Environmental, Social and Governance
環境、社會及管治



As Hong Kong's leading digital technology hub and AI accelerator, Cyberport remains committed to environmental, social and governance (ESG) principles, integrating relevant considerations into all major aspects of its operations, investment and development. Throughout 2025–26, Cyberport duly considered ESG factors on its decision-making across campus development, operational management, community outreach, talent development, partnerships and beyond. Together with our community, we continued to drive innovation while fostering a smarter, more sustainable future for Hong Kong's I&T sector.

作為香港領先的數碼科技樞紐及人工智能加速器，數碼港一直秉持環境、社會及管治(ESG)理念，並將之融入營運、投資及發展的各個主要層面。於2025至2026年度，數碼港將ESG因素廣泛納入園區發展、營運管理、社區外展、人才發展、夥伴關係等各方面的決策中。我們不但持續與社群攜手推動創新，亦致力為香港創新科技業界開創更智慧、更可持續的未來。

Innovative solutions in GreenTech

Approximately 65 GreenTech start-ups call Cyberport home, applying cutting-edge technologies to address challenges ranging from hydroponic farming and electric vehicles (EVs) to food waste reduction, recycling and environmental analytics. This group also includes over 30 Green FinTech enterprises that are developing digital solutions such as ESG reporting platforms, green asset tokenisation, climate risk modelling and blockchain-based carbon registries. Together, Cyberport's GreenTech companies are helping reinforce Hong Kong's reputation as a leading hub in sustainable innovation and responsible financial technology.

綠色科技創新

約有65間綠色科技初創企業以數碼港為家，運用尖端技術應對各項挑戰，涵蓋水耕種植、電動車(EV)、減少廚餘、回收再造及環境分析等領域。當中亦包括30多間綠色金融科技企業，致力開發各項數字解決方案，例如ESG報告平台、綠色資產代幣化、氣候風險建模，以及以區塊鏈為本的碳登記系統。總體而言，數碼港的綠色科技企業積極助力可持續創新及負責任金融科技發展，鞏固香港作為全球綠色科技及金融樞紐的聲譽。

Environmental Contributions　環境貢獻

saved 節省
1,500,000 kWh 千瓦小時 Electricity 電力

=

reduced 減少
1,020,000 kg 千克 CO_2 二氧化碳排放量

=

planted 種植
44,348 trees 棵樹木

Solar PV system at Cyberport 3, 4A, and 4B　數碼港3座、4A座及4B座太陽能發電系統

generated annually 每年產生約
55,000 kWh 千瓦小時 Electricity 電力

offsetting approximately 抵銷約
37,400 kg 千克 CO_2 二氧化碳排放量

planted 種植
1,626 trees 棵樹木



^ This electricity consumption data covered the period from 1 Jan to 31 Dec 2023.
該用電量數據涵蓋2023年1月1日至12月31日期間。

[1] Based on the calculation of a five-metre tall tree absorbing carbon dioxide at a rate of approximately 23kg per year.
以一棵五米高的樹木一年吸收約23千克的二氧化碳計算。

Stronger sustainability results through partnerships

Cyberport continued to participate actively in key sustainability programmes across Hong Kong during the year under review. We renewed our commitments under the Environment and Ecology Bureau's 4T Charter and Energy Saving Charter, reaffirming our dedication to transparent performance targets as well as a range of energy conservation and carbon-reduction measures. As a result of these and other initiatives, we once again received numerous external accolades during the year, including the Energywi$e Certificate under the Hong Kong Green Organisation Certification; "Excellent Class" status under the Indoor Air Quality Certification Scheme; Gold-level certification under the Quality Water Supply Scheme; continued endorsement under the Charter on External Lighting and a BOCHK Corporate Low-Carbon Environmental Leadership Award for environmentally conscious property management. BEAM Plus Provisional Platinum and Gold ratings awarded to the Cyberport 5 expansion project further demonstrate our strong commitment to sustainable development across the campus.

夥伴合作推進可持續績效

年內，數碼港繼續積極參與全港各項重要的可持續發展計劃。我們再次簽署環境及生態局的《4T約章》及《節能約章》，重申我們致力確保績效目標透明公開，並推行一系列節能及減碳措施。憑藉相關措施及其他舉措，我們於年內再次屢獲外界認可，包括香港綠色機構認證「節能證書」、室內空氣質素檢定計劃的「卓越」評級、大廈優質供水認可計劃「金證書」、《戶外燈光約章》的持續認可，以及在環保物業管理方面獲得的中銀香港企業低碳環保領先大獎。數碼港5座擴建項目獲頒「BEAM Plus」暫定白金級及金級評級，進一步彰顯我們園區全面可持續發展的堅定承諾。



Cyberport's commitment to sustainability was recognised once again by several leading Hong Kong environmental programmes. These included a BOCHK Corporate Low-Carbon Environmental Leadership Award for environmentally conscious property management.

數碼港對可持續發展的承諾再次獲得香港多個領先環保計劃的認可，當中包括憑藉注重環保的物業管理而榮獲的中銀香港企業低碳環保領先大獎。

BEAM Plus Provisional Platinum and Gold ratings awarded to the Cyberport 5 expansion project further demonstrate our strong commitment to sustainable development across the campus.

數碼港5座擴建項目獲頒「BEAM Plus」暫定白金級及金級評級，進一步彰顯我們園區全面可持續發展的堅定承諾。

Reducing our carbon footprint campus-wide

As home to a state-of-the-art campus and a vibrant community of thousands of start-ups, Cyberport places strong emphasis on energy efficiency as a core pillar of its environmental conservation strategy. During the review year, we recorded electricity savings of approximately 1,510,000 kWh through a series of upgrades to existing systems and reduced approximately 906,000 kg of CO_2 emissions – the carbon absorption equivalent of around 39,400 planted trees. These savings demonstrate the effectiveness of our campus-wide energy management initiatives, including LED lighting replacement in Arcade and carpark areas, fin replacement on cooling towers for greater efficiency and reduced noise, the installation of QuantumTech to improve chiller efficiency and reduce distribution heat loss, Ecosonic filter replacements on air handling units (AHUs) and primary air handling units (PHUs), and variable speed drive replacement for AHUs. We also continue to host one of the largest commercial renewable energy installations in Hong Kong's I&T sector: a rooftop solar photovoltaic array across Cyberport 3, 4A and 4B that generated approximately 150 MWh of renewable electricity during the review year and offset around 90,000 kg of CO_2 – equal to the absorption of roughly 3,900 trees.

園區全面減少碳足跡

數碼港擁有頂尖科技園區，以及由數千間初創企業組成的蓬勃社群。數碼港高度重視能源效益，並將其視為環保策略的核心支柱。年內，我們對一系列現有系統進行升級改造，共節省約1,510,000千瓦小時的電力，並減少了約906,000公斤的二氧化碳排放量，相當於約39,400棵樹的碳吸收量。這些節能成果彰顯了園區範圍內各項能源管理措施的成效，包括：在商場及停車場改用LED照明；更換冷卻塔散熱片，以提升效率並降低噪音；安裝QuantumTech系統，以提高冷卻水塔效率並減少配電過程的熱損失；更換組合式空調箱機組及預冷空調箱的Ecosonic過濾器；以及為組合式空調箱機組更換變頻驅動器。此外，我們亦持續營運香港創科業界其中一個規模最大的商用可再生能源設施。這組覆蓋數碼港3座、4A座及4B座屋頂的太陽能光伏板，在年內共產生約150百萬瓦小時的可再生能源發電量，抵銷約90,000公斤的二氧化碳，相當於約3,900棵樹的碳吸收量。

Leading the way in smart systems and resource management

Cyberport's smart building infrastructure enhances operational sustainability through the integration of a wide range of data-driven technologies that support efficient operations and timely decision-making. These include LoRaWAN management systems, smart meters, environmental sensors and "Internet of Things" (IoT) devices that allow us to track air quality, energy consumption, occupancy and resource use across our facilities in real time. Smart washroom systems at CyberArena, the Annex and Cyberport 2 use predictive analytics, indoor occupancy and air-quality tracking, and intelligent digital dashboards to help reduce water use and improve hygiene and availability. Meanwhile, our centralised Control Room consolidates real-time data across our smart campus operations, enabling our teams to monitor performance, identify inefficiencies and take swift proactive measures.

Our campus-wide recycling programmes cover paper, cardboard, plastic, glass and electronic waste and achieved a recycling rate of 15% in 2025-26. Our circular economy practices include repurposing coffee grounds as organic fertiliser for landscaping as well as placing smart, IoT-enabled recycling bins at Cyberport 3 to optimise collection schedules and reduce transport emissions. At Le Méridien Hong Kong, Cyberport, swimming pool water is recycled into high-grade cleaning water, conserving thousands of litres of freshwater each year and exemplifying our commitment to responsible water stewardship.

引領智能系統及資源管理前沿

數碼港的智能建築基礎設施透過整合各類數據驅動技術，支援高效運作與即時決策，從而提升營運的可持續性。這些技術包括LoRaWAN管理系統、智能電錶、環境感測器及物聯網設備，讓我們能即時監控各項設施的空氣質素參數、能源消耗模式、佔用率及資源利用率。位於數碼港商場中庭、數碼港商場及數碼港2期的智能洗手間系統，運用預測分析、佔用感測與室內空氣質素追蹤，以及智能數碼顯示屏，有助降低水消耗，並提升衛生水平與設施可用性。與此同時，我們的中央控制室全面整合智能園區實時營運數據，讓團隊能監控運作表現，識別低營運效率的痛點，並迅速採取主動措施。

數碼港園區採取全面的回收措施，涵蓋紙張、紙盒、塑膠、玻璃及電子廢棄物，2025至2026年度的回收率達15%。我們的循環經濟方針包括將咖啡渣轉化為有機植物肥料再利用，並在數碼港3座放置配備物聯網技術的智能回收箱，以優化回收時間表並減少運輸排放。位於數碼港的香港艾美酒店將回收泳池水用作高質量的清潔用水，每年可節省數千公升用水，充分體現我們對負責任水資源管理的承諾。

Cyberport 5 demonstrates excellence in sustainable construction

In 2025-26, Cyberport 5 advanced to its final phase of completion, representing an important advancement in our ability to support the sustainable growth of Hong Kong's I&T ecosystem. The 10-storey building will provide approximately 66,000 square metres of gross floor area, including around 36,000 square metres of smart office and co-working space for strategic technology industries. It has already secured Zero-Carbon-Ready Building Certification as well as WiredScore Platinum and SmartScore Platinum certifications for achieving high standards in sustainability, connectivity and smart building design. Equipped with Tier III+ sustainable data-centre infrastructure, dual-path single-mode dark fibre and 10 Gbps broadband connectivity, Cyberport 5 is purpose-built to support AI, blockchain and cybersecurity applications. Its low-carbon and resource-efficient features include rainwater recycling, green roofing, building-integrated photovoltaics and prefabrication using Modular Integrated Construction and Multi-trade Integrated MEP alongside construction practices that recycled more than 70% of excavated soil for reuse and employed marine transport for most materials, reducing diesel consumption by 83% compared with land-based methods.

We also completed enhancement works at the approximately 4.8-hectare Waterfront Park. The revitalised park offers approximately 5,000 square metres of public open space alongside expanded green areas, upgraded recreational amenities and smart management features.

數碼港5座體現可持續建築典範

於2025至2026年度，數碼港5座進入竣工的最後階段，標誌著我們可更有力支持香港創科生態圈的可持續發展。這座樓高10層的建築總樓面面積約66,000平方米，包括約36,000平方米的智能辦公室及共享工作室空間，專為策略性科技產業而設。大樓在可持續發展、網絡連接及智能建築設計方面達到高標準，因而獲得「零碳就緒建築認證」，以及WiredScore樓宇通訊認證及SmartScore智慧樓宇認證中最高級別的「鉑金級」認證。數碼港5座配備Tier III+可持續數據中心基礎設施、雙路徑單模暗光纖及10 Gbps寬頻連接，專為支援人工智能、區塊鏈及網絡安全應用而設計。其低碳及高資源效益的特色包括雨水回收、綠化屋頂、建築物附設太陽能發電系統，以及採用組裝合成建築法與機電裝備合成法的預製組件施工技術。此外，我們在施工期間回收超過70%挖掘土壤並加以重用，同時透過海路運送大部分建材，使柴油消耗量比陸路運輸減少達83%。

我們亦已完成佔地約4.8公頃的海濱公園優化工程。活化後的公園提供約5,000平方米的公共休憩空間，並擴大綠化面積，引入更完善的休閒設施和智能管理功能。



Consuls-Generals and onsite participants enjoyed the drone demonstration, which included drone search and rescue operations, medical supplies delivery, building inspection and window cleaning, showcasing the variety of practical drone applications in real-life scenarios. This helps various sectors of society and the public experience the tangible benefits of the low-altitude economy.

一眾駐港總領事及在場人士欣賞無人機演示，包括無人機搜救行動、醫療物資配送、樓宇檢測及窗戶清潔等，於真實場景展示無人機的廣泛實際應用，助力社會各界及市民大眾領略「看得見、摸得到」低空經濟。



Representatives from Cyberport, Transport and Logistics Bureau, Civil Aviation Department and The Hong Kong China Drone Sports Association attended the opening. As a designated site for drone flight training and competition, the Drone Sports Centre aims to enhance the technical capabilities of drone practitioners in the city. The Hong Kong China Drone Sports Association demonstrated onsite drone racing and drone soccer.

來自數碼港、運輸及物流局、民航處和中國香港無人機運動總會的代表出席了開幕。無人機運動中心為專業訓練及比賽場地，項目包括無人機足球及競速無人機，助力提升本港相關人員的技術水平，現場更邀得中國香港無人機運動總會進行無人機競速及無人機足球示範。

Promoting green mobility and smart transport

During the year, we continued to expand practical solutions for achieving green and smart mobility on and around campus. Our EV charging network spans 75 charging stations across the carparks of Cyberport 1 to 4, encouraging the adoption of EVs among our community and the wider public while supporting Hong Kong's broader decarbonisation efforts. Since 2020, we have integrated bus services for tenant companies to optimise passenger capacity and reduce the volume of staff buses operating on the road, thus alleviating congestion in the local transport network and minimising our carbon footprint. To date, Cyberport has achieved an average reduction of approximately 52 bus trips per day while increasing daily passenger capacity from 1,800 to 2,700. Meanwhile, cleaning and disinfection robots operate across Cyberport 1 and 2 and IT Street on levels 3 and 4, and a mail robot makes deliveries within our office buildings. Operating on optimised schedules, these smart solutions enhance efficiency while reducing environmental impact. They also showcase the growing role that I&T and green mobility play alongside our broader sustainability efforts in supporting Hong Kong's transition towards a cleaner, more data-driven Smart City.

推廣綠色出行及智能交通

年內，我們持續在園區內外應用更多綠色及智慧出行方案。我們的電動車充電網絡設有75個充電站，涵蓋數碼港1至4座停車場，鼓勵園區社群及公眾選用電動車，同時支持香港進一步脫碳減排。自2020年起，我們一直整合園區企業的員工巴士服務，以增加載客量並減少路面的員工巴士流量，從而紓緩區內交通網絡的擠塞情況及減少碳足跡。至今，數碼港已平均減少園區企業每日約52個巴士班次，同時將每日載客量由1,800人提升至2,700人。此外，數碼港1、2座以及資訊科技大道L3及L4層均已部署清潔及消毒機械人，而郵遞機械人則在辦公大樓內進行送遞。此等智能解決方案均遵照優化時間表運行，以減少對周邊環境的影響，同時提高服務效率，彰顯我們在推動可持續發展的同時，創科及綠色出行正發揮日益重要的作用，支持香港轉型為更潔淨、更數據導向的智慧城市。



Cyberport hosted the Greater Bay Area Innovation Think Tank in July 2025 to discuss regional safety standards for the low-altitude economy.

數碼港於2025年7月接待了「粵港澳大灣區創新智庫」，探討低空經濟的區域安全標準。

A new home for low-altitude innovation

Cyberport is proud to serve as a venue partner for the HKSAR Government's Low-altitude Economy (LAE) Regulatory Sandbox. In October 2025, we launched the Cyberport LAE Application Exhibition Hub to enhance public understanding of this emerging and high-potential sector. During the launch, 12 companies and institutions exhibited their innovative solutions spanning hydrogen-powered drones, intelligent meteorological monitoring, search-and-rescue applications, drone-based aerial inspection, 5G live broadcasting and drone-performance technology. At the Hub, visitors can discover how Cyberport community companies and government agencies are harnessing drone technologies and other innovative applications to unlock opportunities in the LAE. Opening on the same day was the Drone Sports Centre, a designated venue for drone flight training and competitions including drone soccer and racing. We have also been working closely with cross-boundary organisations to promote the LAE. In July 2025, Cyberport hosted an event for the Greater Bay Area Innovation Think Tank, a non-profit group dedicated to the development of the I&T industry, where we shared our views on establishing regional LAE safety standards. We look forward to holding further dialogue in future to help ensure the success of this promising sector.

低空創新新據點

數碼港欣然成為特區政府「低空經濟監管沙盒」的場地合作夥伴。2025年10月，我們為「數碼港低空經濟應用展示廳」揭幕，讓公眾深入認識這個發展潛力極高的新興產業。開幕典禮共邀請12間企業及機構展示其創新方案，涵蓋氫能無人機、智能氣象監測、搜救應用、無人機空中勘探、5G直播及無人機表演等科技領域。中心訪客可了解數碼港社群企業及政府機構如何運用無人機及其他創新的應用技術，開拓低空經濟機遇。同日啟用的無人機運動專用中心，則是專門用於無人機飛行訓練及比賽的場地，包括無人機足球和競速無人機等項目。我們亦一直與跨境機構緊密合作，推動低空經濟（LAE）發展。2025年7月，數碼港為致力推動創科產業發展的非營利組織「粵港澳大灣區創新智庫」舉辦了一場活動，我們在席間分享了對建立區域低空經濟安全標準的見解。我們期待未來能進行更多交流對話，以助確保這個前景廣闊的產業取得成功。

Setting the pace for sustainable hospitality

Le Méridien Hong Kong, Cyberport continued to deliver strong sustainability performance during the year under review. The hotel achieved an overall sustainability score of 105.9% on the MESH (Marriott Environmental Sustainability Hub) platform, ranking it among the top three best-performing hotels in Hong Kong and Macau and reflecting full compliance across energy, water, waste, carbon and responsible sourcing. The hotel has also completed its energy assessments, energy-reduction actions, water projects and waste reporting, attained full compliance on cage-free eggs, and demonstrated ongoing progress in responsible pork, beef and paper sourcing.

Elsewhere, the hotel has implemented a range of operational measures including low-flow showerheads and efficient faucets; dual-flush toilets; Waterlogic Slim taps with UVC purification that have eliminated single-use plastic water bottles in guestrooms; smart thermostats with occupancy sensors; full LED lighting and solar control window film that reduces room temperature by an average of 1.86°C; and a smart hydroponics farm and green wall that supply microgreens and herbs to the hotel's restaurants.

These efforts continued to gain recognition from industry organisations during the year. The hotel received the Hong Kong Green Building Council's Retrofitting Hub Certificate of Appreciation; recognition in the Federation of Hong Kong Industries' Corporate Low-Carbon Environmental Leadership Awards 2024; and the Advanced Performance Caring Company award for 2024/25 as well as the Caring Employer Medal Level 2 as a Disability Inclusive Employer 2025 from the Hong Kong Council of Social Service.

Bringing the campus together

Staff wellness, seasonal and community activities continued to foster a vibrant workplace throughout the year. Family-oriented events, monthly horticultural therapy sessions and wellness workshops provided employees and their families with opportunities to step away from their daily routines, connect with one another and enhance their well-being. We also organised a range of activities for tenants, from festive creative workshops to weekly table tennis gatherings, fostering community engagement across the campus.

For our tenants, professional development initiatives such as Bloomberg Professional Services sessions introduced cutting-edge financial technology to FinTech entrepreneurs, while Digital Entertainment Leadership Forums connected participants with industry leaders. We also continued the "C3 Community-Owned Events" programme, empowering members of our community to organise workshops, learning and development sessions, and other activities with support from Cyberport's logistical and promotional resources. Such events covered topics ranging from cybersecurity and low-code development to talent acquisition and marketing strategies, strengthening peer-to-peer learning and reinforcing Cyberport's identity as a vibrant community rather than simply a workplace.



Representatives of elderly and youth from four regions of Hong Kong Island formed teams to participate in the "Intergenerational E-Sports Challenge", embodying the spirit of intergenerational harmony and inclusion.

來自港島四個總區的長者及青年代表組隊參與「跨世代電子運動大挑戰」，體現了長幼同樂、跨代共融的精神。

帶領酒店服務業可持續發展

香港數碼港艾美酒店年內在可持續發展方面保持傑出表現。酒店在萬豪環境與可持續發展中心(MESH)平台上取得105.9%的整體可持續發展評分，躋身香港及澳門表現最佳的前三名酒店之列，顯示其在能源、用水、廢棄物、碳排放及負責任採購方面均完全符合規範。酒店亦已施行能源評估、節能措施、節水計劃及廢物匯報，在「非籠養雞蛋」方面全面合規，並在負責任採購豬肉、牛肉及紙張方面取得持續進展。

此外，酒店亦實施一系列營運措施，包括低流量淋浴噴頭和節水龍頭；雙沖馬桶；配備UVC淨水功能的Waterlogic Slim Tap飲水機，以取代客房內的即棄塑膠樽裝水；配備佔用感應器的智能恆溫器；全面採用LED照明及防曬隔熱玻璃薄膜，使客房溫度平均降低1.86°C；以及智能水耕農場和綠化牆，為酒店餐廳提供微菜苗和香草。

上述舉措於年內持續獲得業界認可。酒店榮獲香港綠色建築議會節能改造網站感謝狀；在香港工業總會舉辦的「2024年度中銀香港企業環保低碳領先大獎」中獲得表彰；並獲香港社會服務聯會頒發2024/25「商界展關懷」進階表現獎，以及2025年度「愛心僱主獎章」(第二級：殘疾共融僱主)。

同心攜手　連結園區

我們全年舉辦多項康樂活動、季節性活動及社區活動，營造充滿活力的工作環境。一些家庭同樂活動、每月舉辦的園藝治療課程以及養生工作坊，都能讓員工及其家屬可暫時脫離煩瑣日常，增進彼此互動，並提升身心健康。我們亦為租戶籌辦各式活動，包括節日創意工作坊以及每週乒乓球聚會，促進園區的社群凝聚力。

租戶可參加多項因應專業發展而設的計劃，包括彭博專業服務研討會，向金融科技創業家介紹尖端金融科技，亦策劃數碼娛樂領袖論壇，邀請參加者與業界領袖交流。我們亦持續推行「C3社群活動」計劃，賦能社群成員在數碼港後勤及宣傳資源的支持下，籌辦工作坊、學習與發展課程及其他活動。相關活動涵蓋網絡安全、低代碼開發、人才招募，以及營銷策略等課題，不僅強化同儕間的學習交流，更彰顯數碼港不止是理想的工作空間，更是充滿活力的創科社群。

Community outreach and volunteer action

In January 2026, Cyberport and the Hong Kong Police Force co-hosted the "Tech for All: Generational Skills Challenge", attracting more than 160 participants of all ages. Seven Cyberport community start-ups showcased their innovative solutions in HealthTech, SportsTech and EdTech, while elderly and youth representatives from four districts paired up for an "Intergenerational E-Sports Challenge", creating a lively, carnival-like atmosphere throughout the event. This initiative underscored the value of using technology in bridging generations and improving everyday quality of life while demonstrating how our community can be mobilised to advance broader social objectives.

Cyberport's CSR Volunteer Task Force was established last year to empower employees to contribute to the community through a range of structured volunteer programmes and environmental initiatives. This group continued its excellent work in 2025-26 through community activities such as "Share the Meal" in June 2025 and "Feeding Hearts with Cyberport" in August, providing food security and support to those in need across Hong Kong. Our volunteers also organised the second annual "V-SPORT Smoke-free" walk to enhance health and environmental awareness by combining a 10,000-step community walk with a cigarette litter clean-up programme. By providing staff, family members and friends with practical opportunities to contribute to society, Cyberport reinforces a culture of community engagement and social responsibility that extends beyond the workplace. We are delighted to now be a part of the "GPS Career Navigation Project", a preparatory training initiative under the Child Development Initiative Alliance's "Youth Work Explorer (Y-WE)" programme. Y-WE was established in 2014 to apply the strengths of the business sector to the issue of intergenerational poverty by connecting underprivileged youth with business leaders in their areas of interest and preparing them for the physical Y-WE workplace experience. The Cyberport community is excited to be contributing to the development of grassroots youth and helping discover untapped I&T talent.



Our Dress Casual Day 2025 encouraged employees to enjoy a more casual workplace environment.

我們舉辦「2025年便服日」活動，鼓勵員工享受更輕鬆自在的工作環境。

社群外展與義務工作

2026年1月，數碼港與香港警務處聯合舉辦「科技跨世代。技能解鎖大挑戰」挑戰日，吸引超過160名來自不同年齡層的參加者。七間來自數碼港社群的初創企業展示其創新科技方案，涵蓋健康科技、體育科技及教育科技領域；與此同時，來自港島四個總區的長者及青年代表組隊參與「跨世代電子運動大挑戰」，為令整個活動增添熱鬧的嘉年華氛圍。活動不僅彰顯科技拉近世代鴻溝、提升日常生活質素的價值，更展示我們如何動員社群力量，推進社會福祉。

數碼港去年成立企業社會責任義工隊，旨在透過一系列有組織的義工活動及環保舉措，鼓勵員工回饋社會。義工隊在2025至2026年度繼續表現卓越，透過2025年6月的「Share the Meal」及8月的「Feeding Hearts with Cyberport」等社區活動，為全港有需要的人士提供食物保障及支援。我們的義工亦舉辦了第二屆年度「愛・無煙V-SPORT無煙萬步行」，結合體能運動及煙蒂清理行動，提升大眾對健康與環境的意識。數碼港為員工及其家屬和朋友提供親身參與社會服務的機會，進一步鞏固社區參與及社會責任文化，將影響力拓展至工作間以外。我們很高興能夠成為「GPS職志導航計劃」的一分子，這是青少年發展企業聯盟(CDIA)「Y-WE計劃」旗下的一項前期培訓計劃。Y-WE計劃於2014年成立，旨在運用商界的力量應對跨代貧窮問題，將基層青少年與其感興趣領域的行業翹楚聯繫起來，為他們參與Y-WE的實體職場體驗作好準備。數碼港社群對於能夠為基層青少年的發展貢獻一分力，並協助發掘潛藏的創科人才感到十分興奮。



The Cyberport community is proud to be a part of the "GPS Career Navigation Project", which provides underprivileged youth with valuable mentorship and work experience opportunities.

數碼港社群為能夠成為「GPS職志導航計劃」的一分子感到自豪，該計劃為基層青少年提供了寶貴的師友指導及職場體驗機會。

Ensuring workplace and career satisfaction

As an employer of choice, caring for our people remains a strategic priority for Cyberport. Staff are encouraged to focus on their mental and physical well-being by taking advantage of free access to on-site gym and pool facilities as well as weekly yoga sessions. Our Dress Casual Day 2025 encouraged employees to relax, be themselves and enjoy a more casual workplace environment.

打造理想工作間及職涯

作為備受愛戴的僱主，關懷員工一直是數碼港的戰略要務。我們鼓勵員工關注身心健康，善用園區內的免費健身和泳池設施，以及每週的瑜伽課程。我們舉辦「2025年便服日」活動，鼓勵員工放鬆身心、展現真我，享受更輕鬆自在的工作環境。

During the year, we further strengthened our staff learning and development programmes, placing strong emphasis on AI and data competencies to help our workforce adapt to an increasingly digital and fast-changing business environment. Through targeted upskilling in data science, machine learning, natural language processing and smart governance technologies, we are equipping our people with the future-ready skills they need while reinforcing Cyberport's role as Hong Kong's digital technology hub and AI accelerator.

年內，我們進一步優化員工學習與發展計劃，重點培養人工智能及數據方面的能力，協助員工適應日益數字化且瞬息萬變的商業環境。透過針對數據科學、機器學習、自然語言處理及智能管治技術的技能提升培訓，我們不僅為員工裝備未來所需的技能，同時亦鞏固數碼港作為香港數碼科技樞紐及人工智能加速器的角色。

Employing campus space for innovation

Cyberport serves as Hong Kong's premier Living Lab for applied innovation, empowering start-ups to transform ideas into real-world solutions by testing Smart Living solutions directly on campus. This arrangement enables companies within our ecosystem to generate valuable data that supports project development, creates opportunities to make operational improvements to our campus, and contributes to an enhanced visitor experience. Recent examples of innovations tested and used at Cyberport include microalgae air-purification walls, multilingual AI receptionists, smart traffic analytics systems and IoT smart meters.

Our CyberLab and Smart Living Concept Store offer visiting industry leaders, business partners and members of the public a glimpse into the latest technologies being developed by the Cyberport community, while the Web3 Living Lab introduces visitors to cutting-edge blockchain technologies and decentralised systems. We are also developing Hong Kong's first autonomous vending cart for pedestrian roads, offering Waterfront Park visitors temperature-controlled refreshments, GPS navigation, clean energy power and a smart touchscreen interface. The project has received an initial permit from the Transport Department – a first in Hong Kong – marking a significant milestone in urban innovation.

園區空間劃作創新基地

作為香港首屈一指的應用創新Living Lab（生活體驗館），數碼港賦能初創企業直接於園區測試「智慧生活」方案，協助其將創意轉化落地。此舉不僅讓數碼港生態圈內的企業開發寶貴數據，從而支援項目研發，亦為改善園區營運創造機會，有助提升訪客體驗。近年於數碼港進行測試並投入使用的創新案例包括：微藻空氣淨化牆、多語言人工智能接待員、智慧交通分析系統及物聯網智能電錶。

我們的CyberLab和智慧生活概念店讓蒞臨數碼港的業界領袖、商業夥伴及公眾一窺社群成員研發的最新科技；而Web3 Living Lab則向訪客介紹尖端區塊鏈技術及去中心化系統。我們亦正積極研發香港首輛行人道專用自動販賣車，為海濱公園遊客提供恆溫飲品、GPS導航、潔淨能源及智慧觸控螢幕介面。項目已獲運輸署頒發香港首個初步許可證，標誌著都市創新領域的重要里程碑。

Corporate governance

Robust corporate governance is the cornerstone of Cyberport's operations, ensuring integrity, effectiveness and sustainable growth. Our comprehensive governance framework is founded on the core principles of accountability, transparency, fairness, ethics and integrity, guiding all our decision-making and actions. This governance structure includes our Board of Directors and seven Board Committees, which provide oversight and monitor Cyberport's operations. Supported by our Internal Audit team, we regularly review the effectiveness of internal control systems, the efficiency of operations, and compliance with internal policies and relevant legal and regulatory requirements.

Our Board of Directors comprises individuals with diverse expertise and backgrounds, providing a broad range of perspectives and specialised insights to guide Cyberport's development. Comprehensive, tailored induction programmes are provided for newly appointed Board Members to ensure they gain a thorough understanding of Cyberport's objectives, business operations, key developments and fiduciary responsibilities. We have comprehensive corporate governance policies and standards in place, including the Code of Conduct, Delegation of Authority and Whistleblowing Policy. These policies provide clear guidelines on expected behaviours and actions from our directors and employees, reinforcing our culture of responsibility, accountability and ethical conduct.

As a public body under the Prevention of Bribery Ordinance (POBO), Cyberport's Board Members are regarded as "public servants". We are fully committed to upholding the principles of honesty, integrity, fairness and impartiality in the delivery of our products and services to the public.

企業管治

穩健的企業管治是數碼港運作的基石，確保誠信、效益及可持續增長。我們全面的管治架構乃建構於問責、透明、公平、道德和誠信等主要原則，並以此指導我們的所有決策和行動。這管治架構包括我們的董事局及其轄下七個委員會，負責監督和監察數碼港的運作。在我們內部審計團隊的協助下，本公司能夠定期評估內部監控系統的有效性、營運效率及內部政策和相關法律法規的遵守情況。

我們的董事局由具備不同專業知識和背景的人士組成，提供廣泛的觀點和獨到的見解，啟導數碼港的發展。我們為新委任的董事局成員提供全面及專門的就任計劃，以確保他們透徹了解數碼港的目標、業務運作、重大發展及董事職責。我們制定全面的企業管治標準，包括行為守則、授權制度和舉報政策。這些政策為我們的董事和員工提供明確的行為和行動指引，促進負責任、問責和良好操守的文化。

作為一間受《防止賄賂條例》規管的公共機構，數碼港董事局成員均被視為「公職人員」。我們承諾在向公眾提供產品及服務時，秉承誠實、正直、公平和公正的原則。

To enhance transparency and openness, we voluntarily disclose our corporate governance policies and practices, as appropriate and applicable, with reference to the Corporate Governance Code as set out in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

為提高透明度及公開性，我們參照香港聯合交易所有限公司證券上市規則附錄C1所載的《企業管治守則》的適用條文，主動披露其企業管治政策及措施。

We also hold ourselves to the highest standards of corporate reporting. At the 25th Best Corporate Governance and ESG Awards, the Hong Kong Institute of Certified Public Accountants presented Cyberport with Special Mention in the Main Categories of Corporate Governance for our 2024/2025 annual report, underscoring the dedication of our Board, management and colleagues to present stakeholders with a full and detailed accounting of the activities of our organisation and its wider community.

我們亦恪守企業報告最高水平的規範。在第25屆「最佳企業管治及ESG大獎2025」頒獎禮上，數碼港獲香港會計師公會頒授企業管治主要類別「評判嘉許獎」，對我們的2024/2025年度報告予以肯定，彰顯我們的董事會、管理層及全體仝人致力向持份者全面且詳盡闡述數碼港及其社群動態的決心。

Detailed information on Cyberport's corporate governance practices can be found in the Corporate Governance Report on pages 96 to 116 of this report.

有關數碼港企業管治常規的詳細資料，請參閱本報告第96至116頁的企業管治報告。

Cyberport receives recognition for excellence in corporate governance and reporting at the 25th Best Corporate Governance and ESG Awards.

數碼港憑藉企業管治及報告方面的傑出表現，於第25屆「最佳企業 ~ 管治及ESG大獎2025」頒獎禮中獲表彰。



Striving for a smarter, more sustainable campus

In recent years, our Campus Management team has made significant progress in enhancing operational efficiency and the visitor experience. Robotic cleaners and lawnmowers now operate across multiple campus locations, raising maintenance standards while reducing the carbon footprint of routine work. We continue to strengthen our EV charging network across campus, supporting the growing adoption of electric vehicles and promoting greener transportation choices. We have also been actively negotiating service enhancements with franchised bus and minibus operators to increase service frequency, boost passenger capacity and arrange special bus services for major events to make visiting campus more convenient and encourage the use of public transit. An upgraded Tech Receptionist system provides intelligent visitor assistance, and improvements to our indoor wayfinding now allow users to explore the campus using 360-degree functions and comprehensive venue digitalisation. During the year, we also opened a new sustainably designed glasshouse venue, providing additional space for special events and exhibitions.

構建智能化園區　促進可持續發展

近年，我們的園區管理團隊在提升營運效率及訪客體驗方面取得顯著進展。清潔機械人和割草機械人現時已於園區廣泛投入運作，不僅提高保養標準，同時亦減少例行工作的碳足跡。我們持續強化園區內的電動車充電網絡，以支援日益普及的電動車，推廣更環保的交通選項。我們亦一直積極與專營巴士及小巴服務營辦商洽商優化措施，以增加班次、提升載客量，以及在舉辦大型活動時安排特別巴士服務，讓到訪園區更為便利，並鼓勵大眾乘搭公共交通工具。升級後的科技接待系統提供智能訪客協助服務，而室內導航系統優化後，現已支援360度實景功能及全方位空間數碼化技術，讓用家自由探索園區。年內，我們亦開放一個全新的溫室場館，為特別活動及展覽提供額外空間。

Looking ahead

As we move forward, ESG will remain at the heart of Cyberport's development strategy. Our extensive efforts in green and sustainable development will continue with initiatives such as solar panel installation at Cyberport 5 and other campus buildings, wider use of EVs for campus security patrol and other functions, and the introduction of LAE applications for a variety of services, including urban logistics and emergency response. We are proud that Cyberport 5 achieved platinum WiredScore and SmartScore ratings for providing innovative, connected and sustainable infrastructure that will further enable our start-ups to explore and develop groundbreaking new products and technologies. Meanwhile, digital tools such as blockchain-verified sustainability reporting and AI-enabled environmental monitoring will provide real-time insights into our sustainability performance. Working alongside our community, we are committed to advancing Hong Kong's development as an international GreenTech hub while helping create a smarter, more sustainable environment for people to live, work and thrive.

展望未來

展望未來，數碼港將持續視ESG為發展策略的核心。我們將持續廣泛地推進綠色及可持續發展，包括在數碼港5座及園區其他建築物安裝太陽能板、擴大電動車在園區保安巡邏及其他範疇的應用，以及引入低空應用程式，以支援市區物流及緊急應變等各類服務。數碼港5座憑創新、聯通而可持續的基礎設施，獲WiredScore樓宇通訊認證及SmartScore智慧樓宇認證「鉑金級」最高評級，使我們深感自豪。這將進一步助力我們的初創企業探索及開發創新產品和技術。與此同時，善用數字工具，包括經區塊鏈驗證的可持續報告系統及以人工智能驅動的環境監測平台等，將讓我們更掌握在可持續發展方面的績效表現。我們將與數碼港社群攜手合作，致力推動香港發展成為國際綠色科技樞紐，同時協助打造更智慧、更可持續的環境，讓大眾安居樂業，蓬勃發展。