

Press Release
For Immediate Release

Cyberport and Home and Youth Affairs Bureau Launch Fifth Edition of “HYAB Youth Start-up Internship Programme” Over 300 Cyberport Companies Apply to Participate Record High Reflecting Strong Industry Demand for Talent

Hong Kong, 15 January 2026 - Cyberport and the Home and Youth Affairs Bureau (HYAB) today launched the “**HYAB Youth Start-up Internship Programme 2026**” (the Programme). This year’s edition has received an enthusiastic response, with a record-breaking over 300 Cyberport start-ups applying to participate, reflecting the industry’s strong demand for young innovation and technology (I&T) talent. Nearly two-thirds of the companies are returning participants, demonstrating the high level of recognition within the start-up community of the Programme’s effectiveness in attracting suitable talent. Marking the Programme’s fifth anniversary, enhancements this year include the inaugural Hangzhou study tour and collaboration with a major local recruitment platform to streamline the application process, thereby providing young people with more comprehensive entry opportunities into the field.

Cyberport start-ups will offer 100 funded internship positions covering a range of technology areas, including AI, Smart Living and FinTech. Employers may engage interns on a full-time, part-time or mixed mode basis according to operational needs, with each position eligible for a maximum monthly salary subsidy of HK\$11,490 from the HYAB. Since its launch in 2021, the Programme has been highly popular among both young people and industry participants. Over the past four editions, Cyberport has offered a total of 400 positions, attracting more than 19,500 applications, reflecting intense competition and underscoring young people’s strong interest in the I&T sector.

Ir Eric Chan, Chief Public Mission Officer of Cyberport, said, “The record number of employer applications this year reflects the significant demand for talent in the I&T sector and signals the industry’s continued expansion. The Programme not only serves as an ideal entry point for young people into the I&T sector, but also enables interns to immerse themselves in Cyberport’s vibrant I&T ecosystem, experience the dynamism of start-ups at first hand, and ignite their innovation and entrepreneurial spirit. This year, Cyberport is collaborating with a major local recruitment platform to leverage its extensive network and streamlined application process for precise matching of young talent with start-ups. As Hong Kong’s digital tech hub and key incubator, Cyberport welcomes young people aspiring to join the I&T industry to seize this opportunity and apply. We look forward to continuing our collaboration with the HYAB to nurture more young talent in I&T, further strengthening Hong

Kong’s local talent pool in this field and providing young people with opportunities to engage in I&T in response to the industry’s ongoing growth.”

The study tour for this edition will be held in Hangzhou for the first time. 20 selected interns will participate in a five-day, four-night in-depth study tour to explore high-end technology enterprises such as Hangzhou’s “Six Little Dragons” and the local I&T ecosystem, gaining insights into cutting-edge national developments and broadening their cross-regional perspectives.

The Programme welcomes students aged between 18 and 30, who are either Hong Kong Permanent Identity Card holders currently enrolled in full-time post-secondary programmes (including sub-degree, undergraduate or postgraduate programmes), or Hong Kong Identity Card holders currently enrolled in full-time post-secondary programmes (including sub-degree, undergraduate or postgraduate programmes) in Hong Kong, to participate. The internship lasts for three to six months. Eligibility criteria and further details are available on the [Cyberport website](#).

Applications are now open (from 15 January). Interested young individuals can submit applications directly to participating companies through the [Jobsdb platform](#). Cyberport will also organise a series of training and networking activities for participating interns and start-up leaders to help them build professional connections and lay a solid foundation for future careers in I&T.

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Please click [here](#) to download high-resolution photos and video, and [here](#) to download Cyberport campus photos and video footage.



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About Hong Kong Cyberport

Wholly owned by the Hong Kong Special Administrative Region (HKSAR) Government, Cyberport is Hong Kong's digital tech hub and AI accelerator, with a vision to empower industry digitalisation and intelligent transformation, to promote digital economy and AI development, and to foster Hong Kong to be an international AI, innovation and technology (I&T) hub. Cyberport gathers over 2,300 companies, including 17 listed companies and 8 unicorns. One-third of onsite companies' founders come from 27 countries and regions, while Cyberport companies have expanded to over 35 global markets.

Cyberport, with Hong Kong's largest AI Supercomputing Centre and AI Lab as the engine, has been building the AI ecosystem with industry-leading AI companies and over 500 AI and data science start-ups. Through development of tech clusters, namely AI, data science, blockchain and cybersecurity, Cyberport empowers industries across smart city and government, banking and finance, digital entertainment, culture and tourism, healthcare, education and training, property management, construction, transportation and logistics, green environment and more, while hosting Hong Kong's largest FinTech community. Commissioned by the HKSAR Government, Cyberport has implemented proof-of-concept and sandbox schemes, subsidisation for digital tech adoption, industry tech training and start-up incubation, to drive technology R&D, translation and commercialisation, thus propelling digital transformation and intelligent upgrade across industry and society.

Also as "State-level Scientific and Technological Enterprise Incubator" and Hong Kong's key incubator, Cyberport supports entrepreneurs with funding and office space, extensive networks of enterprises, investors, technology corporations and professional services for business growth and expansion to Chinese Mainland and overseas markets, all-round facilitation for landing in Hong Kong, talent attraction and cultivation, ready as a launchpad to take start-ups in any stages of development to the next level.

For more information, please visit <https://www.cyberport.hk/en>.