运管理、社区外展、人才发展、伙伴关系等各方面的决策中。我们不但持续与社群携手推动创新，亦致力为香港创新科技业界开创更智慧、更可持续的未来。

Innovative solutions in GreenTech

Approximately 65 GreenTech start-ups call Cyberport home, applying cutting-edge technologies to address challenges ranging from hydroponic farming and electric vehicles (EVs) to food waste reduction, recycling and environmental analytics. This group also includes over 30 Green FinTech enterprises that are developing digital solutions such as ESG reporting platforms, green asset tokenisation, climate risk modelling and blockchain-based carbon registries. Together, Cyberport's GreenTech companies are helping reinforce Hong Kong's reputation as a leading hub in sustainable innovation and responsible financial technology.

绿色科技创新

约有65间绿色科技初创企业以数码港为家，运用尖端技术应对各项挑战，涵盖水耕种植、电动车(EV)、减少厨余、回收再造及环境分析等领域。当中亦包括30多间绿色金融科技企业，致力开发各项数字解决方案，例如ESG报告平台、绿色资产代币化、气候风险建模，以及以区块链为本的碳登记系统。总体而言，数码港的绿色科技企业积极助力可持续创新及负责任金融科技发展，巩固香港作为全球绿色科技及金融枢纽的声誉。

Environmental Contributions 环境贡献

saved 节省
1,500,000 kWh 千瓦小时
Electricity 电力

=

reduced 减少
1,020,000 kg 千克
CO_2 二氧化碳排放量

=

planted 种植
44,348
trees 棵树木

Solar PV system at Cyberport 3, 4A, and 4B 数码港3座、4A座及4B座太阳能发电系统

generated annually 每年产生约
55,000 kWh 千瓦小时
Electricity 电力

offsetting approximately 抵销约
37,400 kg 千克
CO_2 二氧化碳排放量

=

planted 种植
1,626
trees 棵树木



^ This electricity consumption data covered the period from 1 Jan to 31 Dec 2023.
该用电量数据涵盖2023年1月1日至12月31日期间。

† Based on the calculation of a five-metre tall tree absorbing carbon dioxide at a rate of approximately 23kg per year.
以一棵五米高的树木一年吸收约23千克的二氧化碳计算。

Stronger sustainability results through partnerships

Cyberport continued to participate actively in key sustainability programmes across Hong Kong during the year under review. We renewed our commitments under the Environment and Ecology Bureau's 4T Charter and Energy Saving Charter, reaffirming our dedication to transparent performance targets as well as a range of energy conservation and carbon-reduction measures. As a result of these and other initiatives, we once again received numerous external accolades during the year, including the Energywi$e Certificate under the Hong Kong Green Organisation Certification; "Excellent Class" status under the Indoor Air Quality Certification Scheme; Gold-level certification under the Quality Water Supply Scheme; continued endorsement under the Charter on External Lighting and a BOCHK Corporate Low-Carbon Environmental Leadership Award for environmentally conscious property management. BEAM Plus Provisional Platinum and Gold ratings awarded to the Cyberport 5 expansion project further demonstrate our strong commitment to sustainable development across the campus.

伙伴合作推进可持续绩效

年内，数码港继续积极参与全港各项重要的可持续发展计划。我们再次签署环境及生态局的《4T约章》及《节能约章》，重申我们致力确保绩效目标透明公开，并推行一系列节能及减碳措施。凭藉相关措施及其他举措，我们于年内再次屡获外界认可，包括香港绿色机构认证「节能证书」、室内空气质素检定计划的「卓越」评级、大厦优质供水认可计划「金证书」、《户外灯光约章》的持续认可，以及在环保物业管理方面获得的中银香港企业低碳环保领先大奖。数码港5座扩建项目获颁「BEAM Plus」暂定白金级及金级评级，进一步彰显我们园区全面可持续发展的坚定承诺。



Cyberport's commitment to sustainability was recognised once again by several leading Hong Kong environmental programmes. These included a BOCHK Corporate Low-Carbon Environmental Leadership Award for environmentally conscious property management.

数码港对可持续发展的承诺再次获得香港多个领先环保计划的认可，当中包括凭藉注重环保的物业管理而荣获的中银香港企业低碳环保领先大奖。

BEAM Plus Provisional Platinum and Gold ratings awarded to the Cyberport 5 expansion project further demonstrate our strong commitment to sustainable development across the campus.

数码港5座扩建项目获颁「BEAM Plus」暂定白金级及金级评级，进一步彰显我们园区全面可持续发展的坚定承诺。

Reducing our carbon footprint campus-wide

As home to a state-of-the-art campus and a vibrant community of thousands of start-ups, Cyberport places strong emphasis on energy efficiency as a core pillar of its environmental conservation strategy. During the review year, we recorded electricity savings of approximately 1,510,000 kWh through a series of upgrades to existing systems and reduced approximately 906,000 kg of CO_2 emissions – the carbon absorption equivalent of around 39,400 planted trees. These savings demonstrate the effectiveness of our campus-wide energy management initiatives, including LED lighting replacement in Arcade and carpark areas, fin replacement on cooling towers for greater efficiency and reduced noise, the installation of QuantumTech to improve chiller efficiency and reduce distribution heat loss, Ecosonic filter replacements on air handling units (AHUs) and primary air handling units (PHUs), and variable speed drive replacement for AHUs. We also continue to host one of the largest commercial renewable energy installations in Hong Kong's I&T sector: a rooftop solar photovoltaic array across Cyberport 3, 4A and 4B that generated approximately 150 MWh of renewable electricity during the review year and offset around 90,000 kg of CO_2 – equal to the absorption of roughly 3,900 trees.

园区全面减少碳足迹

数码港拥有顶尖科技园区，以及由数千间初创企业组成的蓬勃社群。数码港高度重视能源效益，并将其视为环保策略的核心支柱。年内，我们对一系列现有系统进行升级改造，共节省约1,510,000千瓦小时的电力，并减少了约906,000公斤的二氧化碳排放量，相当于约39,400棵树的碳吸收量。这些节能成果彰显了园区范围内各项能源管理措施的成效，包括：在商场及停车场改用LED照明；更换冷却塔散热片，以提升效率并降低噪音；安装QuantumTech系统，以提高冷却水塔效率并减少配电过程的热损失；更换组合式空调箱机组及预冷空调箱的Ecosonic过滤器；以及为组合式空调箱机组更换变频驱动器。此外，我们亦持续营运香港创科业界其中一个规模最大的商用可再生能源设施。这组覆盖数码港3座、4A座及4B座屋顶的太阳能光伏板，在年内共产生约150百万瓦小时的可再生能源发电量，抵销约90,000公斤的二氧化碳，相当于约3,900棵树的碳吸收量。

Leading the way in smart systems and resource management

Cyberport's smart building infrastructure enhances operational sustainability through the integration of a wide range of data-driven technologies that support efficient operations and timely decision-making. These include LoRaWAN management systems, smart meters, environmental sensors and "Internet of Things" (IoT) devices that allow us to track air quality, energy consumption, occupancy and resource use across our facilities in real time. Smart washroom systems at CyberArena, the Annex and Cyberport 2 use predictive analytics, indoor occupancy and air-quality tracking, and intelligent digital dashboards to help reduce water use and improve hygiene and availability. Meanwhile, our centralised Control Room consolidates real-time data across our smart campus operations, enabling our teams to monitor performance, identify inefficiencies and take swift proactive measures.

Our campus-wide recycling programmes cover paper, cardboard, plastic, glass and electronic waste and achieved a recycling rate of 15% in 2025-26. Our circular economy practices include repurposing coffee grounds as organic fertiliser for landscaping as well as placing smart, IoT-enabled recycling bins at Cyberport 3 to optimise collection schedules and reduce transport emissions. At Le Méridien Hong Kong, Cyberport, swimming pool water is recycled into high-grade cleaning water, conserving thousands of litres of freshwater each year and exemplifying our commitment to responsible water stewardship.

引领智能系统及资源管理前沿

数码港的智能建筑基础设施透过整合各类数据驱动技术，支援高效运作与即时决策，从而提升营运的可持续性。这些技术包括LoRaWAN管理系统、智能电表、环境感测器及物联网设备，让我们能即时监控各项设施的空气质素参数、能源消耗模式、占用率及资源利用率。位于数码港商场中庭、数码港商场及数码港2期的智能洗手间系统，运用预测分析、占用感测与室内空气质素追踪，以及智能数码显示屏，有助降低水消耗，并提升卫生水平与设施可用性。与此同时，我们的中央控制室全面整合智能园区实时营运数据，让团队能监控运作表现，识别低营运效率的痛点，并迅速采取主动措施。

数码港园区采取全面的回收措施，涵盖纸张、纸盒、塑胶、玻璃及电子废弃物，2025至2026年度的回收率达15%。我们的循环经济方针包括将咖啡渣转化为有机植物肥料再利用，并在数码港3座放置配备物联网技术的智能回收箱，以优化回收时间表并减少运输排放。位于数码港的香港艾美酒店将回收泳池水用作高质量的清洁用水，每年可节省数千公升用水，充分体现我们对负责任水资源管理的承诺。

Cyberport 5 demonstrates excellence in sustainable construction

In 2025-26, Cyberport 5 advanced to its final phase of completion, representing an important advancement in our ability to support the sustainable growth of Hong Kong's I&T ecosystem. The 10-storey building will provide approximately 66,000 square metres of gross floor area, including around 36,000 square metres of smart office and co-working space for strategic technology industries. It has already secured Zero-Carbon-Ready Building Certification as well as WiredScore Platinum and SmartScore Platinum certifications for achieving high standards in sustainability, connectivity and smart building design. Equipped with Tier III+ sustainable data-centre infrastructure, dual-path single-mode dark fibre and 10 Gbps broadband connectivity, Cyberport 5 is purpose-built to support AI, blockchain and cybersecurity applications. Its low-carbon and resource-efficient features include rainwater recycling, green roofing, building-integrated photovoltaics and prefabrication using Modular Integrated Construction and Multi-trade Integrated MEP alongside construction practices that recycled more than 70% of excavated soil for reuse and employed marine transport for most materials, reducing diesel consumption by 83% compared with land-based methods.

We also completed enhancement works at the approximately 4.8-hectare Waterfront Park. The revitalised park offers approximately 5,000 square metres of public open space alongside expanded green areas, upgraded recreational amenities and smart management features.

数码港5座体现可持续建筑典范

于2025至2026年度，数码港5座进入竣工的最后阶段，标志着我们可更有力支持香港创科生态圈的可持续发展。这座楼高10层的建筑总楼面面积约66,000平方米，包括约36,000平方米的智能办公室及共享工作室空间，专为策略性科技产业而设。大楼在可持续发展、网络连接及智能建筑设计方面达到高标准，因而获得「零碳就绪建筑认证」，以及WiredScore楼宇通讯认证及SmartScore智慧楼宇认证中最高级别的「铂金级」认证。数码港5座配备Tier III+可持续数据中心基础设施、双路径单模暗光纤及10 Gbps宽频连接，专为支援人工智能、区块链及网络安全应用而设计。其低碳及高资源效益的特色包括雨水回收、绿化屋顶、建筑物附设太阳能发电系统，以及采用组装合成建筑法与机电装备合成法的预制组件施工技术。此外，我们在施工期间回收超过70%挖掘土壤并加以重用，同时透过海路运送大部分建材，使柴油消耗量比陆路运输减少达83%。

我们亦已完成占地约4.8公顷的海滨公园优化工程。活化后的公园提供约5,000平方米的公共休憩空间，并扩大绿化面积，引入更完善的休闲设施和智能管理功能。

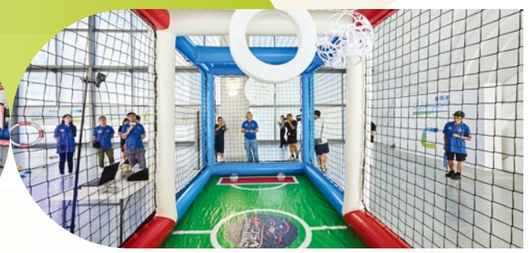




Consuls-Generals and onsite participants enjoyed the drone demonstration, which included drone search and rescue operations, medical supplies delivery, building inspection and window cleaning, showcasing the variety of practical drone applications in real-life scenarios. This helps various sectors of society and the public experience the tangible benefits of the low-altitude economy.

一众驻港总领事及在场人士欣赏无人机演示，包括无人机搜救行动、医疗物资配送、楼宇检测及窗户清洁等，于真实场景展示无人机的广泛实际应用，助力社会各界及市民大众领略「看得见、摸得到」低空经济。





Representatives from Cyberport, Transport and Logistics Bureau, Civil Aviation Department and The Hong Kong China Drone Sports Association attended the opening. As a designated site for drone flight training and competition, the Drone Sports Centre aims to enhance the technical capabilities of drone practitioners in the city. The Hong Kong China Drone Sports Association demonstrated onsite drone racing and drone soccer.

来自数码港、运输及物流局、民航处和中国香港无人机运动总会的代表出席了开幕。无人机运动中心为专业训练及比赛场地，项目包括无人机足球及竞速无人机，助力提升本港相关人员的技术水平，现场更邀得中国香港无人机运动总会进行无人机竞速及无人机足球示范。

Promoting green mobility and smart transport

During the year, we continued to expand practical solutions for achieving green and smart mobility on and around campus. Our EV charging network spans 75 charging stations across the carparks of Cyberport 1 to 4, encouraging the adoption of EVs among our community and the wider public while supporting Hong Kong's broader decarbonisation efforts. Since 2020, we have integrated bus services for tenant companies to optimise passenger capacity and reduce the volume of staff buses operating on the road, thus alleviating congestion in the local transport network and minimising our carbon footprint. To date, Cyberport has achieved an average reduction of approximately 52 bus trips per day while increasing daily passenger capacity from 1,800 to 2,700. Meanwhile, cleaning and disinfection robots operate across Cyberport 1 and 2 and IT Street on levels 3 and 4, and a mail robot makes deliveries within our office buildings. Operating on optimised schedules, these smart solutions enhance efficiency while reducing environmental impact. They also showcase the growing role that I&T and green mobility play alongside our broader sustainability efforts in supporting Hong Kong's transition towards a cleaner, more data-driven Smart City.

推广绿色出行及智能交通

年内，我们持续在园区内外应用更多绿色及智慧出行方案。我们的电动车充电网络设有75个充电站，涵盖数码港1至4座停车场，鼓励园区社群及公众选用电动车，同时支持香港进一步脱碳减排。自2020年起，我们一直整合园区企业的员工巴士服务，以增加载客量并减少路面的员工巴士流量，从而纾缓区内交通网络的挤塞情况及减少碳足迹。至今，数码港已平均减少园区企业每日约52个巴士班次，同时将每日载客量由1,800人提升至2,700人。此外，数码港1、2座以及资讯科技大道L3及L4层均已部署清洁及消毒机械人，而邮递机械人则在办公大楼内进行送递。此等智能解决方案均遵照优化时间表运行，以减少对周边环境的影响，同时提高服务效率，彰显我们在推动可持续发展的同时，创科及绿色出行正发挥日益重要的作用，支持香港转型为更洁净、更数据导向的智慧城市。



Cyberport hosted the Greater Bay Area Innovation Think Tank in July 2025 to discuss regional safety standards for the low-altitude economy.

数码港于2025年7月接待了「粤港澳大湾区创新智库」，探讨低空经济的区域安全标准。

A new home for low-altitude innovation

Cyberport is proud to serve as a venue partner for the HKSAR Government's Low-altitude Economy (LAE) Regulatory Sandbox. In October 2025, we launched the Cyberport LAE Application Exhibition Hub to enhance public understanding of this emerging and high-potential sector. During the launch, 12 companies and institutions exhibited their innovative solutions spanning hydrogen-powered drones, intelligent meteorological monitoring, search-and-rescue applications, drone-based aerial inspection, 5G live broadcasting and drone-performance technology. At the Hub, visitors can discover how Cyberport community companies and government agencies are harnessing drone technologies and other innovative applications to unlock opportunities in the LAE. Opening on the same day was the Drone Sports Centre, a designated venue for drone flight training and competitions including drone soccer and racing. We have also been working closely with cross-boundary organisations to promote the LAE. In July 2025, Cyberport hosted an event for the Greater Bay Area Innovation Think Tank, a non-profit group dedicated to the development of the I&T industry, where we shared our views on establishing regional LAE safety standards. We look forward to holding further dialogue in future to help ensure the success of this promising sector.

低空创新新据点

数码港欣然成为特区政府「低空经济监管沙盒」的场地合作伙伴。2025年10月，我们为「数码港低空经济应用展示厅」揭幕，让公众深入认识这个发展潜力极高的新兴产业。开幕典礼共邀请12间企业及机构展示其创新方案，涵盖氢能无人机、智能气象监测、搜救应用、无人机空中勘探、5G直播及无人机表演等科技领域。中心访客可了解数码港社群企业及政府机构如何运用无人机及其他创新的应用技术，开拓低空经济机遇。同日启用的无人机运动专用中心，则是专门用于无人机飞行训练及比赛的场地，包括无人机足球和竞速无人机等项目。我们亦一直与跨境机构紧密合作，推动低空经济（LAE）发展。2025年7月，数码港为致力推动创科产业发展的非营利组织「粤港澳大湾区创新智库」举办了一场活动，我们在席间分享了对建立区域低空经济安全标准的见解。我们期待未来能进行更多交流对话，以助确保这个前景广阔的产业取得成功。

Setting the pace for sustainable hospitality

Le Méridien Hong Kong, Cyberport continued to deliver strong sustainability performance during the year under review. The hotel achieved an overall sustainability score of 105.9% on the MESH (Marriott Environmental Sustainability Hub) platform, ranking it among the top three best-performing hotels in Hong Kong and Macau and reflecting full compliance across energy, water, waste, carbon and responsible sourcing. The hotel has also completed its energy assessments, energy-reduction actions, water projects and waste reporting, attained full compliance on cage-free eggs, and demonstrated ongoing progress in responsible pork, beef and paper sourcing.

Elsewhere, the hotel has implemented a range of operational measures including low-flow showerheads and efficient faucets; dual-flush toilets; Waterlogic Slim taps with UVC purification that have eliminated single-use plastic water bottles in guestrooms; smart thermostats with occupancy sensors; full LED lighting and solar control window film that reduces room temperature by an average of 1.86°C; and a smart hydroponics farm and green wall that supply microgreens and herbs to the hotel's restaurants.

These efforts continued to gain recognition from industry organisations during the year. The hotel received the Hong Kong Green Building Council's Retrofitting Hub Certificate of Appreciation; recognition in the Federation of Hong Kong Industries' Corporate Low-Carbon Environmental Leadership Awards 2024; and the Advanced Performance Caring Company award for 2024/25 as well as the Caring Employer Medal Level 2 as a Disability Inclusive Employer 2025 from the Hong Kong Council of Social Service.

带领酒店服务业可持续发展

香港数码港艾美酒店年内在可持续发展方面保持杰出表现。酒店在万豪环境与可持续发展中心(MESH)平台上取得105.9%的整体可持续发展评分，跻身香港及澳门表现最佳的前三名酒店之列，显示其在能源、用水、废弃物、碳排放及负责任采购方面均完全符合规范。酒店亦已施行能源评估、节能措施、节水计划及废物汇报，在「非笼养鸡蛋」方面全面合规，并在负责任采购猪肉、牛肉及纸张方面取得持续进展。

此外，酒店亦实施一系列营运措施，包括低流量淋浴喷头和节水龙头；双冲马桶；配备UVC净水功能的Waterlogic Slim Tap饮水机，以取代客房内的即弃塑胶樽装水；配备占用感应器的智能恒温器；全面采用LED照明及防晒隔热玻璃薄膜，使客房温度平均降低1.86°C；以及智能水耕农场和绿化墙，为酒店餐厅提供微菜苗和香草。

上述举措于年内持续获得业界认可。酒店荣获香港绿色建筑议会节能改造网站感谢状；在香港工业总会举办的「2024年度中银香港企业环保低碳领先大奖」中获得表彰；并获香港社会服务联会颁发2024/25「商界展关怀」进阶表现奖，以及2025年度「爱心雇主奖章」(第二级：残疾共融雇主)。

Bringing the campus together

Staff wellness, seasonal and community activities continued to foster a vibrant workplace throughout the year. Family-oriented events, monthly horticultural therapy sessions and wellness workshops provided employees and their families with opportunities to step away from their daily routines, connect with one another and enhance their well-being. We also organised a range of activities for tenants, from festive creative workshops to weekly table tennis gatherings, fostering community engagement across the campus.

For our tenants, professional development initiatives such as Bloomberg Professional Services sessions introduced cutting-edge financial technology to FinTech entrepreneurs, while Digital Entertainment Leadership Forums connected participants with industry leaders. We also continued the "C3 Community-Owned Events" programme, empowering members of our community to organise workshops, learning and development sessions, and other activities with support from Cyberport's logistical and promotional resources. Such events covered topics ranging from cybersecurity and low-code development to talent acquisition and marketing strategies, strengthening peer-to-peer learning and reinforcing Cyberport's identity as a vibrant community rather than simply a workplace.

同心携手　连结园区

我们全年举办多项康乐活动、季节性活动及社区活动，营造充满活力的工作环境。一些家庭同乐活动、每月举办的园艺治疗课程以及养生工作坊，都能让员工及其家属可暂时脱离烦琐日常，增进彼此互动，并提升身心健康。我们亦为租户筹办各式活动，包括节日创意工作坊以及每周乒乓球聚会，促进园区的社群凝聚力。

租户可参加多项因应专业发展而设的计划，包括彭博专业服务研讨会，向金融科技创业家介绍尖端金融科技，亦策划数码娱乐领袖论坛，邀请参加者与业界领袖交流。我们亦持续推行「C3社群活动」计划，赋能社群成员在数码港后勤及宣传资源的支持下，筹办工作坊、学习与发展课程及其他活动。相关活动涵盖网络安全、低代码开发、人才招募，以及营销策略等课题，不仅强化同侪间的学习交流，更彰显数码港不止是理想的工作空间，更是充满活力的创科社群。



Representatives of elderly and youth from four regions of Hong Kong Island formed teams to participate in the "Intergenerational E-Sports Challenge", embodying the spirit of intergenerational harmony and inclusion.

来自港岛四个总区的长者及青年代表组队参与「跨世代电子运动大挑战」，体现了长幼同乐、跨代共融的精神。

Community outreach and volunteer action

In January 2026, Cyberport and the Hong Kong Police Force co-hosted the "Tech for All: Generational Skills Challenge", attracting more than 160 participants of all ages. Seven Cyberport community start-ups showcased their innovative solutions in HealthTech, SportsTech and EdTech, while elderly and youth representatives from four districts paired up for an "Intergenerational E-Sports Challenge", creating a lively, carnival-like atmosphere throughout the event. This initiative underscored the value of using technology in bridging generations and improving everyday quality of life while demonstrating how our community can be mobilised to advance broader social objectives.

Cyberport's CSR Volunteer Task Force was established last year to empower employees to contribute to the community through a range of structured volunteer programmes and environmental initiatives. This group continued its excellent work in 2025-26 through community activities such as "Share the Meal" in June 2025 and "Feeding Hearts with Cyberport" in August, providing food security and support to those in need across Hong Kong. Our volunteers also organised the second annual "V-SPORT Smoke-free" walk to enhance health and environmental awareness by combining a 10,000-step community walk with a cigarette litter clean-up programme. By providing staff, family members and friends with practical opportunities to contribute to society, Cyberport reinforces a culture of community engagement and social responsibility that extends beyond the workplace. We are delighted to now be a part of the "GPS Career Navigation Project", a preparatory training initiative under the Child Development Initiative Alliance's "Youth Work Explorer (Y-WE)" programme. Y-WE was established in 2014 to apply the strengths of the business sector to the issue of intergenerational poverty by connecting underprivileged youth with business leaders in their areas of interest and preparing them for the physical Y-WE workplace experience. The Cyberport community is excited to be contributing to the development of grassroots youth and helping discover untapped I&T talent.

社群外展与义务工作

2026年1月，数码港与香港警务处联合举办「科技跨世代。技能解锁大挑战」挑战日，吸引超过160名来自不同年龄层的参加者。七间来自数码港社群的初创企业展示其创新科技方案，涵盖健康科技、体育科技及教育科技领域；与此同时，来自港岛四个总区的长者及青年代表组队参与「跨世代电子运动大挑战」，为令整个活动增添热闹的嘉年华氛围。活动不仅彰显科技拉近世代鸿沟、提升日常生活质素的价值，更展示我们如何动员社群力量，推进社会福祉。

数码港去年成立企业社会责任义工队，旨在透过一系列有组织的义工活动及环保举措，鼓励员工回馈社会。义工队在2025至2026年度继续表现卓越，透过2025年6月的「Share the Meal」及8月的「Feeding Hearts with Cyberport」等社区活动，为全港有需要的人士提供食物保障及支援。我们的义工亦举办了第二届年度「爱・无烟V-SPORT无烟万步行」，结合体能运动及烟蒂清理行动，提升大众对健康与环境的意识。数码港为员工及其家属和朋友提供亲身参与社会服务的机会，进一步巩固社区参与及社会责任文化，将影响力拓展至工作间以外。我们很高兴能够成为「GPS职志导航计划」的一分子，这是青少年发展企业联盟(CDIA)「Y-WE计划」旗下的一项前期培训计划。Y-WE计划于2014年成立，旨在运用商界的力量应对跨代贫穷问题，将基层青少年与其感兴趣领域的行业翘楚联系起来，为他们参与Y-WE的实体职场体验作好准备。数码港社群对于能够为基层青少年的发展贡献一分力，并协助发掘潜藏的创科人才感到十分兴奋。



Our Dress Casual Day 2025 encouraged employees to enjoy a more casual workplace environment.

我們舉辦「2025年便服日」活動，鼓勵員工享受更輕鬆自在的工作環境。



The Cyberport community is proud to be a part of the "GPS Career Navigation Project", which provides underprivileged youth with valuable mentorship and work experience opportunities.

数码港社群为能够成为「GPS职志导航计划」的一分子感到自豪，该计划为基层青少年提供了宝贵的师友指导及职场体验机会。

Ensuring workplace and career satisfaction

As an employer of choice, caring for our people remains a strategic priority for Cyberport. Staff are encouraged to focus on their mental and physical well-being by taking advantage of free access to on-site gym and pool facilities as well as weekly yoga sessions. Our Dress Casual Day 2025 encouraged employees to relax, be themselves and enjoy a more casual workplace environment.

打造理想工作间及职涯

作为备受爱戴的雇主，关怀员工一直是数码港的战略要务。我们鼓励员工关注身心健康，善用园区内的免费健身和泳池设施，以及每周的瑜伽课程。我们举办「2025年便服日」活动，鼓励员工放松身心、展现真我，享受更轻松自在的工作环境。

During the year, we further strengthened our staff learning and development programmes, placing strong emphasis on AI and data competencies to help our workforce adapt to an increasingly digital and fast-changing business environment. Through targeted upskilling in data science, machine learning, natural language processing and smart governance technologies, we are equipping our people with the future-ready skills they need while reinforcing Cyberport's role as Hong Kong's digital technology hub and AI accelerator.

年内，我们进一步优化员工学习与发展计划，重点培养人工智能及数据方面的能力，协助员工适应日益数字化且瞬息万变的商业环境。透过针对数据科学、机器学习、自然语言处理及智能管治技术的技能提升培训，我们不仅为员工装备未来所需的技能，同时亦巩固数码港作为香港数码科技枢纽及人工智能加速器的角色。

Employing campus space for innovation

Cyberport serves as Hong Kong's premier Living Lab for applied innovation, empowering start-ups to transform ideas into real-world solutions by testing Smart Living solutions directly on campus. This arrangement enables companies within our ecosystem to generate valuable data that supports project development, creates opportunities to make operational improvements to our campus, and contributes to an enhanced visitor experience. Recent examples of innovations tested and used at Cyberport include microalgae air-purification walls, multilingual AI receptionists, smart traffic analytics systems and IoT smart meters.

Our CyberLab and Smart Living Concept Store offer visiting industry leaders, business partners and members of the public a glimpse into the latest technologies being developed by the Cyberport community, while the Web3 Living Lab introduces visitors to cutting-edge blockchain technologies and decentralised systems. We are also developing Hong Kong's first autonomous vending cart for pedestrian roads, offering Waterfront Park visitors temperature-controlled refreshments, GPS navigation, clean energy power and a smart touchscreen interface. The project has received an initial permit from the Transport Department – a first in Hong Kong – marking a significant milestone in urban innovation.

园区空间划作创新基地

作为香港首屈一指的应用创新Living Lab（生活体验馆），数码港赋能初创企业直接于园区测试「智慧生活」方案，协助其将创意转化落地。此举不仅让数码港生态圈内的企业开发宝贵数据，从而支援项目研发，亦为改善园区营运创造机会，有助提升访客体验。近年于数码港进行测试并投入使用的创新案例包括：微藻空气净化墙、多语言人工智能接待员、智慧交通分析系统及物联网智能电表。

我们的CyberLab和智慧生活概念店让莅临数码港的业界领袖、商业伙伴及公众一窥社群成员研发的最新科技；而Web3 Living Lab则向访客介绍尖端区块链技术及去中心化系统。我们亦正积极研发香港首辆行人道专用自动贩卖车，为海滨公园游客提供恒温饮品、GPS导航、洁净能源及智慧触控荧幕介面。项目已获运输署颁发香港首个初步许可证，标志着都市创新领域的重要里程碑。

Corporate governance

Robust corporate governance is the cornerstone of Cyberport's operations, ensuring integrity, effectiveness and sustainable growth. Our comprehensive governance framework is founded on the core principles of accountability, transparency, fairness, ethics and integrity, guiding all our decision-making and actions. This governance structure includes our Board of Directors and seven Board Committees, which provide oversight and monitor Cyberport's operations. Supported by our Internal Audit team, we regularly review the effectiveness of internal control systems, the efficiency of operations, and compliance with internal policies and relevant legal and regulatory requirements.

Our Board of Directors comprises individuals with diverse expertise and backgrounds, providing a broad range of perspectives and specialised insights to guide Cyberport's development. Comprehensive, tailored induction programmes are provided for newly appointed Board Members to ensure they gain a thorough understanding of Cyberport's objectives, business operations, key developments and fiduciary responsibilities. We have comprehensive corporate governance policies and standards in place, including the Code of Conduct, Delegation of Authority and Whistleblowing Policy. These policies provide clear guidelines on expected behaviours and actions from our directors and employees, reinforcing our culture of responsibility, accountability and ethical conduct.

As a public body under the Prevention of Bribery Ordinance (POBO), Cyberport's Board Members are regarded as "public servants". We are fully committed to upholding the principles of honesty, integrity, fairness and impartiality in the delivery of our products and services to the public.

企业管治

稳健的企业管治是数码港运作的基石，确保诚信、效益及可持续增长。我们全面的管治架构乃建构于问责、透明、公平、道德和诚信等主要原则，并以此指导我们的所有决策和行动。这管治架构包括我们的董事局及其辖下七个委员会，负责监督和监察数码港的运作。在我们内部审计团队的协助下，本公司能够定期评估内部监控系统的有效性、营运效率及内部政策和相关法律法规的遵守情况。

我们的董事局由具备不同专业知识和背景的人士组成，提供广泛的观点和独到的见解，启导数码港的发展。我们为新委任的董事局成员提供全面及专门的就任计划，以确保他们透彻了解数码港的目标、业务运作、重大发展及董事职责。我们制定全面的企业管治标准，包括行为守则、授权制度和举报政策。这些政策为我们的董事和员工提供明确的行为和行动指引，促进负责任、问责和良好操守的文化。

作为一间受《防止贿赂条例》规管的公共机构，数码港董事局成员均被视为「公职人员」。我们承诺在向公众提供产品及服务时，秉承诚实、正直、公平和公正的原则。

To enhance transparency and openness, we voluntarily disclose our corporate governance policies and practices, as appropriate and applicable, with reference to the Corporate Governance Code as set out in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

为提高透明度及公开性，我们参照香港联合交易所有限公司证券上市规则附录C1所载的《企业管治守则》的适用条文，主动披露其企业管治政策及措施。

We also hold ourselves to the highest standards of corporate reporting. At the 25th Best Corporate Governance and ESG Awards, the Hong Kong Institute of Certified Public Accountants presented Cyberport with Special Mention in the Main Categories of Corporate Governance for our 2024/2025 annual report, underscoring the dedication of our Board, management and colleagues to present stakeholders with a full and detailed accounting of the activities of our organisation and its wider community.

我们亦恪守企业报告最高水平的规范。在第25届「最佳企业管治及ESG大奖2025」颁奖礼上，数码港获香港会计师公会颁授企业管治主要类别「评判嘉许奖」，对我们的2024/2025年度报告予以肯定，彰显我们的董事会、管理层及全体仝人致力向持份者全面且详尽阐述数码港及其社群动态的决心。

Detailed information on Cyberport's corporate governance practices can be found in the Corporate Governance Report on pages 96 to 116 of this report.

有关数码港企业管治常规的详细资料，请参阅本报告第96至116页的企业管治报告。

Cyberport receives recognition for excellence in corporate governance and reporting at the 25th Best Corporate Governance and ESG Awards.

数码港凭藉企业管治及报告方面的杰出表现，于第25届「最佳企业 ~ 管治及ESG大奖2025」颁奖礼中获表彰。



Striving for a smarter, more sustainable campus

In recent years, our Campus Management team has made significant progress in enhancing operational efficiency and the visitor experience. Robotic cleaners and lawnmowers now operate across multiple campus locations, raising maintenance standards while reducing the carbon footprint of routine work. We continue to strengthen our EV charging network across campus, supporting the growing adoption of electric vehicles and promoting greener transportation choices. We have also been actively negotiating service enhancements with franchised bus and minibus operators to increase service frequency, boost passenger capacity and arrange special bus services for major events to make visiting campus more convenient and encourage the use of public transit. An upgraded Tech Receptionist system provides intelligent visitor assistance, and improvements to our indoor wayfinding now allow users to explore the campus using 360-degree functions and comprehensive venue digitalisation. During the year, we also opened a new sustainably designed glasshouse venue, providing additional space for special events and exhibitions.

构建智能化园区　促进可持续发展

近年，我们的园区管理团队在提升营运效率及访客体验方面取得显著进展。清洁机械人和割草机械人现时已于园区广泛投入运作，不仅提高保养标准，同时亦减少例行工作的碳足迹。我们持续强化园区内的电动车充电网络，以支援日益普及的电动车，推广更环保的交通选项。我们亦一直积极与专营巴士及小巴服务营办商洽商优化措施，以增加班次、提升载客量，以及在举办大型活动时安排特别巴士服务，让到访园区更为便利，并鼓励大众乘搭公共交通工具。升级后的科技接待系统提供智能访客协助服务，而室内导航系统优化后，现已支援360度实景功能及全方位空间数码化技术，让用家自由探索园区。年内，我们亦开放一个全新的温室场馆，为特别活动及展览提供额外空间。

Looking ahead

As we move forward, ESG will remain at the heart of Cyberport's development strategy. Our extensive efforts in green and sustainable development will continue with initiatives such as solar panel installation at Cyberport 5 and other campus buildings, wider use of EVs for campus security patrol and other functions, and the introduction of LAE applications for a variety of services, including urban logistics and emergency response. We are proud that Cyberport 5 achieved platinum WiredScore and SmartScore ratings for providing innovative, connected and sustainable infrastructure that will further enable our start-ups to explore and develop groundbreaking new products and technologies. Meanwhile, digital tools such as blockchain-verified sustainability reporting and AI-enabled environmental monitoring will provide real-time insights into our sustainability performance. Working alongside our community, we are committed to advancing Hong Kong's development as an international GreenTech hub while helping create a smarter, more sustainable environment for people to live, work and thrive.

展望未来

展望未来，数码港将持续视ESG为发展策略的核心。我们将持续广泛地推进绿色及可持续发展，包括在数码港5座及园区其他建筑物安装太阳能板、扩大电动车在园区保安巡逻及其他范畴的应用，以及引入低空应用程式，以支援市区物流及紧急应变等各类服务。数码港5座凭创新、联通而可持续的基础设施，获WiredScore楼宇通讯认证及SmartScore智慧楼宇认证「铂金级」最高评级，使我们深感自豪。这将进一步助力我们的初创企业探索及开发创新产品和技术。与此同时，善用数字工具，包括经区块链验证的可持续报告系统及以人工智能驱动的环境监测平台等，将让我们更掌握在可持续发展方面的绩效表现。我们将与数码港社群携手合作，致力推动香港发展成为国际绿色科技枢纽，同时协助打造更智慧、更可持续的环境，让大众安居乐业，蓬勃发展。